Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College: Smt. Sushiladevi Deshmukh Mahila Mahavidyalaya, Latur – 413 531

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: June 2018 to May 2019

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MADHAV PANDURANG PALMANTE**
2	Department	:	**ECONOMICS**
3	Current Designation & Academic Level	:	**Associate Professor & AL-13A**
4	Date of last Promotion		**01/08/2008**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor & AL-14**
6	Date of eligibility for promotion	:	**01/01/2019**
7	Address (With Pin code)	:	'SHIVALAYA', Behind Narhare Classes, Prakash Nagar, LATUR – 413 531
	Telephone / Mobile No	:	9423346930
	E-mail	:	pmadhav2015@gmail.com
8	**Academic Qualifications (from S.S.C. till Post-Graduation):**		

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar.1986	48.42 %	II	Marathi, Hindi, English, Math. Science & Social Sciences
H.S.C.	Aurangabad	Mar.1988	60.17%	I	Marathi, English, Economics, S.P., O.C., Account
B.Com	M.U., Aurangabad	June 1991	54.15%	II	Cost Account, Advanced Account, Mercantile Law, Planning
M.A.	Poona University, Pune	June. 1993	57.87%	II	Economics

Ph.D.	S.R.T.M.U., Nanded	14/08/2007	---	---	Economics
M.Phil.	Dr. B.A.M.U., Aurangabad	05/08/2000	52.20%	II	Economics
Office Assistant Course	R. G. I. of Computer Edu. Latur	2004	-	I	Basic Computer Education

09 **Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil./M.Lit	Working of JRY in Latur District	05/08/2000	Dr. B.A.M.U., Aurangabad
Ph.D./D.Phil	Socio-Economic Effects of PMRY – A Special Reference to Latur District	14/08/2007	S.R.T.M., University, Nanded
D.Sc./D.Litt	---	---	---

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining From	Date of Joining To	Grade Pay / Pay Matrix Level
Assistant Professor	Economics	01/08/2000	01/08/2005	Senior Scale
Assistant Professor	Economics	01/08/2005	01/08/2008	AGP - 8000
Associate Professor	Economics	01/08/2008	Till date	9000/- AL-13A

12 **Period of teaching experience :**
                    P.G. Classes (In Years):   -
                    U.G. Classes (In Years): 25 Years

13   **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 19**

14   **Fields of Specialization under the Subject / Discipline꞉   Micro Economics**

15   **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far: Nil**

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)**Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% &above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	204	100	**Good**	
	Teaching: ICT based	108			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	36			
	Field Work				
	Group Discussion	36			
	Seminars	18			
	Remedial Teaching	36			
	Clarifying doubts within and outside the class hours	18			
	Additional teaching to support counseling and mentoring	72			
	Total Actual hours spent	532		**Good**	
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) **Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii) **Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head	144	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the		112	Good	

	examination paper evaluation.			
	i) Question Paper Setting	40		
	ii) Invigilation/ Supervision	30		
	iii) Flying Squad	--		
	iv) CS/ ACS/ Custodian	--	Good	
	v) CAP Director/ Assistant Director	--		
	vi) Unfair Menace Committee	--		
	vii) Grievance Committee	--		
	viii) Internal Assessment	30		
	ix) External Assessment	-		
	x) Re-valuation	-		
	xi) Result Preparation (College Level for Internal Assessment)	12		
	xii) M. Phil., Ph. D. Thesis evaluation / any other			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	career counseling, student seminars, NSS	90	Good
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	Syllabus Workshop	14	Good
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	i) 04 ii) 01	As per Need	Good
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	Good
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	8	80	Good

Overall Grading:

Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or*
Satisfactory: *Satisfactory in teaching and good or satisfactory in activity at S.No.2.*
Not Satisfactory: *If neither good nor satisfactory in overall grading.*

Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	A Study of HR Management Practices in Co-operative Private Sugar Industries in India	Journal Name: Vision Research Review Page nos.: 1-8 Vol. No.: I Issue No.: XV Year of publication: June 2018 to Nov. 2018	2250 – 169X	4.75	Principal	10			
2	Poverty Unemplyment and Inflation and Major Challenges before India's Vision of Sustainable Development	Journal Name: Social Growth Page nos.: 16-24 Vol. No.: VI Issue No.: XVI Year of publication: May 2018 to Oct. 2018	2229 - 6190	5.90	Principal	10			
3	Women Entrepreneurship in India: Problems and Suggestions	Journal Name: Hi – Tech Research Analysis Page nos.: 24-28 Vol. No.: II Issue No.: XIV Year of publication: Aug. 2018 to Jan. 2019	2231 - 6671	4.95	Principal	10			
4	Sahakar ani Phaloddyan Vikashacha Aarthshastriy Abhyas	Journal Name: Indo – Global Researchers Page nos.: 40-44 Vol. No.: I Issue No.: X Year of publication: May 2018 to Oct 2018	2347 - 6834	5.83	Principal	10			
5	Maharashtratil Payabhut Suvidhanchya Vikasamadhil	Journal Name: Global Economic Research Page nos.: 36-42 Vol. No.: I Issue No.: XI Year of publication:	2249 - 4081	5.45	Principal	10			

Urja Kshetrachi Bhumika	April 2018 to Sept. 2018							
					50			

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (2)(a)(i):							

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper)

(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									

	Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Subtotal (3)(b)				

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/Video/Telecast/ Picture/Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(i)				

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(ii)				

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(iii)				

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(iv)				
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
				Sub Total: (3)(d)(i)					

(3) (d) (ii)e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	-	-	-	-	-	-
	Ph.D.	04	-	-	-	-	-
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(c)									

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : **(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

 A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(b)							

(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

 International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	**50**		
(2)Publications (other than Research papers)	-		
(3)Creation of ICT mediated Teaching Learning pedagogy and contnt and development of new and innovative courses and curricula	-		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	-		
(5) Patents /Policy Document / Awards/Fellowship	-		
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	**50**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	**50**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1.
2.
3.
4.
5.

UNDERTAKING

I **DR.PALMANTE MADHAV PANDURANG** undertake that the information provided is

correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma.

Date : 21/06/2019   **Signature of the faculty with**

Place : Latur   **Designation**

Assistant Professor

Date : 21/06/2019   **Signature**

Head of Department

Place :   Latur

Date : 21/06/2019   **Signature**

Place : Latur   **Director- IQAC**

Signature of Principal

N.B. :   The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College: Smt. Sushiladevi Deshmukh Mahila Mahavidyalaya, Latur – 413 531

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API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

ACADEMIC YEAR: June 2019 to May 2020

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MADHAV PANDURANG PALMANTE**
2	Department	:	**ECONOMICS**
3	Current Designation & Academic Level	:	**Associate Professor & AL-13A**
4	Date of last Promotion		**01/08/2008**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor & AL-14**
6	Date of eligibility for promotion	:	**01/01/2019**
7	Address (With Pin code)	:	'SHIVALAYA', Behind Narhare Classes, Prakash Nagar, LATUR – 413 531
	Telephone / Mobile No	:	9423346930
	E-mail	:	pmadhav2015@gmail.com

8 **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar.1986	48.42 %	II	Marathi, Hindi, English, Math. Science & Social Sciences
H.S.C.	Aurangabad	Mar.1988	60.17%	I	Marathi, English, Economics, S.P., O.C., Account
B.Com	M.U., Aurangabad	June 1991	54.15%	II	Cost Account, Advanced Account, Mercantile Law, Planning
M.A.	Poona University, Pune	June. 1993	57.87%	II	Economics

Ph.D.	S.R.T.M.U., Nanded	14/08/2007	---	---	Economics
M.Phil.	Dr. B.A.M.U., Aurangabad	05/08/2000	52.20%	II	Economics
Office Assistant Course	R. G. I. of Computer Edu. Latur	2004	-	I	Basic Computer Education

09 **Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil./M.Lit	Working of JRY in Latur District	05/08/2000	Dr. B.A.M.U., Aurangabad
Ph.D./D.Phil	Socio-Economic Effects of PMRY – A Special Reference to Latur District	14/08/2007	S.R.T.M., University, Nanded
D.Sc./D.Litt	---	---	---

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	**To**	
Assistant Professor	Economics	01/08/2000	01/08/2005	Senior Scale
Assistant Professor	Economics	01/08/2005	01/08/2008	AGP - 8000
Associate Professor	Economics	01/08/2008	Till date	9000/- AL-13A

12 **Period of teaching experience :**
        P.G. Classes (In Years): -
        U.G. Classes (In Years): **26 Years**

13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 20**

14 **Fields of Specialization under the Subject / Discipline : Micro Economics**

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far: Nil**

Name of the Course	Place	Duration	Name of Organizer
FDP (PMMMNMTT)	Rajarshi Shahu Mahavidyalaya, Latur	16 Sept. to 21 Sept. 2019	Rajarshi Shahu Mahavidyalaya, Latur
FDP	Shivaji College, Parbhani	21 – 26 March 2020	Shivaji College, Parbhani
Webinar	Shri Yoganand Swami Arts College, Basmat	21 May to 27 May 2020	Shri Yoganand Swami Arts College, Basmat

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: **(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)**			i)**Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% &above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	204	100	**Good**	
	Teaching: ICT based	108			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	36			
	Field Work				
	Group Discussion	36			
	Seminars	18			
	Remedial Teaching	36			
	Clarifying doubts within and outside the class hours	18			
	Additional teaching to support counseling and mentoring	72			
	Total Actual hours spent	532		**Good**	
2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) **Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii) **Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head	144	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the		112	Good	

4

	examination paper evaluation.				
	i) Question Paper Setting	40			
	ii) Invigilation/ Supervision	30			
	iii) Flying Squad	--			
	iv) CS/ ACS/ Custodian	--		Good	
	v) CAP Director/ Assistant Director	--			
	vi) Unfair Menace Committee	--			
	vii) Grievance Committee	--			
	viii) Internal Assessment	30			
	ix) External Assessment	-			
	x) Re-valuation	-			
	xi) Result Preparation (College Level for Internal Assessment)	12			
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	career counseling, student seminars, NSS	90	Good	
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	IPR Syllabus Workshop E-Content Development Workshop Seminar	14 14 70 14	Good	
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	i) 04 ii) 01	As per Need	Good	
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	Good	
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	8	80	Good	
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*				**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her

teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Pratyksh Parkiy Guntwnuk ani Bhartiya Aarthvywashta Ek Aadhawa	Journal Name: Universal Research Analysis Page nos.: 40-44 Vol. No.: II Issue No.: XIV Year of publication: Sept 2019 to Feb. 2020	2229 - 4406	6.0	Principal	10			
2	Growing Corruption In India	Journal Name: Global Economic Research Page nos.: 25-33 Vol. No.: I Issue No.: XVIII Year of publication: Oct. 2019 to March 2020	2249 - 4081	6.10	Principal	10			
3	Present Situation of Employment in Indian Industrial Sector and Globalization	Journal Name: Vision Research Review Page nos.: 6-11 Vol. No.: IV Issue No.: XVIII Year of publication: Dec. 2019 to May 2020	2250 – 169 X	6.014	Principal	10			
4	Manav Vikas Nirdeshan ani Bharat	Journal Name: Indo Asian Philosopher Page nos.: 28-34 Vol. No.: I Issue No.: XIV Year of publication: Oct. 2019 to Mar.2020	2348 - 5825	5.45	Principal	10			
5	A Study of Agricultural Finance in India	Journal Name: Indo Western Research Journal Page nos.: 1-4 Vol. No.: I Issue No.: X	2454 - 3292	4.80	Principal	10			

		Year of publication: Mar. 2019 to Aug. 2019						
6	Bhartiya Seva Kshetratil Kamgiricha AAdhava	Journal Name: Interlink Research Analysis Page nos.: 39-47 Vol. No.: II Issue No.: XX Year of publication: July 2019 to Dec. 2019	0976 - 0377	6.20	Principal	**10**		
7	Economic Reforms and Foreign Trade Policy: An Overview	Journal Name: Interlink Research Analysis Page nos.: 7-11 Vol. No.: IV Issue No.: XIX Year of publication: Jan 2019 to June 2019	0976 - 0377	6.20	Principal	**10**		
8	Aspects of Dr. B. R. Ambedkar's Thoughts	Journal Name: Ayushi International Interdisciplinary Research Journal Page nos.: 350-353 Special Issue No.: 75 Year of publication: April 2020	2349 – 638X	6.293		**10**		
						80		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
  (i) Books Published with ISSN / ISBN number

  International Publisher: 12 points per Book for Single Author
  National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Macro Economics No. of Pages:	Jyotichandra Publication, Latur ISBN: 978 – 981 – 85162 – 42 - 8	National	-	Principal	10		
					Sub Total: (2)(a)(i):	**10**		

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
			Sub Total: (2)(a)(ii)					

(2) (a) (iii) Editor of Book with ISSN / ISBN number

  Editor of Book by International Publisher: 10 points per Book for Single Author
  Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name &	International / National Publisher	No. of Co-Authors	Whether Principal Author /	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

		ISSN / ISBN NO.		Co-Author			
1							
			Sub Total (2)(a)(iii)				

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points perChapter or Research paper)
(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co- Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Sub Total (2)(b)			
		Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsore d Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementati on	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
					Subtotal (3)(b)			

(3) (c) MOOCs:
(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/Video/Telecast/ Picture/Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approva l from authorit y	Date of Implementatio n	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(ii)				

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(i)								

(3) (d) (ii)e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (3)(d)(iv)								
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4)   Research Score:

    (4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
                 (M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	-	-	-	-	-	-
	Ph.D.	**04**	1	**01**	**15**	-	-
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
                                     B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
                              B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(c)									

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :   **(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
                          A: International   (10 points per Policy Document)
                          B: National   (7 points per Policy Document)
                          C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(b)							

(5)(c) Awards/Fellowship: **A: International   (7 points per Awards/Fellowship)**
                               B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Mahatma Gandhi Yanche Rashtra Ubharnitil AArthik Vichar	Gandhian Thoughts:Past, Present and Future	Paper presentation	Swami Ramanand Teerth College, Ambajogai	National	3		
2	Bhartachya AArthik Kshetratil Sthitare	Recent Economic Reforms and its Impact on Indistrial Development in India	Paper presentation	Jaikranti Arts and Commerce Senior College, Latur	National	3		
3	Demonetization: Impact on Various Sectors of Indian Economy	Recent Economic Policies and Its Impact on Indian Economy	Paper presentation	Rajarchi Shahu Mahavidyalaya, Latur and ICSSR	National	3		
					Total	9		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	80		
(2) Publications (other than Research papers)	10		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	15		
(5) Patents /Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	9		
Grand Total of Table 2	**114**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	**114**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1.
2.
3.
4.
5.

UNDERLINE UNDERTAKING

I **DR.PALMANTE MADHAV PANDURANG** undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma.

Date : 22/06/2020   **Signature of the faculty with**
Place : Latur   **Designation**
                                                        Assistant Professor

Date : 22/06/2020   **Signature**
                                                                                        Head of Department

Place :   Latur

Date : 22/06/2020   **Signature**
Place : Latur   **Director- IQAC**

Signature of Principal

N.B. :   The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by
          the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection
          Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College: Smt. Sushiladevi Deshmukh Mahila Mahavidyalaya, Latur – 413 531

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: June 2020 to May 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MADHAV PANDURANG PALMANTE**
2	Department	:	**ECONOMICS**
3	Current Designation & Academic Level	:	**Associate Professor & AL-13A**
4	Date of last Promotion		**01/08/2008**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor & AL-14**
6	Date of eligibility for promotion	:	**01/01/2019**
7	Address (With Pin code)	:	'SHIVALAYA', Behind Narhare Classes, Prakash Nagar, LATUR – 413 531
	Telephone / Mobile No	:	9423346930
	E-mail	:	pmadhav2015@gmail.com
8	**Academic Qualifications (from S.S.C. till Post-Graduation):**		

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar.1986	48.42 %	II	Marathi, Hindi, English, Math. Science & Social Sciences
H.S.C.	Aurangabad	Mar.1988	60.17%	I	Marathi, English, Economics, S.P., O.C., Account
B.Com	M.U., Aurangabad	June 1991	54.15%	II	Cost Account, Advanced Account, Mercantile Law, Planning
M.A.	Poona University, Pune	June. 1993	57.87%	II	Economics

Ph.D.	S.R.T.M.U., Nanded	14/08/2007	---	---	Economics
M.Phil.	Dr. B.A.M.U., Aurangabad	05/08/2000	52.20%	II	Economics
Office Assistant Course	R. G. I. of Computer Edu. Latur	2004	-	I	Basic Computer Education

09 **Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil./M.Lit	Working of JRY in Latur District	05/08/2000	Dr. B.A.M.U., Aurangabad
Ph.D./D.Phil	Socio-Economic Effects of PMRY – A Special Reference to Latur District	14/08/2007	S.R.T.M., University, Nanded
D.Sc./D.Litt	---	---	---

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Economics	01/08/2000	01/08/2005	Senior Scale
Assistant Professor	Economics	01/08/2005	01/08/2008	AGP - 8000
Associate Professor	Economics	01/08/2008	Till date	9000/- AL-13A

12 **Period of teaching experience :**
   P.G. Classes (In Years): -
   U.G. Classes (In Years): 27 Years

13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 21**

14 **Fields of Specialization under the Subject / Discipline : Micro Economics**

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far: Nil**

Name of the Course	Place	Duration	Name of Organizer

FDP	Shivneri College, Shirur Anantpal Dist. Latur	05/06/2020	Shivneri College, Shirur Anantpal Dist. Latur
FDP	Online	June 22-25 to June 28-29, 2020	Swami Ramanand Teerth Marathwada University, Nanded and Toshniwal College, Sengaon
STC	UGC – Human Resource Development Centre, Gujarat University, Ahmedabad	23/07/2020 to 29/07/2020	UGC, New Delhi.

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	**Name of Activity**	**Unit of Calculation**		**Self-Appraisal Grading**	**Verified API Grading by Committee**
		Actual Class spent per year	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: **(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)**			**i)Good:** 80 % & above **ii) Satisfactory** :Below 80% but 70% &above **iii) Not satisfactory:** Less than 70%	
1	Teaching: Black board	108	100	**Good**	
	Teaching: ICT based	180			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	36			
	Field Work				
	Group Discussion	36			
	Seminars	18			
	Remedial Teaching	36			
	Clarifying doubts within and outside the class hours	18			
	Additional teaching to support counseling and mentoring	72			
	Total Actual hours spent	504		**Good**	
2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			**i) Good :** Involved in at least 3 activities **ii) Satisfactory :** 1-2 activities **iii) Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head	144	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the		112	Good	

	examination paper evaluation.				
	i) Question Paper Setting	40			
	ii) Invigilation/ Supervision	30			
	iii) Flying Squad	--			
	iv) CS/ ACS/ Custodian	--			
	v) CAP Director/ Assistant Director	--		Good	
	vi) Unfair Menace Committee	--			
	vii) Grievance Committee	--			
	viii) Internal Assessment	30			
	ix) External Assessment	-			
	x) Re-valuation	-			
	xi) Result Preparation (College Level for Internal Assessment)	12			
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	career counseling, student seminars, NSS	90	Good	
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	i)05 ii) 01	As per Need	Good	
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	Good	
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	8	80	Good	
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*				**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Size of Land Holding, Inflation and its Causes in India	Journal Name: Vision Research Review Page No: 1- 6 Vol. No.: IV Issue No.: XX Year of Publication: Dec. 2020 to May. 2021	2250 – 169 X	6.20	-	Principal Author	10		
2	Marathwadyatil Shaikshanik Suvidhancha Chikitsak	Journal Name: Indo Western Researchers, Page No: 40 - 44 Vol. No.: I Issue NO.: XII Year of Publication: Feb. 2020 to July 2020	2349 - 1027	5.47		Principal Author	10		
3	Payabhut Suvidha aani Sheti Kshetrwar Bhar Denara Kendriy 2020 – 2021 Arthasankalp	Journal Name: Hi – Tech Research Analysis Page No: 39 - 43 Vol. No.: I Issue NO.: XX Year of Publication: Feb. 2020 to July 2020	2231 - 6671	6.05		Principal Author	10		
4	Nabardche Vyawshtapan aani Vividh Yojana	Journal Name: Indi – Asian Philosopher Page No: 41 - 50	2348 - 5825	6.10		Principal Author	10		

Sr. No.	Title	Journal details	ISSN	Self-Appraisal Score		Whether Principal Author / Co-Author	API Score Verified		Page No.
		Vol. No.: I Issue NO.: XV Year of Publication: April. 2020 to Sept.2020							
5	Bhartatil Krushi Vipanan	Journal Name: Indi – Global Researchers Page No: 49 - 56 Vol. No.: I Issue NO.: XIV Year of Publication: May 2020 to Oct.2020	2347 - 6834	5.90		Principal Author	10		
6	Panyache Apvey Va Vyawsthapan Pik Niyojan ek Kalachi Garaj	Journal Name: Indo Asian Social Science Research Journal Page No: 48 - 54 Vol. No.: II Issue NO.: XIII Year of Publication: Aug. 2020 to Jan. 2021	2393 - 8412	6.10		Principal Author	10		
7	Aarthik Sudharnanche Bhartiya Arhavywshthe Varil Parinam	Journal Name: Indo Global Researchers Page No: 32 - 37 Vol. No.: II Issue NO.: XV Year of Publication: Nov. 2020 to April. 2021	2347 - 6834	5.90		Principal Author	10		
8	Nabard aani Gramin Vikas: Ek Arthashastriy Abhyas	Journal Name: Indo Asian Philosopher Page No: 32 - 40 Vol. No.: I Issue NO.: XVI Year of Publication: Oct. 2020 to Mar. 2021	2348 - 5825	6.10		Principal Author	10		
						Total (1)	80		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (2)(a)(i):							

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points perChapter or Research paper)
(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Subtotal (3)(b)							

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/Video/Telecast/	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	introduced			Picture/Models/Charts if any					
1									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(i)								

(3) (d) (ii)e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1									
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	-	-	-	-	-	-
	Ph.D.	5	3	1	20		
	Sub Total: (4)(a)				20		

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(c)									

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								

	Sub Total: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

<div align="center">

A: International   (10 points per Policy Document)

B: National   (7 points per Policy Document)

C: State   (5 points per Policy Document)

</div>

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(b)							

(5)(c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)

                        B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

<div align="center">

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

</div>

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Higher Education Research in India	**Research Methodology in Higher Education**	**Paper presentation**	Indi Asian Scientific Research Organisation and Rajarshi Shahu Research Institute	International	5		
					Total (6) :	**5**		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and   Co-

supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	80		
(2)Publications (other than Research papers)	-		
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	20		
(5) Patents /Policy Document / Awards/Fellowship	-		
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	5		
Grand Total of Table 2	105		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	**105**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1.
2.
3.
4.
5.

UNDERTAKING

I **DR.PALMANTE MADHAV PANDURANG** undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma.

Date : 01/11/2020   **Signature of the faculty with**
Place : Latur   **Designation**
                                        Assistant Professor

Date : 01/11/2020   **Signature**
                                        Head of Department

Place :   Latur

Date :   **Signature**
Place : Latur   **Director- IQAC**

Signature of Principal

N.B. :   The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by
          the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection
          Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College: Smt. Sushiladevi Deshmukh Mahila Mahavidyalaya, Latur – 413 531

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*
Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: June 2021 to May 2022

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MADHAV PANDURANG PALMANTE**
2	Department	:	**ECONOMICS**
3	Current Designation & Academic Level	:	**Associate Professor & AL-13A**
4	Date of last Promotion		**01/08/2008**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor & AL-14**
6	Date of eligibility for promotion	:	**01/01/2019**
7	Address (With Pin code)	:	'SHIVALAYA', Behind Narhare Classes, Prakash Nagar, LATUR – 413 531
	Telephone / Mobile No	:	9423346930
	E-mail	:	pmadhav2015@gmail.com

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Exam inations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar.1986	48.42 %	II	Marathi, Hindi, English, Math. Science & Social Sciences
H.S.C.	Aurangabad	Mar.1988	60.17%	I	Marathi, English, Economics, S.P., O.C., Account
B.Com	M.U., Aurangabad	June 1991	54.15%	II	Cost Account, Advanced Account, Mercantile Law, Planning
M.A.	Poona University, Pune	June. 1993	57.87%	II	Economics

1

Ph.D.	S.R.T.M.U., Nanded	14/08/2007	---	---	Economics
M.Phil.	Dr. B.A.M.U., Aurangabad	05/08/2000	52.20%	II	Economics
Office Assistant Course	R. G. I. of Computer Edu. Latur	2004	-	I	Basic Computer Education

09 **Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil./M.Lit	Working of JRY in Latur District	05/08/2000	Dr. B.A.M.U., Aurangabad
Ph.D./D.Phil	Socio-Economic Effects of PMRY – A Special Reference to Latur District	14/08/2007	S.R.T.M., University, Nanded
D.Sc./D.Litt	---	---	---

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	**To**	
Assistant Professor	Economics	01/08/2000	01/08/2005	Senior Scale
Assistant Professor	Economics	01/08/2005	01/08/2008	AGP - 8000
Associate Professor	Economics	01/08/2008	Till date	9000/- AL-13A

12 **Period of teaching experience :**
     P.G. Classes (In Years): -
     U.G. Classes (In Years): **28 Years**

13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** **22**

14 **Fields of Specialization under the Subject / Discipline :** **Micro Economics**

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far: Nil**

2

Name of the Course	Place	Duration	Name of Organizer
-	-	-	-

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: **(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)**			i)**Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% &above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	144	100	**Good**	
	Teaching: ICT based	144			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	36			
	Field Work				
	Group Discussion	36			
	Seminars	18			
	Remedial Teaching	30			
	Clarifying doubts within and outside the class hours	18			
	Additional teaching to support counseling and mentoring	72			
	Total Actual hours spent	498		**Good**	

2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) **Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii) **Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	**Head**	**144**	**Good**	
	(b) Examination and evaluation duties assigned by the college / university or attending the		**112**	**Good**	

	examination paper evaluation.			
	i) Question Paper Setting	40		
	ii) Invigilation/ Supervision	30		
	iii) Flying Squad	--		
	iv) CS/ ACS/ Custodian	--	**Good**	
	v) CAP Director/ Assistant Director	--		
	vi) Unfair Menace Committee	--		
	vii) Grievance Committee	--		
	viii) Internal Assessment	30		
	ix) External Assessment	-		
	x) Re-valuation	-		
	xi) Result Preparation (College Level for Internal Assessment)	12		
	xii) M. Phil., Ph. D. Thesis evaluation / any other			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	career counseling, student seminars, NSS	90	Good
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.			
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	i) 03 ii) 02	As per Need	Good
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	Good
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	4	40	Good
Overall Grading:				
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Dr. Babasaheb Ambedkar yanche aarthik Vichar	Journal Name: Indo Asian Social Science Research Journal Page No: 30 - 33 Vol. No.: I Issue No.: XIV Year of Publication: Feb. 2021 to July 2021	2393 - 8412	6.10	-	Principal Author	10		
2	Bhartatil Bankadware Denyat Yenarya Electronic Sevanchi Sthiti	Journal Name: Indo Asian Philosopher, Page No: 36 - 41 Vol. No.: I Issue NO.: XVII Year of Publication: Apr. 2021 to Sept. 2021	2348 - 5825	6.10		Principal Author	10		
3	Pradhanmantri Mudra Yojana Ek AAbhyas	Journal Name: Social Growth Page No: 29 - 33 Vol. No.: I Issue NO.: XXII Year of Publication: May 2021 to Oct. 2021	2229 - 6190	6.10		Principal Author	10		
4	Bhartatil Kapad Udyogachi Sadya Sthiti	Journal Name: Indi Asian Research Reporter Page No: 26 - 29 Vol. No.: II	2454 - 3306	6.10		Principal Author	10		

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		Issue NO.: IX Year of Publication: June 2021 to May 2022							
							40		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
   (i) Books Published with ISSN / ISBN number
   International Publisher: 12 points per Book for Single Author
   National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	**Title: Bhartiy Arthvyawstha No. of Pages**	**Publishers Name: Global Publication, Latur ISBN: 978 – 81 – 945997 – 5 - 3**	**National**	**-**	**Principal**	**10**		
	Sub Total: (2)(a)(i):							

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number
   Editor of Book by International Publisher: 10 points per Book for Single Author
   Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
   (3 points perChapter or Research paper)
   (8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative

7

courses and curricula

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
					Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/Video/Telecast/ Picture/Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(c)(iv)			
			Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)						

(3) (d) : E-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(i)								

(3) (d) (ii)e-Content (developed in 4 quadrants) per module   **(5 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	-	-	-	-	-	-
	Ph.D.	3	-	2	20		
	Sub Total: (4)(a)				20		

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A /	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received	Self-Appraisal	API Score	Page No. of Relevant

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	B						(Rs.)	Score	Verified	Documents
				Sub Total: (4)(b)						

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
						Sub Total: (4)(c)				

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)				**07**		

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(b)							

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper	Name of Organizer	Whether International (Abroad) / International (within Country)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1	Annabhau Sathe Yanche AArthik Tatwdhyan Vishyak Vichar	Marathi Arthshatr Parichdeche 44 ve warshik Adhiveshan	Paper Presentation	G. S. Tompe Arts, Commerce and Science College, Chandurbajar Dist. Amrawati & ICSSR	National	2.10		
				Total (6) :				

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and   Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	40		
(2)Publications (other than Research papers)	10		
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	20		
(5) Patents /Policy Document / Awards/Fellowship	-		
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	2.10		

Grand Total of Table 2	72.10		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	**72.10**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1.
2.
3.
4.
5.

UNDERTAKING

I **DR.PALMANTE MADHAV PANDURANG** undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma.

Date :   01/11/2020   **Signature of the faculty with**
Place : Latur   **Designation**
                                                                          Assistant Professor

Date : 01/11/2020   **Signature**
                                                                  Head of Department

Place :   Latur

Date :   **Signature**
Place : Latur   **Director- IQAC**

Signature of Principal

N.B. :   The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College: Smt. Sushiladevi Deshmukh Mahila Mahavidyalaya, Latur – 413 531

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: June 2022 to May 2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MADHAV PANDURANG PALMANTE**
2	Department	:	**ECONOMICS**
3	Current Designation & Academic Level	:	**Associate Professor & AL-13A**
4	Date of last Promotion		**01/08/2008**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor & AL-14**
6	Date of eligibility for promotion	:	**01/01/2019**
7	Address (With Pin code)	:	'SHIVALAYA', Behind Narhare Classes, Prakash Nagar, LATUR – 413 531
	Telephone / Mobile No	:	9423346930
	E-mail	:	pmadhav2015@gmail.com

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar.1986	48.42 %	II	Marathi, Hindi, English, Math. Science & Social Sciences
H.S.C.	Aurangabad	Mar.1988	60.17%	I	Marathi, English, Economics, S.P., O.C., Account
B.Com	M.U., Aurangabad	June 1991	54.15%	II	Cost Account, Advanced Account, Mercantile Law, Planning
M.A.	Poona University, Pune	June. 1993	57.87%	II	Economics

1

Ph.D.	S.R.T.M.U., Nanded	14/08/2007	---	---	Economics
M.Phil.	Dr. B.A.M.U., Aurangabad	05/08/2000	52.20%	II	Economics
Office Assistant Course	R. G. I. of Computer Edu. Latur	2004	-	I	Basic Computer Education

09 **Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil./M.Lit	Working of JRY in Latur District	05/08/2000	Dr. B.A.M.U., Aurangabad
Ph.D./D.Phil	Socio-Economic Effects of PMRY – A Special Reference to Latur District	14/08/2007	S.R.T.M., University, Nanded
D.Sc./D.Litt	---	---	---

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Economics	01/08/2000	01/08/2005	Senior Scale
Assistant Professor	Economics	01/08/2005	01/08/2008	AGP - 8000
Associate Professor	Economics	01/08/2008	Till date	9000/- AL-13A

12 **Period of teaching experience :**
                    P.G. Classes (In Years):   -
                    U.G. Classes (In Years): **28 Years**

13   **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 22**

14   **Fields of Specialization under the Subject / Discipline :   Micro Economics**

15   **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far: Nil**

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

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	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)**Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% &above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	216	100	**Good**	
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	Group Discussion	36			
	Seminars	18			
	Remedial Teaching	36			
	Clarifying doubts within and outside the class hours	18			
	Additional teaching to support counseling and mentoring	72			
	Total Actual hours spent	504		**Good**	
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2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) **Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii) **Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head	**144**	**Good**	
	(b) Examination and evaluation duties assigned by the college / university or attending the		**112**	**Good**	

examination paper evaluation.					
i) Question Paper Setting	40				
ii) Invigilation/ Supervision	30				
iii) Flying Squad	--				
iv) CS/ ACS/ Custodian	--		**Good**		
v) CAP Director/ Assistant Director	--				
vi) Unfair Menace Committee	--				
vii) Grievance Committee	--				
viii) Internal Assessment	30				
ix) External Assessment	-				
x) Re-valuation	-				
xi) Result Preparation (College Level for Internal Assessment)	12				
xii) M. Phil., Ph. D. Thesis evaluation / any other					
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	career counseling, student seminars, NSS	90	Good		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.					
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	i) 03 ii) -		Good		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	Good		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	07	70	Good		
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*			**Good**		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Growth Persormance of Oil Seed Crops: A Case Study of Marathwada Region	Journal Name: Vision Research Review Page No: 19 - 26 Vol. No.: IV Issue No.: XIII Year of Publication:June 2022 to Nov. 2023	2250 – 169 X	6.20	-	Principal Author	10		
2	Human Development In India	Journal Name: Interlink Research Analysis Page No: 8-12 Vol. No.: III Issue NO.: XVI Year of Publication: July 2022 to Dec. 2022	0976 - 0377	6.20		Principal Author	10		
3	Bhartatil SainikaSamoril Avhane	Journal Name: Hi – Tech Research Analysis Page No: 33 - 37 Vol. No.: III Issue NO.: XV Year of Publication: Aug. 2022 to Jan. 2023	2231 - 6671	6.20		Principal Author	10		
4	Online Shopping: Bhartatil Wadat Challela	Journal Name: Indo Western Research Journal Page No: 48 - 53	2454 - 3292	5.50		Principal Author	10		

	Vyawsay	Vol. No.: I Issue NO.: XVII Year of Publication: Sept. 2022 to Feb.2023							
5	Bhartatil Bal Majuridware Mulanchya Manvi Hakkache Ullanghan – Ek Abhyas	Journal Name: Univarsal Research Analysis Page No: 27 - 35 Vol. No.: V Issue NO.: XXV Year of Publication: Sept. 2022 to Feb.2023	2229 - 4406	6.10		Principal Author	10		
6	Maharashtratil Audyogik Vikas	Journal Name: Indo Global Researchers Journal Page No: 44 - 53 Vol. No.: I Issue NO.: XIX Year of Publication: Nov. 2022 to April 2023	2347 - 6834	5.90		Principal Author	10		
7	Growth of Co-operative Sugar Industry	Journal Name: Social Growth Page No: 9 - 19 Vol. No.: II Issue NO.: XXV Year of Publication: Nov. 2022 to April 2023	2229 - 6190	6.10		Principal Author	10		
						Total (1)	**70**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
    (i) Books Published with ISSN / ISBN number
               International Publisher: 12 points per Book for Single Author
               National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (2)(a)(i):							

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number
        Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points perChapter or Research paper)
(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Subtotal (3)(b)							

(3) (c) MOOCs:
(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/Video/Telecast/ Picture/Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1									
				Subtotal (3)(c)(ii)					

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(iii)				

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Subtotal (3)(c)(iv)				
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub Total: (3)(d)(i)				

(3) (d) (ii)e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub Total: (3)(d)(ii)				

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub Total: (3)(d)(iii)				

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								

	Sub Total: (3)(d)(iv)					
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)					
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)					

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	-	-	-	-	-	-
	Ph.D.	3	-	-	-		
	Sub Total: (4)(a)				-		

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(c)									

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1									
					Sub Total: (5)(b)				

(5)(c) Awards/Fellowship: **A: International**   **(7 points per Awards/Fellowship)**
                                        B: National   **(5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
			Sub Total: (5)(c)				
			Total (5) : (5)(a) + (5)(b) + (5)(c)				

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

                       International (Abroad): (7 points per Seminars/ Conferences)
                       International (within Country): (5 points per Seminars/ Conferences)
                       National: (3 points per Seminars/ Conferences)
                       State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	11th Panchwarshik Yojana – Ek Drustikshep	75 Years of Indian Economy: Opportunity and Challenges	Resource Person	Maharashtra Mahavidyalaya, Nilanga	National	3		
					Total (6) :	3		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

11

Summary of Table 2 (Category III)

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	**70**		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	**3**		
Grand Total of Table 2	**73**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	**100**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1.
2.
3.
4.
5.

UNDERTAKING

I **DR.PALMANTE MADHAV PANDURANG** undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma.

Date :   01/11/2020   **Signature of the faculty with**
Place : Latur   **Designation**

Assistant Professor

Date : 01/11/2020

Place : Latur

Signature
Head of Department

Date :
Place : Latur

Signature
Director- IQAC

Signature of Principal

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College:- Smt.Sushiladevi Deshmukh Senior College, Latur
Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2018-2019
(December 2018 - May 2019) Sem-II
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR. KAMBLE BALU ATMARAM**
2	Department	:	**HISTORY**
3	Current Designation & Academic Level	:	**Asst. Professor –AL-12 (AGP:8000)**
4	Date of last Promotion	;	**13/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate** Professor **AL- 13A(A.G.P.9000)**
6	Date of eligibility for promotion	:	**13/10/2022**
7	Address (With Pin code)	:	**Smt.Sushiladevi Deshmukh senior College, Khadgaon Road, Latur- 413512**

	Telephone / Mobile No	:	**9422656106**
	E-mail	:	kamblessd@gmail.com

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad Divisional Board	1986	36.00 %	III	Mar.Hin.Eng.Maths.Sci. Social Sci.
H.S.C.	Aurangabad Divisional Board	1988	49.00 %	II	Mar., Eng., Hist., Pol.Sci.,Soc.,Eco.
B. A.	Dr.B.A.Marathawada University, Aurangabad	1991	47.36 %	II	History,Geography, Sociology
M.A.	Dr.B.A.Marathawada University, Aurangabad	1993	57.37 %	I	History

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	आंबेजोगाई : एक ऐतिहासिक धार्मिक पर्यटन स्थळाचा अभ्यास	30/06/2009	Y.C.M.O.U. Nasik
Ph.D.	मोगलकालीन नाणी : एक अभ्यास	05/05/2017	S.R.T.M. University Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
----	-----	-------------	----------	--	--	--	--	--

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in History	History	01/08/1994	Till Date	8000/- AL-12

12 **Period of teaching experience :**
                  P.G. Classes (In Years):   ----
                  U.G. Classes (In Years): 25 years

13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 05**

14 **Fields of Specialization under the Subject / Discipline :** मध्ययुगीन भारत

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	**180**	**93%**		
	Teaching: ICT based	**06**			
	Practical / Laboratory	**06**			
	Tutorials / Assignments / Project	**10**			
	Field Work	**06**		**Good**	
	Group Discussion	**03**			
	Seminars	**06**			
	Remedial Teaching	**---**			
	Clarifying doubts within and outside the class hours	**04**			
	Additional teaching to support counseling and mentoring	**05**			
	Total Actual hours spent	**226**			
2. Involvement in the University/College students related activities/research activities					
2		Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
		(1)	(2)	(3)	(4)	
		Involvement in the University/College students related activities/research activities	1) **Subject knowledge test** for newly admitted students 2) **Chairman** Admission Committee 3) **Chairman Scholarship advisory** Committee 04)Member IQAC 05)MEMBER NAAC 06)MENBER		i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	

3

		Student Council And Cultural activities 07) Planning Committee 08)Member Academic Audit 09)Member Student Facilitation Center 10)Member Alumni Committee			
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc	60	10	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	24	04		
	i) Question Paper Setting	18	03		
	ii) Invigilation/ Supervision	12	4		
	iii) Flying Squad	----			
	iv) CS/ ACS/ Custodian	----			
	v) CAP Director/ Assistant Director	----			
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment	24	4		
	ix) External Assessment	30	5		
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)				
	xii) M. Phil., Ph. D. Thesis evaluation / any other	----			
	(c) Student related co-curricular, Extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	30	5		
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major				

	Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*	--			
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*	01		**Good**	
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*			**Good**		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	हैदराबाद मुक्तिसंग्राम एक अध्ययन	Social Growth Peer Reviewed Journal ISSU: XVII, VOL-II YEAR IX PG NO 33-38	ISSN 2229-6190	5.90	-----	Principal	10		
						Total (1)	10		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
(i) Books Published with ISSN / ISBN number
International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	---	---	---
2	---	--	-	--	-	--	--	--
	Sub Total: (2)(a)(i):			--		--	--	--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number
Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					

						Sub Total (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
					Sub Total (2)(b)			
		Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curriculum

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA_	--	--	--	-
2								
				Subtotal (3)(b)				

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1	--	-	--	NA--		--	-	--	--
				Subtotal (3)(c)(i)					

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
				Subtotal (3)(c)(ii)					

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
        (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
				Subtotal (3)(c)(iii)					

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
        (In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA__	---	----	--	--	--
				Subtotal (3)(c)(iv)					
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

        (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
				Sub Total: (3)(d)(i)					

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									

		Sub Total: (3)(d)(ii)			

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
			Sub Total: (3)(d)(iv)					
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
				Sub Total: (4)(a)			

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
				Sub Total: (4)(b)					

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
				Sub Total: (4)(c)						

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	----

			Sub Total: (4)(d)			

Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)			

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Sub Total: (5)(a)				

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	**–**	**––**	**––**	**NA**	**––**	**––**	**–**	
				Sub Total: (5)(b)				

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
––	––	––	**––**	––	––	**––**	**––**
		Sub Total: (5)(c)			––	––	**––**
		Total (5) : (5)(a) + (5)(b) + (5)(c)			––––	––	**––**

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
			Total (6) :					

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10   - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories

of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	10		
(2) Publications (other than Research papers)	-----		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	----		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	----		
Grand Total of Table 2	10		

IV   **SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**10**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	Value Added Course

UNDERTAKING

I **Dr Kamble Balu Atmaram** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-Latur   Designation

Date:-   Signature
Place: Latur   Head of Department

Date :   Signature
Place: Latur   Coordinator- IQAC

Date:-   Signature of Principal
Place:- Latur

N.B.: The individual PBAS performance duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College:- Smt.Sushiladevi Deshmukh Senior College, Latur
Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2019-2020
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR. KAMBLE BALU ATMARAM**
2	Department	:	**HISTORY**
3	Current Designation & Academic Level	:	**Asst.Professor –AL-12 , (AGP-8000)**
4	Date of last Promotion	;	**13/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate professor AL- 13A(A.G.P.9000)**
6	Date of eligibility for promotion	:	**14/10/2022**
7	Address (With Pin code)	:	**Smt.Sushiladevi Deshmukh senior College, Khadgaon Road, Latur- 413512**
	Telephone / Mobile No	:	**9422656106**
	E-mail	:	kamblessd@gmail.com

8 **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad Divisional Board	1986	36.00 %	III	Mar.Hin.Eng.Maths.Sci. Social Sci.
H.S.C.	Aurangabad Divisional Board	1988	49.00 %	II	Mar., Eng., Hist., Pol.Sci.,Soc.,Eco.
B. A.	Dr.B.A.Marathawada University, Aurangabad	1991	47.36 %	II	History,Geography, Sociology
M.A.	Dr.B.A.Marathawada University, Aurangabad	1993	57.37 %	I	History

1

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	आंबेजोगाई:एक ऐतिहासिक धार्मिक पर्यटन स्थळाचा अभ्यास	30/06/2009	Y.C.M.O.U. Nasik
Ph.D.	मोगलकालीन नाणी:एक अभ्यास	05/05/2017	S.R.T.M. University Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
----	-----	--------------	-----------	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	**To**	
Lect. in History	History	01/08/1994	Till Date	8000/- AL-12

12 **Period of teaching experience :**
   P.G. Classes (In Years): ----
   U.G. Classes (In Years): 26 years

13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 05**

14 **Fields of Specialization under the Subject / Discipline :** मध्ययुगीन भारत

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One- Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer
Refresher Course in History	ASC Dr. B.A.M.University, Aurangabad	01/10/2019 to 13/10/2019	**U.G.C**
Refresher Course in History	ASC Dr. H.G.V.(A central University)Sagar(MP)	03/02/2020 to 15/02/2020	**U.G.C**
Online one week FDP	Shivaji College,Parbhani	21/05/2020 to 26/05/2020	Shivaji College,Parbhani

Online lecture series of seven sessions on wild Mumbai	Asiatick Society of Mumbai	25/05/2020 to 31/05/2020	Asia dick Society of Mumbai

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			**i) Good:** 80 % & above **ii) Satisfactory** :Below 80% but 70% & above **iii) Not satisfactory:** Less than 70%	
1	Teaching: Black board	**360**	**95%**		
	Teaching: ICT based	15			
	Practical / Laboratory	20			
	Tutorials / Assignments / Project	20			
	Field Work	06			
	Group Discussion	10		**Good**	
	Seminars	12			
	Remedial Teaching	---			
	Clarifying doubts within and outside the class hours	04			
	Additional teaching to support counseling and mentoring	10			
	Total Actual hours spent	**457**			
2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	1) **Subject knowledge test** for newly admitted students 2) **Chairman** Admission Committee 3) **Chairman**		i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	

		Scholarship advisory Committee 04)Member IQAC 05)MEMBER NAAC 06)MENBER Student Council And Cultural activities 07) Planning Committee 08)Member Academic Audit 09)Member Student Facilitation Center 10)Member Alumni Committee		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc	60	10	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	36	06	
	i) Question Paper Setting	24	04	
	ii) Invigilation/ Supervision	30	05	
	iii) Flying Squad	36	6	
	iv) CS/ ACS/ Custodian	----		
	v) CAP Director/ Assistant Director	----		
	vi) Unfair Menace Committee			
	vii) Grievance Committee			
	viii) Internal Assessment	60	10	
	ix) External Assessment			
	x) Re-valuation	----		
	xi) Result Preparation (College Level for Internal Assessment)	18	03	
	xii) M. Phil., Ph. D. Thesis evaluation / any other	----		
	(c) Student related co-curricular, Extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	36	06	**Good**
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.			

(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*	--			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*	30 Hours	**30**	**Good**	
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*		**Good**		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

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(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	सिंधू संस्कृती कालीन सामाजिक जीवनाचा अभ्यास	**Indo asian Research reporter Peer Reviewed** Journal Issue VII Valume I Pg no 53-56	ISSN 2454-3306	**6.10**	-----	Principal	10		
2	जावळीचा विजय हिंदी स्वराज्यातील एक महत्त्वपूर्ण घटना	**Vision Research Review Peer Reviewed** Journal **Issue XVIII Vol I Pg no 50-53**	ISSN 2250-169X	6.014	------	Principal	10		
3	समकालीन स्त्रीवादी साहित्य आणि लिंगभेद समानता विषयक जागृती	Universal Research Analysis journal Issue XIX Vol I Pg. no. 36-42	ISSN 2229-4406	**6.10**	-----	Principal	10		
						Total (1)	**30**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
    (i) Books Published with ISSN / ISBN number
        International Publisher: 12 points per Book for Single Author
        National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	----	----	----
2	----	--	-	--	-	--	--	--
	Sub Total: (2)(a)(i):					--	--	--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sr.	Title of Book with	Publisher Name	International /	No. of Co-	Whether	Self-	API	Page No. of Relevant

No	Page Nos.	& ISSN / ISBN NO.	National Publisher	Authors	Principal Author / Co-Author	Appraisal Score	Score Verified	Documents
1	Natural science and environment	wisdom of medieval water management of Aurangabad city	INTERNATIONAL	SINGAL				
	Sub Total: (2)(a)(ii)					05		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
			Sub Total (2)(a)(iii)					

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curriculam

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1								
2	--	--	--	--NA--	--	--	--	-	--
				Subtotal (3)(a)				

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA__	--	--	--	-
2								
					Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
						Subtotal (3)(c)(i)			

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1	--	--	--	--NA_	---	----	--	--	--
				Subtotal (3)(c)(iv)					
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book
(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:
(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	

	Ph.D.	--	--	---	--	--	--
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
	Sub Total: (4)(c)									

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	-----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	NA	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
--	--	--	--	--	--	--	--
			Sub Total: (5)(c)		--	--	--
			Total (5) : (5)(a) + (5)(b) + (5)(c)		----	--	--

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1	e-Development and Modi government ambitious digital India	The current issues in social science in India	Paper presentation	Balbhim Arts Sci and Commrce College Beed	**National**	03			
02	Relevence of Gandhian philosophy In contemprory World	the relevance of Mahatma Gandhi thoughts in 21st century	Paper presentation	Shivjagruti Senior college,Nalegaon	National	03			
					Total (6) :	6			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

 Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks

(1) Research Papers in Peer-Reviewed or UGC listed Journals	**30**		
(2) Publications (other than Research papers)	**05**		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	----		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	**06**		
Grand Total of Table 2	**41**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**41**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	Value Added Course

UNDERTAKING

I **Dr Kamble Balu Atmaram** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-Latur   Designation

Date:-   Signature
Place: Latur   Head of Department

Date :   Signature
Place: Latur   Coordinator- IQAC

Date:-   Signature of Principal
Place:- Latur

N.B.: The individual PBAS performance duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College:- Smt.Sushiladevi Deshmukh Senior College, Latur
<u>**Self-Assessment-Cum-Performance Appraisal Forms**</u>
<u>**API - PBAS Performa**</u>

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2020-2021
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR. KAMBLE BALU ATMARAM**
2	Department	:	**HISTORY**
3	Current Designation & Academic Level	:	**Asst.Professor –AL-12 (AGP :8000)**
4	Date of last Promotion	;	**13/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate professor AL- 13A(A.G.P:9000)**
6	Date of eligibility for promotion	:	**13/10/2022**
7	Address (With Pin code)	:	**Smt.Sushiladevi Deshmukh senior College, Khadgaon Road, Latur- 413512**
	Telephone / Mobile No	:	**9422656106**
	E-mail	:	kamblessd@gmail.com

8 **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad Divisional Board	1986	36.00 %	III	Mar.Hin.Eng.Maths.Sci. Social Sci.
H.S.C.	Aurangabad Divisional Board	1988	49.00 %	II	Mar., Eng., Hist., Pol.Sci.,Soc.,Eco.
B. A.	Dr.B.A.Marathawada University, Aurangabad	1991	47.36 %	II	History,Geography, Sociology
M.A.	Dr.B.A.Marathawada University, Aurangabad	1993	57.37 %	I	History

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	आंबेजोगाई:एक ऐतिहासिक धार्मिक पर्यटन स्थळाचा अभ्यास	30/06/2009	Y.C.M.O.U. Nasik
Ph.D.	मोगलकालीन नाणी:एक अभ्यास	05/05/2017	S.R.T.M. University Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
----	-----	-------------	-----------	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in History	History	01/08/1994	Till Date	8000/- AL-12

12 **Period of teaching experience :**
 P.G. Classes (In Years):   ----
 U.G. Classes (In Years): 27 years

13   **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 05**

14   **Fields of Specialization under the Subject / Discipline :** मध्ययुगीन भारत

15   **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer
Online Short term course on e-content Development	UGC-Human resource development centre Gujarati University Ahmedabad	25/06/2020 to 01/07/2020	UGC-Human resource development centre Gujarati University Ahmedabad
Online Short term course on e-content Development	UGC-Human resource development centre Gujarati University Ahmedabad	23/07/2020 to 29/07/2020	UGC-Human resource development centre Gujarati University Ahmedabad

2

Online Short term course on Research methodology in Social Sciences and Humanities	HRDC Dr.Hari Singh Gaur Vishwavidyalaya,Sagar	21/10/2020 TO 27/10/2020	HRDC,Dr.Hari Singh Gaur Vishwavidyalaya,Sagar
UGC sponsor online short term course	HRDC Rashtrasant Tukdoji Maharaj Nagpur University,Nagpur	04/01/2021 to 09/01/2021	HRDC Rashtrasant Tukdoji Maharaj Nagpur University,Nagpur
Short term course of Museums Heritage	Gandhi Research Foundation,Jalgaon	15/06/2020 to 21/06/2020	Gandhi Research Foundation,Jalgaon

PART B: ACADEMIC PERFORMANCE INDICTORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

1. Teaching

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	**340**	**90%**		
	Teaching: ICT based	**06**			
	Practical / Laboratory	**12**			
	Tutorials / Assignments / Project	**20**			
	Field Work	**08**			
	Group Discussion	**10**		**Good**	
	Seminars	**20**			
	Remedial Teaching	**04**			
	Clarifying doubts within and outside the class hours	**10**			
	Additional teaching to support counseling and mentoring	**10**			
	Total Actual hours spent	**455**			

2. Involvement in the University/College students related activities/research activities

Category	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
		(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities	**1) Subject knowledge test** for newly admitted students **2) Chairman** Admission Committee **3) Chairman Scholarship advisory** Committee 04)Member IQAC 05)MEMBER NAAC 06)MENBER Student Council And Cultural activities 07) Planning Committee 08)Member Academic Audit 09)Member		i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	

		Student Facilitation Center 10)Member Alumni Committee			
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc	**60**	**10**	**GOOD**	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	**30**	**5**		
	i) Question Paper Setting	**18**	**3**		
	ii) Invigilation/ Supervision	**24``**	**2**		
	iii) Flying Squad	----			
	iv) CS/ ACS/ Custodian	----			
	v) CAP Director/ Assistant Director	----			
	vi) Unfair Menace Committee	**18**	**06**		
	vii) Grievance Committee	**24**	**04**		
	viii) Internal Assessment	**18**	**3**		
	ix) External Assessment	-----			
	x) Re-valuation	----			
	xi) Result Preparation (College Level for Internal Assessment)	**38**	**6**		
	xii) M. Phil., Ph. D. Thesis evaluation / any other	----			
	(c) Student related co-curricular, Extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	**30**	**05**		
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				

	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*	--			
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*	03			
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*		**Good**			

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	कार्ल मार्क्स यांच्या विचारांचे भौतिकवादी विश्लेषण	**Indo Western Researchers Peer Reviewed** Journal ISSUE XII VOL I	ISSN 2349-1027	**5.47**	-----	Principal	**10**		
2	क्रिप्स प्रस्ताव विरोध और महात्मा गांधी	**Indo Global Researchers Peer Reviewed** Journal **ISSUE XIV VOL I**	ISSN 2347-6834	5.90	------	Principal	**10**		
3	शेतक-यांचा उद्धारक छत्रपती शाहू महाराज	Indo Asian Social Science Research journal ISSUE XIII VOL II	ISSN 2393-8412	**6.10**	-----	Principal	**10**		
						Total (1)	**30**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
(i) Books Published with ISSN / ISBN number
International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	---	---	---
2	---	--	-	--	-	--	--	--
					Sub Total: (2)(a)(i):	**--**	**--**	**--**

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Dr Babasaheb Ambedkars perception on development in scenario of 21st century	डॉ बाबासाहेब आंबेडकर आणि एकविसावे शतक.	Aayushi International interdisciplinary research journal Issn 2349-638x	01	Principal Author	05		
					Sub Total: (2)(a)(ii)	**05**		

(2) (a) (iii) Editor of Book with ISSN / ISBN number
Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr.	Title of Book with Page	Publisher	International /	No. of	Whether	Self-	API	Page No. of Relevant

No.	Nos.	Name & ISSN / ISBN NO.	National Publisher	Co-Authors	Principal Author / Co-Author	Appraisal Score	Score Verified	Documents
1			--NA--					
			Sub Total (2)(a)(iii)					

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
			Sub Total (2)(b)					
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curriculam

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA_	--	--	--	-
2								
				Subtotal (3)(b)				

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where	Course Credits	Title of new MOOC	Specify ICTs resources: web link /	Date of approval from	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	curricula introduced		curricula	You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	authority if any				
1	--	-	--	**NA--**		--	-	--	--
		Subtotal (3)(c)(i)							

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
					Subtotal (3)(c)(ii)				

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
					Subtotal (3)(c)(iii)				

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA__	---	----	--	--	--
			Subtotal (3)(c)(iv)						
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
				Sub Total: (3)(d)(i)					

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1	----	--	--	NA	--	--	--	--	-
2									
				Sub Total: (3)(d)(ii)					

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
		Sub Total: (3)(d)(iv)						
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--

							Sub Total: (4)(c)			

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	**NA**	---	-----	----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : **(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	**NA**	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
--	--	--	--	--	--	--	--
			Sub Total: (5)(c)		--	--	--
		Total (5) : (5)(a) + (5)(b) + (5)(c)			----	--	--

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	TLE:Five key changes to practice	Revised Assessment and Accreditation	Paper presentation	Smt. Sushiladevi Deshmukh senior college,Latur	**National**	03		
02	जगातील भीषण रोगांच्या साथी	The History of pandemic like Covid-19 and its impact on socio-Economic and political sectors in the world	Paper presentation	Vasantrao Kale Mahavidyalay, Dhoki	**International (within Country)**	05		

		Total (6) :	08		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10   - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	30		
(2) Publications (other than Research papers)	05		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	----		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	08		
Grand Total of Table 2	43		

IV   **SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**43**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	Value Added Course

UNDERTAKING

I **Dr Kamble Balu Atmaram** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-Latur   Designation

Date:-   Signature
Place: Latur   Head of Department

Date :   Signature
Place: Latur   Coordinator- IQAC

Date:-   Signature of Principal
Place:- Latur

N.B.: The individual PBAS performance duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College:- Smt.Sushiladevi Deshmukh Senior College, Latur
<u>**Self-Assessment-Cum-Performance Appraisal Forms**</u>
<u>**API - PBAS Performa**</u>

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2021-2022
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR. KAMBLE BALU ATMARAM**
2	Department	:	**HISTORY**
3	Current Designation & Academic Level	:	**Asst.Professor –AL-12 , (AGP:8000)**
4	Date of last Promotion	;	**13/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate professor AL- 13A (AGP:9000)**
6	Date of eligibility for promotion	:	**13/10/2022**
7	Address (With Pin code)	:	**Smt.Sushiladevi Deshmukh senior College, Khadgaon Road, Latur- 413512**
	Telephone / Mobile No	:	**9422656106**
	E-mail	:	kamblessd@gmail.com

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad Divisional Board	1986	36.00 %	III	Mar.Hin.Eng.Maths.Sci. Social Sci.
H.S.C.	Aurangabad Divisional Board	1988	49.00 %	II	Mar., Eng., Hist., Pol.Sci.,Soc.,Eco.
B. A.	Dr.B.A.Marathawada University, Aurangabad	1991	47.36 %	II	History,Geography, Sociology
M.A.	Dr.B.A.Marathawada University, Aurangabad	1993	57.37 %	I	History

1

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	आंबेजोगाई:एक ऐतिहासिक धार्मिक पर्यटन स्थळाचा अभ्यास	30/06/2009	Y.C.M.O.U. Nasik
Ph.D.	मोगलकालीन नाणी:एक अभ्यास	05/05/2017	S.R.T.M. University Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
----	-----	-------------	----------	--	--	--	--	--

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in History	History	01/08/1994	Till Date	8000/- AL-12

12 **Period of teaching experience :**
      P.G. Classes (In Years):   ----
      U.G. Classes (In Years): 28 years

13   **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 05**

14   **Fields of Specialization under the Subject / Discipline : Medieval India**

15   **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer
International short term training program-I on recent advances in Environmental technology and wildlife conservation	Raj Rishi government autonomous College Alwar Rajasthan	22/03/2022 to 28/03/2022	Raj Rishi government autonomous College Alwar Rajasthan

PART B: ACADEMIC PERFORMANCE INDICTORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	**350**	**92%**		
	Teaching: ICT based	**08**		**Good**	
	Practical / Laboratory	**10**			
	Tutorials / Assignments / Project	**20**			
	Field Work	**10**			
	Group Discussion	**20**			
	Seminars	**20**			
	Remedial Teaching	**04**			
	Clarifying doubts within and outside the class hours	**10**			
	Additional teaching to support counseling and mentoring	**10**			
	Total Actual hours spent	**468**			

2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	1) **Subject knowledge test** for newly admitted students 2) **Chairman** Admission Committee 3) **Chairman Scholarship advisory** Committee 04)Member IQAC		i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	

	05)MEMBER NAAC 06)MENBER Student Council And Cultural activities 07) Planning Committee 08)Member Academic Audit 09)Member Student Facilitation Center 10)Member Alumni Committee		
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc	60	10	GOOD
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	30	5	
i) Question Paper Setting	12	3	
ii) Invigilation/ Supervision	12	2	
iii) Flying Squad	----		
iv) CS/ ACS/ Custodian	----		
v) CAP Director/ Assistant Director	----		
vi) Unfair Menace Committee			
vii) Grievance Committee	18	03	
viii) Internal Assessment	12	2	
ix) External Assessment	06	1	
x) Re-valuation	----		
xi) Result Preparation (College Level for Internal Assessment)	15	3	
xii) M. Phil., Ph. D. Thesis evaluation / any other	----		
(c) Student related co-curricular, Extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	24	2	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.			

	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*			
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*	---	——	
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*	04		
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*			**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	डॉ बाबासाहेब आंबेडकर यांचे शैक्षणिक विचार	**Indo Asian Social Sciences Research Journal Peer Reviewed** Journal ISSUE XIV VOL I	**ISSN** 2393-8412	**6.10**	-----	Principal	**10**		
2	Economically impact of British rule on India	B. Aadhar **Research Journal**	**ISSN** 2278-9308	7.675	------	Principal	**10**		
3	पेशवेकालीन न्यायदानातील कामकाजाची पद्धती	Social Growth ISSUE XXII VOL I	ISSN 2229-6190	**6.10**	-----	Principal	**10**		
4	Dr Babasaheb Ambedkar: The unsentimental Historian	Current Global Reviewer SPECIAL ISSUE-40 VOL II	ISSN2319-8648	**7.139**	-------	Principal	**10**		
						Total (1)	**40**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
(i) Books Published with ISSN / ISBN number
      International Publisher: 12 points per Book for Single Author
      National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	**--NA**	--	----	----	----
2	----	--	-	--	-	--	--	--
	Sub Total: (2)(a)(i):					--	--	--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1		---	--NA--	--			
	Sub Total: (2)(a)(ii)						

(2) (a) (iii) Editor of Book with ISSN / ISBN number

<div align="center">

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

</div>

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curriculam

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1	--	-	----	NA	--	--	--	-
2								
				Subtotal (3)(b)				

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
						Subtotal (3)(c)(i)			

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	---	----	--	--	--
						Subtotal (3)(c)(iv)			
			Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)						

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1	---	--	--	NA	--	--	--	--	--
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
	Sub Total: (3)(d)(iv)							
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4)   Research Score:
(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
							Sub Total: (4)(c)			

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	----
				Sub Total: (4)(d)			
		Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Sub Total: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	NA	--	--	-	
					Sub Total: (5)(b)			

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Aadarsh Vidya Saraswati Rashtriy Puraskar	10/08/2021	National	Global Management Council	05		--
				Sub Total: (5)(c)	05		
				Total (5) : (5)(a) + (5)(b) + (5)(c)	05		

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Economically impact of British rule on India	International Conference on CONSIQUENCES OF	ONLINE	Narayanrao Rana Mahavidyalay Badnera Dis.	International (within Country)	05		

		BRITISH INVASION OF INDIA:NEE D OF REWRITIN G HISTORY		Amravati And doctor Gopalrao Khedkar Mahavidyal ay Ggadegaon talhara district Akola				
				Total (6) :	**05**			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1   - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10   - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

 Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	40		
(2) Publications (other than Research papers)	----		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	----		
(5) Patents / Policy Document / Awards/Fellowship	05		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	05		
Grand Total of Table 2	**50**		

IV   **SUMMARY OF API SCORES:**

Category	Criteria	API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**50**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr Kamble Balu Atmaram** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-Latur   Designation

Date:-   Signature
Place: Latur   Head of Department

Date :   Signature
Place: Latur   Coordinator- IQAC

Date:-   Signature of Principal
Place:- Latur

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions
        will be verified by the College / Institute / University as necessary and placed before the Screening
        Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College:- Smt.Sushiladevi Deshmukh Senior College, Latur
Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2022-2023
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR. KAMBLE BALU ATMARAM**
2	Department	:	**HISTORY**
3	Current Designation & Academic Level	:	**Asst.Professor –AL-12 (AGP:8000)**
4	Date of last Promotion	;	**13/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate professor AL- 13A(AGP:8000)**
6	Date of eligibility for promotion	:	**13/10/2022**
7	Address (With Pin code)	:	**Smt.Sushiladevi Deshmukh senior College, Khadgaon Road, Latur- 413512**

Telephone / Mobile No	:	**9422656106**
E-mail	:	kamblessd@gmail.com

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad Divisional Board	1986	36.00 %	III	Mar.Hin.Eng.Maths.Sci. Social Sci.
H.S.C.	Aurangabad Divisional Board	1988	49.00 %	II	Mar., Eng., Hist., Pol.Sci.,Soc.,Eco.
B. A.	Dr.B.A.Marathawada University, Aurangabad	1991	47.36 %	II	History,Geography, Sociology
M.A.	Dr.B.A.Marathawada University, Aurangabad	1993	57.37 %	I	History

1

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	आंबेजोगाई:एक ऐतिहासिक धार्मिक पर्यटन स्थळाचा अभ्यास	30/06/2009	Y.C.M.O.U. Nasik
Ph.D.	मोगलकालीन नाणी:एक अभ्यास	05/05/2017	S.R.T.M. University Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
----	-----	------------	----------	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in History	History	01/08/1994	Till Date	8000/- AL-12

12 **Period of teaching experience :**
   P.G. Classes (In Years): ----
   U.G. Classes (In Years): 29 years

13   **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 05**

14   **Fields of Specialization under the Subject / Discipline : Medieval India**

15   **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer
-	-	-	-

PART B: ACADEMIC PERFORMANCE INDICTORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: **(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)**			i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	**355**	**94%**		
	Teaching: ICT based	**08**		**Good**	
	Practical / Laboratory	**10**			
	Tutorials / Assignments / Project	**20**			
	Field Work	**06**			
	Group Discussion	**08**			
	Seminars	**12**			
	Remedial Teaching	**04**			
	Clarifying doubts within and outside the class hours	**12**			
	Additional teaching to support counseling and mentoring	**04**			
	Total Actual hours spent	**424**			

2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	1) **Subject knowledge test** for newly admitted students 2) **Chairman** Admission Committee 3) **Chairman Scholarship advisory** Committee 04)Member IQAC 05)MEMBER NAAC 06)MENBER		i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	

		Student Council And Cultural activities 07) Planning Committee 08)Member Academic Audit 09)Member Student Facilitation Center 10)Member Alumni Committee			
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc	60	10	GOOD	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	36	06		
	i) Question Paper Setting	12	02		
	ii) Invigilation/ Supervision	18	03		
	iii) Flying Squad	----			
	iv) CS/ ACS/ Custodian	----			
	v) CAP Director/ Assistant Director	----			
	vi) Unfair Menace Committee	-----			
	vii) Grievance Committee	18	03		
	viii) Internal Assessment	24	04		
	ix) External Assessment	----	--		
	x) Re-valuation	----			
	xi) Result Preparation (College Level for Internal Assessment)	30	05		
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, Extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	36	06		
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies.	---			

i) Above 10 Lacs: *ii) Below 10 Lacs*				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*	02			

Overall Grading:			
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*	**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	राजर्षी शाहू महाराजांचे शैक्षणिक कार्य	**Vision Research Peer Reviewed** Journal ISSUE XXIV VOL II	**ISSN** 2250-169X	**6.20**	-----	Principal	**10**		
2	महाराष्ट्रातील स्त्रियांचे भारतीय स्वातंत्र्य लढ्यातील योगदान	B. Aadhar **Research Journal**	**ISSN** 2278-9308	8.575	------	Principal	10		
						Total (1)	20		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

   (i) Books Published with ISSN / ISBN number
   International Publisher: 12 points per Book for Single Author
   National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-		-	-	-	-	-	-	-
	Sub Total: (2)(a)(i):					---	---	---

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	डॉ. आंबेडकरांची विकासाविषयीची धारणा	---	978-81-956658-1-5	singal	-	05		
2	E-Scholership		978-81-960330-5-7	singal		05		
					Sub Total: (2)(a)(ii)	10		

(2) (a) (iii) Editor of Book with ISSN / ISBN number
   Editor of Book by International Publisher: 10 points per Book for Single Author
   Editor of Book by National Publisher: 8 points per Book for Single Author

Sr.	Title of Book with Page	Publisher	International /	No. of	Whether	Self-	API	Page No. of Relevant

No.	Nos.	Name & ISSN / ISBN NO.	National Publisher	Co-Authors	Principal Author / Co-Author	Appraisal Score	Score Verified	Documents
1			--NA--					
			Sub Total (2)(a)(iii)					

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
          (3 points per Chapter or Research paper)
          (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
					Sub Total (2)(b)			
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curriculam

    (3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA__	--	--	--	-
2								
				Subtotal (3)(b)				

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
	Subtotal (3)(c)(i)								

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	---	----	--	--	--
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages,	Name of Programme & Course to which	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	ISSN / ISBN NO. if any	introduced							
1	----	--	--	NA	--	--	--	--	-
2									
				Sub Total: (3)(d)(ii)					

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
			Sub Total: (3)(d)(iv)					
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	--
	Ph.D.	--	--	---	--	--	--
			Sub Total: (4)(a)				

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
				Sub Total: (4)(b)					

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
				Sub Total: (4)(c)						

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	**NA**	---	-----	----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : **(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	**NA**	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	-	-	-	-
		Sub Total: (5)(c)					
		Total (5) : (5)(a) + (5)(b) + (5)(c)					

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	सतीप्रथा:भारतीय समाज व्यवस्थेला लागलेला एक	National level online seminar on women's empowerment from ancient India to	**ONLINE**	Smt. Sushiladevi Deshmukh Mahila Mahavidyalay,Latur	**National (within Country)**	03		

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कलंक	modern India						
				Total (6) :	03		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

 Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)	10		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	----		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	03		
Grand Total of Table 2	33		

IV   **SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score

Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	**33**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Mr.Randive Dinkar Mohanrao** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly

filled in PBAS Proforma.

Date: Signature of the faculty with
Place-Latur   Designation

Date:-   Signature
Place: Latur   Head of Department

Date :   Signature
Place: Latur   Coordinator- IQAC

Date:-   Signature of Principal
Place:-Latur

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University
NANDED-431 606
Name of College: - Smt. Sushiladevi Deshmukh Senior College
Latur, Tal. & Dist.Latur – 413512

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ **Associate Professor** / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of **Humanities** / *Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2019 - 2020
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MOHALE SHIVAJI BABURAO**
2	Department	:	**Political Science**
3	Current Designation & Academic Level	:	**Assistant Professor, AL 12**
4	Date of last Promotion	;	**24/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor, AL 13A**
6	Date of eligibility for promotion	:	**24/10/2022**
7	Address (With Pin code)	:	**Smt. Sushiladevi Deshmukh Senior College, Latur, Tq. Dist Latur – 413512**
	Telephone / Mobile No	:	**9975123212**
	E-mail	:	**shivajimohale@gmail.com**

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar. 1987	53.00%	II	Marathi, Hindi, English, Math, Science & Social Science
H.S.C.	Aurangabad	Mar.1990	43.00%	III	English, Hindi, Eco.,B.K.,O.C.,S.P.
B. A.	M.U., Aurangabad	Apr.1993	55.36%	II	History, Phy.edu.,Political Science
M.A.	S.R.T.M.U., Nanded	May 1996	55.00%	II	Political Science
MS-CIT	*******	****	****	****	**********

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	Maharashtratil Bahujanwadi Chalwalit Maharshi Vitthal Ramàji Shinde Yanche Yogdan	May 2009	Y.C.M.O.U., Nashik
----	----	----	-----
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	---	--	--	--	--	--	--	--

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Political Science	15/10/1997	Till Date	AGP 8000 AL12

12 **Period of teaching experience :**
> **P.G. Classes (In Years):   ----**
> **U.G. Classes (In Years): 23**

13   **Research Experience excluding years spent in M. Phil./Ph.D.(In Years)**

14   **Fields of Specialization under the Subject / Discipline : Indian Constitution**

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	---	----	----
Refresher Course	UGC-HRDC Dr.B.A.M.U.Aurangabad	05-21 Aug.2019	U.G.C., New Delhi.
Refresher Course	UGC-HRDC Maulana Azad National UrduUniversity,Hyderabad	10-23 Oct 2019	U.G.C., New Delhi.

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teachers self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College students related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Categor y	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	**400**	**95%**	**i) Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	**350**		**Good**	
	Teaching: ICT based	**10**			
	Practical / Laboratory				
	Tutorials / **Assignments** / Project	**20**			
	Field Work				
	Group Discussion	**10**			
	Seminars	**10**			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	**400**			

2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			**i) Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	

(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc					
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			**Good**	
i) Question Paper Setting	**02**	**02**		
ii) Invigilation/ Supervision				
iii) Flying Squad				
iv) CS/ **ACS**/ Custodian	**60**	**60**		
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	**60**	**10**		
ix) External Assessment				
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)				
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, Extension and field based activities such as **student clubs**, career counselling, study visits, **student seminars** and other events, cultural, sports, NCC, **NSS** and community services.	**240**	**30**	**Good**	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:*				

	ii) Below 10 Lacs								
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. *i) No. of Papers Published (Single author): 02* *ii) No. of Papers Published(Joint author):*	**40**	**40**		**Good**				
	**Overall Grading:**				**Good**				
**Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*								

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teachers self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Auth ors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appr aisal Score	API Score Verified	Page No. of Relevant Documents
1	Trahatravi ghatana Durusti ani panchayat raj	Vision Research Review p.49 Dr.Balaji Kamble (Edi.) Issue -XVIII, Vol.-06 Dec.2019 to May.2020	2250-169X	5.67	---	Principal Author	**10**		
2	Latur jilhatil stanik swarajya	Social Growth p.51	2229-6190	5.90	---	Principal Author	**10**		

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santhacha rajkiy abhas	Dr.Balaji Kamble (Edi.) Issue -IX Vol.-II Nov.2019 to Apr.2020							
					Total (1)	**20**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
  (i) Books Published with ISSN / ISBN number
      International Publisher: 12 points per Book for Single Author
      National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	**--**	**--**	**--**	**--NA**	**--**	**----**	**----**	**----**
2	**---**	**--**	**-**	**--**	**-**	**--**	**--**	**--**
	Sub Total: (2)(a)(i):					**--**	**--**	**--**

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number
      Editor of Book by International Publisher: 10 points per Book for Single Author
      Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
      (3 points per Chapter or Research paper)
      (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	**--**	**-**	**-**
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA_	--	--	--	-
2								
						Subtotal (3)(b)		

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
						Subtotal (3)(c)(i)			

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--

| | | | | | | | Subtotal (3)(c)(ii) | | | | |

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   **(8 points per curricula / Course)**
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	---	----	--	--	--
						Subtotal (3)(c)(iv)			
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
					Sub Total: (3)(d)(i)				

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   **(5 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									
					Sub Total: (3)(d)(ii)				

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--

2								
	Sub Total: (3)(d)(iii)							

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appr aisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appra isal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appr aisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
	Sub Total: (4)(c)									

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

10

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	NA	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	-	--	--
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Total (6) :							

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

 Note:
   ● Paper presented if part of edited book or proceeding then it can be claimed only once.
   ● For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
   ● *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
   ● The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks

(1) Research Papers in Peer-Reviewed or UGC listed Journals	**20**		
(2) Publications (other than Research papers)	---		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	**20**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College sstudents related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**20**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers

   etc. wherever Necessary)

Time Table	**ISSN Journals Xerox**
NSS Work	**College Committee Letters**
Exam Work	

UNDERTAKING

I, **Dr. Mekewad V.B.,** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:- 15/06/2020   Signature of the faculty with
Place:- Latur   Designation

Date:-   15/06/2020   Signature

Place:-   Latur   Head of Department

Date :- 16/06/2020   Signature
Place:- Latur   Coordinator- IQAC

Date:- 16/06/2020   Signature of Principal
Place:- Latur

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions
        will be verified by the College / Institute / University as necessary and placed before the Screening
        Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University
NANDED-431 606
Name of College: - Smt. Sushiladevi Deshmukh Senior College
Latur, Tal. & Dist.Latur – 413512

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ **Associate Professor** / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities*** / *Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020 – 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MOHALE SHIVAJI BABURAO**
2	Department	:	**Political Science**
3	Current Designation & Academic Level	:	**Assistant Professor, AL 12**
4	Date of last Promotion	;	**24/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor, AL 13A**
6	Date of eligibility for promotion	:	**24/10/2022**
7	Address (With Pin code)	:	**Smt. Sushiladevi Deshmukh Senior College, Latur, Tq. Dist Latur – 413512**
	Telephone / Mobile No	:	**9975123212**
	E-mail	:	**shivajimohale@gmail.com**

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar. 1987	53.00%	II	Marathi, Hindi, English, Math, Science & Social Science
H.S.C.	Aurangabad	Mar.1990	43.00%	III	English, Hindi, Eco,B.K.,O.C.,S.P.
B. A.	M.U., Aurangabad	Apr.1993	55.36%	II	History, Phy.edu.,Political Science
M.A.	S.R.T.M.U., Nanded	May 1996	55.00%	II	Political Science
MS-CIT	---	---	---	---	---

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	Maharashtratil Bahujanwadi Chalwalit Mahashi Vitthal Ramaji Shinde Yanche Yogdan	May 2009	Y.C.M.O.U., Nashik
Ph.D.	Study of Political Participation of Other Backward Classes (Special Reference : Latur District)	Registration Date 07 May 2021	S.R.T.M.U., Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	---	--	--	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Political Science	15/10/1997	Till Date	AGP 8000 AL12

12 **Period of teaching experience :**
  P.G. Classes (In Years): ----
  U.G. Classes (In Years): 23
13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

14 **Fields of Specialization under the Subject / Discipline : History of Modern India**

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	---	---	---
Refresher Course	---	---	---
Short Term Course (Online)	PMMMNMTT, MHRD, New Delhi	08 to 12 June 2020	Sydneham Faculty Dev. Centre, Mumbai.
Short Term Course (Online)	UGC-HRDC, Gujrat University, Ahmedabad	25 June to 01 July 2020	UGC-HRDC, Gujrat University, Ahmedabad
Short Term Course (Online)	UGC-HRDC, Osmania.University, Hyderabad.	21 to 26 Sept.2020	UGC-HRDC, Osmania.University, Hyderabad

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	**450**	**100%**	**i) Good:** 80 % & above **ii) Satisfactory** :Below 80% but 70% & above **iii) Not satisfactory:** Less than 70%	
1	Teaching: Black board				
	Teaching: ICT based	**380**		**Good**	
	Practical / Laboratory				
	Tutorials / **Assignments** / Project	**20**			
	Field Work				
	Group Discussion	**25**			
	Seminars	**25**			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	**450**			

2. Involvement in the University/College students related activities/research activities					
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			**i)Good :** Involved in at least 3 activities **ii) Satisfactory :**1-2 activities **iii)Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc				
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			**Good**	

i)	*Question Paper Setting*	**02**	**02**		
ii)	*Invigilation/ Supervision*				
iii) Flying Squad					
*iv) CS/ **ACS**/ Custodian*		**60**	**60**		
v) CAP Director/ Assistant Director					
vi) Unfair Menace Committee					
vii) Grievance Committee					
viii) Internal Assessment		**60**	**10**		
ix) External Assessment					
x) Re-valuation					
xi) Result Preparation (College Level for Internal Assessment)					
xii) M. Phil., Ph. D. Thesis evaluation / any other					
(c) Student related co-curricular, Extension and field based activities such as **student clubs**, career counselling, study visits, **student seminars** and other events, cultural, sports, NCC, **NSS** and community services.		**240**	**30**	**Good**	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.					
(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*					
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*					
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. ***i) No. of Papers Published (Single author): 02*** *ii) No. of Papers Published(Joint author):*		**20**	**20**	**Good**	

Overall Grading:		
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*	**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Bhartiya Rajkarnamadhe Jativadachi Bhumika	Interlink Research Analysis P.51to54 Issue -XXII Vol.-III July 2020 to Dec.2020	0976-0377	6.20	---	Principal Author	10		
2	Mahatma Basweshwaranchi Rajkiy Parivartanachi Kruti	Universal Research Analysis p.51 to 58 Vol.- II Issue – XXI Sept. 2020 to Feb.2021	2229-4406	6.10	---	Principal Author	10		
						Total (1)	20		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
   (i) Books Published with ISSN / ISBN number
International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	----	----	----
2	---	--	-	--	-	--	--	--
				Sub Total: (2)(a)(i):		--	--	--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Fakira : Ek Avlokan P.105-109	Sahityapratibhecha Surya Anna Bhau Sathe	Shaurya Prakashan, Latur. 978-81-948515-5-4	---	Principal Author	05		
					Sub Total: (2)(a)(ii)	05		

(2) (a) (iii) Editor of Book with ISSN / ISBN number
Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
	Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA	--	--	--	-

2							
				Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
	Subtotal (3)(c)(i)								

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
                (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
            (In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	---	----	--	--	--
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with	Name of Programme	Specify ICTs	Whether Peer	No. of Co-Authors	Whether Principal	Self-Appraisal Score	API Score Verified	Page No. of Relevant

	no. of pages, ISSN / ISBN NO. if any	& Course to which introduced	resources: web link	reviewed		Author / Co-Author			Document s
1	---	--	--	NA	--	--	--	--	--
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appr aisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)
(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appra isal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)

B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
							Sub Total: (4)(c)			

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	NA	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	-	--	--
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
			Total (6) :					

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	**20**		
(2) Publications (other than Research papers)	**05**		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	**25**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**25**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers

etc. wherever Necessary)

Time Table	ISSN Journals Xerox
NSS Work	**ISBN Article Xerox**
Exam Work	**S.T.C. Certificates**
College Committee Letters	

UNDERTAKING

I, Mohale S.B**.,** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-   Designation

Date:-   Signature
Place: Head of Department

Date :   Signature
Place: Coordinator- IQAC

Date:-   Signature of Principal
Place:-

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions
       will be verified by the College / Institute / University as necessary and placed before the Screening
       Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University
NANDED-431 606
Name of College: - Smt. Sushiladevi Deshmukh Senior College
Latur, Tal. & Dist.Latur - 413512

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ **Associate Professor** / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of **Humanities** / *Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2021 - 2022
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MOHALE SHIVAJI BABURAO**
2	Department	:	**Political Science**
3	Current Designation & Academic Level	:	**Assistant Professor, AL 12**
4	Date of last Promotion	;	**24/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor, AL 13A**
6	Date of eligibility for promotion	:	**24/10/2022**
7	Address (With Pin code)	:	**Smt. Sushiladevi Deshmukh Senior College, Latur, Tq. Dist Latur 413512**
	Telephone / Mobile No	:	**9975123212**
	E-mail :-	:	**shivajimohale@gmail.com**

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar. 1987	53.00%	II	Marathi, Hindi, English, Math, Science & Social Science
H.S.C.	Aurangabad	Mar.1990	43.00%	III	English, Hindi, Eco.,B.K.,O.C.,S.P.
B. A.	M.U., Aurangabad	Apr.1993	55.36%	II	History, Phy.edu.,Political Science
M.A.	S.R.T.M.U., Nanded	May 1996	55.00%	II	Political Science
MS-CIT	-	-	-	-	-

1

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	Maharashtratil Bahujanwadi Chalwalit Vitthal Ramaji Shinde Yanche Yogdan	May 2009	Y.C.M.O.U., Nashik
Ph.D.	Study of Political Participation of Other Backward Classes (Special Reference : Latur District)	Registration Date 7th July 2021	S.R.T.M.U., Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	---	--	--	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Political Science	15/10/1997	Till Date	AGP 8000 AL12

12 **Period of teaching experience :**
   P.G. Classes (In Years):   ----
   U.G. Classes (In Years): 24

13 **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

14 **Fields of Specialization under the Subject / Discipline : History of Modern India**

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	---	---	---
Refresher Course	---	---	---
Short Term Course (Online)			
Short Term Course (Online)			
Short Term Course (Online)	.	.	.

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teachers self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College students related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

		1. Teaching			
Category	**Name of Activity**	**Unit of Calculation**		**Self-Appraisal Grading**	**Verified API Grading by Committee**
		Actual Class spent per year	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	450	100%	i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board				
	Teaching: ICT based	380			
	Practical / Laboratory				
	Tutorials / **Assignments** / Project	20			
	Field Work				
	Group Discussion	25		**Good**	
	Seminars	25			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	450			

	2. Involvement in the University/College students related activities/research activities				
2	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc				
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			**Good**	
	i) *Question Paper Setting*	02	02		

ii) Invigilation/ Supervision				
iii) Flying Squad				
*iv) CS/ **ACS**/ Custodian*	**60**	**60**		
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	**60**	**10**		
ix) External Assessment				
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)				
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, Extension and field based activities such as **student clubs**, career counselling, study visits, **student seminars** and other events, cultural, sports, NCC, **NSS** and community services.	**240**	**30**	**Good**	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. ***i) No. of Papers Published (Single author): 02*** *ii) No. of Papers Published(Joint author):*	**20**	**20**	**Good**	

<table>
<tr><td colspan="2" align="center">Overall Grading:
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or*
Satisfactory: *Satisfactory in teaching and good or satisfactory in activity at S.No.2.*
Not Satisfactory: *If neither good nor satisfactory in overall grading.*</td><td>Good</td><td></td></tr>
</table>

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

<div align="center">

Table 2
Methodology for University and College Teachers for calculating
4

</div>

Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teachers self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Jagtikikarnache Baratachya parrashtra Dhoranawar Zalele Parinam	Vision Research Review Dr.Balaji Kamble (Edi.) Issue -xxii, Vol.-01 Dec.2021 to May 2022	2250-169X	6.20	---	Principal Author	10		
2	Visha vyapar Sanghatnechya Parishada ani Bharatachi Bhumika	Universal Research Analysis Dr.Balaji Kamble (Edi.) Issue -xxiii, Vol.-V Sept..2021 to Feb 2022	2229-4406	6.10	---	Principal Author	10		
						Total (2)	**20**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

    (i) Books Published with ISSN / ISBN number

        International Publisher: 12 points per Book for Single Author

        National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	----	----	----
2	----	--	-	--	-	--	--	--
			Sub Total: (2)(a)(i):	--		--	--	--

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
			Sub Total: (2)(a)(ii)					

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
			Sub Total (2)(a)(iii)					

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
				Sub Total (2)(b)				
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA	--	--	--	-
2								
					Subtotal (3)(b)			

6

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
					Subtotal (3)(c)(i)				

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
					Subtotal (3)(c)(ii)				

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
					Subtotal (3)(c)(iii)				

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA_	---	----	--	--	--
					Subtotal (3)(c)(iv)				
		Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
				Sub Total: (3)(d)(i)					

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
				Sub Total: (3)(d)(ii)					

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
		Sub Total: (3)(d)(iv)						
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:
(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
		Sub Total: (4)(a)					

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
				Sub Total: (4)(b)					

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
				Sub Total: (4)(c)						

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :   **(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

           A: International   **(10 points per Policy Document)**
           B: National   **(7 points per Policy Document)**
           C: State   **(5 points per Policy Document)**

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	NA	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: **A: International**   **(7 points per Awards/Fellowship)**
                              B: National   **(5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	-	--	--
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

               International (Abroad): (7 points per Seminars/ Conferences)
               International (within Country): (5 points per Seminars/ Conferences)
               National: (3 points per Seminars/ Conferences)
               State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Total (6) :							

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)	---		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	**20**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**20**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	ISSN Journals Xerox
NSS Work	ISBN Article Xerox
Exam Work	S.T.C. Certificates
College Committee Letters	

"

UNDERTAKING

        I, Mohale S.B**.,** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-   Designation

Date:-   Signature
Place: Head of Department

Date :   Signature
Place: Coordinator- IQAC

Date:-   Signature of Principal
Place:-

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University
NANDED-431 606
Name of College: - Smt. Sushiladevi Deshmukh Senior College
Latur, Tal. & Dist. Latur – 413512

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ **Associate Professor** / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities*** / *Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2022 - 2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**MOHALE SHIVAJI BABURAO**
2	Department	:	**Political Science**
3	Current Designation & Academic Level	:	**Assistant Professor, AL 12**
4	Date of last Promotion	;	**24/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor, AL 13A**
6	Date of eligibility for promotion	:	**24/10/2022**
7	Address (With Pin code)	:	**Smt. Sushiladevi Deshmukh Senior College, Latur, Tq. Dist Latur – 413512**
	Telephone / Mobile No	:	**9975123212**
	E-mail	:	**shivajimohale@gmail.com**

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar. 1987	53.00%	II	Marathi, Hindi, English, Math, Science & Social Science
H.S.C.	Aurangabad	Mar.1990	43.00%	III	English, Hindi, Eco.,B.K.,O.C.,S.P.
B. A.	M.U., Aurangabad	Apr.1993	55.36%	II	History, Phy.edu.,Political Science
M.A.	S.R.T.M.U., Nanded	May 1996	55.00%	II	Political Science
MS-CIT	-	-	-	-	-

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	Maharashtratil Bahujanwadi Chalwalit Vitthal Ramaji Shinde Yanche Yogdan	May 2009	Y.C.M.O.U., Nashik
Ph.D.	Study of Political Participation of Other Backward Classes (Special Reference : Latur District)	Registration Date 7th July 2021	S.R.T.M.U., Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	---	--	--	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Political Science	15/10/1997	Till Date	AGP 8000 AL12

12 Period of teaching experience :
   P.G. Classes (In Years):   ----
   U.G. Classes (In Years): 25

13   Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14   Fields of Specialization under the Subject / Discipline : History of Modern India

15   Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	---	---	---
Refresher Course	---	---	---
Short Term Course (Online)			
Short Term Course (Online)			

Short Term Course (Online)				

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	**Name of Activity**	**Unit of Calculation**		**Self-Appraisal Grading**	**Verified API Grading by Committee**
		Actual Class spent per year	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	**450**	**100%**	i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board				
	Teaching: ICT based	380			
	Practical / Laboratory				
	Tutorials / **Assignments** / Project	20	**Good**		
	Field Work				
	Group Discussion	25			
	Seminars	25			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	**450**			

2. Involvement in the University/College students related activities/research activities					
Category	**Activities**	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc			**Good**	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	i) *Question Paper Setting*	**02**	**02**		

4

	ii) *Invigilation/ Supervision*				
	iii) Flying Squad				
	*iv) CS/ **ACS**/ Custodian*	**60**	**60**		
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment	**60**	**10**		
	ix) External Assessment				
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)				
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, Extension and field based activities such as **student clubs**, career counselling, study visits, **student seminars** and other events, cultural, sports, NCC, **NSS** and community services.	**240**	**30**	**Good**	
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*				
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. ***i) No. of Papers Published (Single author): 02*** *ii) No. of Papers Published(Joint author):*	20	20	**Good**	

Overall Grading:		Good	
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*			

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Apatti vevstapan kayadyache vishletionatmak adhyan	Indo Western Researchers Dr.Balaji Kamble (Edi.) Issue -XVII, Vol.-01 Aug.2022 to Jan.2023	2349 -1027	5.47	---	Principal Author	10		
2	Adiwashi mahilanche shikshan ani rajoy sahabhag	Hi-Tech Research Analysis Dr.Balaji Kamble (Edi.) Issue -xxvi,Vol.-Vii Feb 2023 to July 2023	2231-6 671	6.120	---	Principal Author	10		
3	Manvi hakk ani bhartiy sanvidhan	B.Aadhar Single Blind peer- Reviewed & Refreed Indexed Dr.Viraj Gawande (Edi.) Issue (CCCLXXX VI)386 E	2278-9308	8.575		Principal Author	10		
						Total (3)	30		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
(i) Books Published with ISSN / ISBN number
International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	---	---	---

2	---	--	-	--	-	--	--	--
	Sub Total: (2)(a)(i):					--	--	--

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
	Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
	Sub Total (2)(b)							
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
	Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA	--	--	--	-
2								

		Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
	Subtotal (3)(c)(i)								

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	--
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	---	----	--	--	--
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with	Name of Programme	Specify ICTs	Whether Peer	No. of Co-Authors	Whether Principal	Self-Appraisal Score	API Score Verified	Page No. of Relevant

	no. of pages, ISSN / ISBN NO. if any	& Course to which introduced	resources: web link	reviewed		Author / Co-Author			Documents
1	---	--	--	NA	--	--	--	--	--
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4)   Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	----	--	--	--
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs   (5 points per Project)
B: Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
Sub Total: (4)(c)										

12

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	**NA**	---	-----	----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : **(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	**NA**	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	**NA**	-	--	--
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Total (6) :							

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	**30**		
(2) Publications (other than Research papers)	---		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	**30**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**20**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers

etc. wherever Necessary)

Time Table	**ISSN Journals Xerox**
NSS Work	**ISBN Article Xerox**
Exam Work	**S.T.C. Certificates**
College Committee Letters	

"

UNDERTAKING

       I, Mohale S.B**.,** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with

Place-   Designation

Date:-   Signature

Place: Head of Department

Date :   Signature

Place: Coordinator- IQAC

Date:-   Signature of Principal

Place:-

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University
NANDED-431 606
Name of College: - Smt. Sushiladevi Deshmukh Senior College
Latur, Tal. & Dist.Latur - 413512

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ **Associate Professor** / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of   ***Humanities*** / *Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020 - 2021
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR. MEKEWAD VIJAYKUMAR BABARAO**
2	Department	:	**History**
3	Current Designation & Academic Level	:	**Assistant Professor, AL 12**
4	Date of last Promotion	;	**24/10/2019**
5	Which position and Academic Level are you an applicant under CAS	:	**Associate Professor, AL 13A**
6	Date of eligibility for promotion	:	**24/10/2022**
7	Address (With Pin code)	:	**Smt. Sushiladevi Deshmukh Senior College, Latur, Tq. Dist Latur – 413512**

Telephone / Mobile No	:	**9422714144**
E-mail	:	**vmekewad@gmail.com**

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar. 1990	46.71%	III	Marathi, Hindi, English, Math, Science & Social Science
H.S.C.	Aurangabad	Mar.1992	43.33%	III	English, Hindi, Socio.Poli.Sci, Economics, Geography
B. A.	M.U., Aurangabad	Apr.1995	48.04%	II	History, Hindi, Sociology
M.A.	S.R.T.M.U., Nanded	May 1997	55.00%	II	History
MS-CIT	*******	****	****	****	**********

1

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	Palam Talukyatil (Parbhani Jhilha)Gadhi v Wade – Ek Aitihasik Abhyas	30th June 2009	Y.C.M.O.U., Nashik
Ph.D.	Hydrabad Sansthankalatil Marathwadyatil Sarfhakhas Pargane : Ek Chikitsak Abhyas	17th Oct. 2008	S.R.T.M.U., Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	---	--	--	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	**To**	
Assistant Professor	History	15/10/1997	Till Date	AGP 8000 AL12

12 **Period of teaching experience :**
>   **P.G. Classes (In Years):   ----**
>   **U.G. Classes (In Years): 23**

13   **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

14   **Fields of Specialization under the Subject / Discipline : History of Modern India**

15   **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses   attended so far:**

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	---	---	---
Refresher Course	---	---	---
Short Term Course (Online)	PMMMNMTT, MHRD, New Delhi	08 to 12 June 2020	Sydneham Faculty Dev. Centre, Mumbai.

Short Term Course (Online)	UGC-HRDC, Gujrat University, Ahmedabad	25 June to 01 July 2020	UGC-HRDC, Gujrat University, Ahmedabad
Short Term Course (Online)	UGC-HRDC, Dr.H.G.University, Sagar.	21 to 27 Oct.2020 .	UGC-HRDC, Dr.H.G.University, Sagar.

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	450	100%	i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board				
	Teaching: ICT based	380			
	Practical / Laboratory				
	Tutorials / **Assignments** / Project	20			
	Field Work				
	Group Discussion	25			
	Seminars	25			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	450		**Good**	

2. Involvement in the University/College students related activities/research activities					
Category	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc				

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			**Good**	
i) Question Paper Setting	02	02		
ii) Invigilation/ Supervision				
iii) Flying Squad				
iv) CS/ **ACS**/ Custodian	60	60		
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	60	10		
ix) External Assessment				
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)				
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, Extension and field based activities such as **student clubs**, career counselling, study visits, **student seminars** and other events, cultural, sports, NCC, **NSS** and community services.	240	30		
			Good	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				

	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. ***i) No. of Papers Published (Single author): 04*** *ii) No. of Papers Published(Joint author):*				
		40	**40**	**Good**	

Overall Grading:			
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*		**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)
CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Peshwekalin Nyaydanachi Padhat	Vision Research Review Dr.Balaji Kamble (Edi.) Issue -19 Vol.-06 June to Nov.2022	2250-169X	6.20	---	Principal Author	10		
2	Mahatma Jyotiba Phule yancha Samaj Pariwartanacha Drushtiokon	Ajanta p.158 to 162 Vol.- IX Issue – II April-June 2020	2277-5730	6.399	---	Principal Author	10		

3	Mahatma Gandhi yanche Khadi ani Swawlamban vishyak Vichar	Ayushi p.140 to 141 Special Isue No.69 March 2020	2349-638X	6.239	---	Principal Author	10		
					Total (1)		**30**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
    (i) Books Published with ISSN / ISBN number
        International Publisher: 12 points per Book for Single Author
        National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	---	---	---
2	---	--	-	--	-	--	--	--
				Sub Total: (2)(a)(i):		--	--	--

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Anna Bhaunchya Kadambaritil Nayika p.389 to 393	Sahityapratibhecha Surya Anna Bhau Sathe	Aruna Prakashan, Latur. 978-81-948515-5-4	---	Principal Author	05		
					Sub Total: (2)(a)(ii)	**05**		

(2) (a) (iii) Editor of Book with ISSN / ISBN number
        Editor of Book by International Publisher: 10 points per Book for Single Author
        Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
			Sub Total (2)(a)(iii)					

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
        (3 points per Chapter or Research paper)
        (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
			Sub Total (2)(b)					

Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA	--	--	--	-
2								
					Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
						Subtotal (3)(c)(i)			

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
						Subtotal (3)(c)(ii)			

8

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	NA	--	--	--	--	
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	---	----	--	--	--
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	--	--	---	--	--	--
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
	Sub Total: (4)(c)									

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	---	-----	-----
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	NA	--	--	-	
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship: **A: International** **(7 points per Awards/Fellowship)**
B: National **(5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	-	--	--
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Total (6) :				

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

 Note:
 - Paper presented if part of edited book or proceeding then it can be claimed only once.
 - For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
 - *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
 - The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	30		
(2) Publications (other than Research papers)	05		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	**35**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**35**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	**ISSN Journals Xerox**
NSS Work	**ISBN Article Xerox**
Exam Work	**S.T.C. Certificates**
College Committee Letters	

UNDERTAKING

I, **Dr. Mekewad V.B.,** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-   Designation

Date:-   Signature
Place: Head of Department

Date :   Signature
Place: Coordinator- IQAC

Date:-   Signature of Principal
Place:-

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions
       will be verified by the College / Institute / University as necessary and placed before the Screening
       Cum Evaluation Committee or Selection Committee for Assessment Verification.

Swami Ramanand Teerth Marathwada University
NANDED-431 606
Name of College:- Smt. Sushiladevi Deshmukh Senior College
Latur, Tal. & Dist.Latur - 413512

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ **Associate Professor** / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities* / *Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2021 - 2022
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	**: Dr. MEKEWAD VIJAYKUMAR BABARAO**
2	Department	**: History**
3	Current Designation & Academic Level	**: Assistant Professor, AL 12**
4	Date of last Promotion	**; 24/10/2019**
5	Which position and Academic Level are you an applicant under CAS	**: Associate Professor, AL 13A**
6	Date of eligibility for promotion	**:24/10/2022**
7	Address (With Pin code)	**: Smt. Sushiladevi Deshmukh Senior college, Latur Tq. Dist. Latur - 413512**
	Telephone / Mobile No	**: 9422714144**
	E-mail	**: vmekewad@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	Mar. 1990	46.71%	III	**Marathi, Hindi, English, Math, Science, Social Science**

1

H.S.C.	Aurangabad	Mar.1992	43.33%	III	English, Hindi, Socio. Poli. Sci, Economics, Geography
B. A.	M.U., Aurangabad	Apr.1995	48.04%	II	History, Hindi, Sociology
M.A.	S.R.T.M.U., Nanded	May. 1997	55.00%	II	History
MS-CIT	*********	*****	*****	****	*********

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M.Phil	Palam Talukyatil (Parbhani Jhilha) Gadhi v wade – Ek Aitihasik Abhyas	30th June 2009	Y.C.M.O.U., Nashik
Ph.D.	Hydrabad Sansthankalatil Marathwadyatil Sarfhakhas Pargane : Ek Chikitsak Abhyas	17th Oct.2018	S.R.T.M.U., Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	---	--	--	--	--	--	--	--

11. **Posts held after appointment at this institution**:

Designation	Department	Date of Joining From	Date of Joining To	Grade Pay / Pay Matrix Level
Assistant Professor	History	15/10/1997	Till Date	AGP 8000 AL12

12 Period of teaching experience :
          P.G. Classes (In Years): ----
          U.G. Classes (In Years): 24

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : History of Modern India

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer

Orientation Course	---	---	---
Refresher Course	---	---	---
Short Term Course (Online)	---	---	---

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	**Verified API Grading by Committee**
Category	**Name of Activity**	**Actual Class spent per year**	**% of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	**418**	**92.88%**	i) **Good:** 80 % & above ii) **Satisfactory** :Below 80% but 70% & above iii) **Not satisfactory:** Less than 70%	
1	Teaching: Black board	**360**			
	Teaching: ICT based	**15**			
	Practical / Laboratory				
	Tutorials / **Assignments** / Project	**25**			
	Field Work				
	Group Discussion	**10**			
	Seminars	**08**			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	**418**		**Good**	

2. Involvement in the University/College students related activities/research activities					
	Activities	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i)**Good :** Involved in at least 3 activities ii) **Satisfactory :**1-2 activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities Can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /Coordinator, Warden, etc				

	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			**Good**	
	i) Question Paper Setting	**02**	**02**		
	ii) Invigilation/ Supervision				
	iii) Flying Squad				
	*iv) CS/ **ACS**/ Custodian*	**60**	**60**		
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment	**60**	**10**		
	ix) External Assessment				
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)				
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, Extension and field based activities such as **student clubs**, career counselling, study visits, **student seminars** and other events, cultural, sports, NCC, **NSS** and community services.	**240**	**30**		
				Good	
	(d) Organizing seminars/ conferences/ workshops, etc and **other college**/university activities. **(Online Guest Lecture 12/01/2022 at Chandwad, Dist.Nashik**	**01**	**01**	**Good**	
	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*				

	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. ***i) No. of Papers Published (Single author): 02*** ***ii) No. of Papers Published(Joint author):***	20	20	**Good**	
Overall Grading:					
Good: *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*			**Good**		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	British East India Companychi Staphana : Ek Drishtikhep	History Research Journal P.54-62 Issue 26 Nov.2021	0976-5425	---	---	Principal Author	10		
2	Madhyugin Maharashtratil Stree : Maharani Tarabai	Vision Research Review Dr.Balaji Kamble (Edi.) P.25-31 Dec.2021 to May 2022 Issue 22 Vol. 1	2250-169X	6.20	---	Principal Author	10		

						Total (1)	20		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
  (i) Books Published with ISSN / ISBN number
  International Publisher: 12 points per Book for Single Author
  National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	---	---	---
2	---	--	-	--	-	--	--	--
					Sub Total: (2)(a)(i):	--	--	--

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Anna Bhaunchya Kadambaritil Nayika p.389 to 393	Sahityapratibhecha Surya Anna Bhau Sathe	Aruna Prakashan, Latur. 978-81-948515-5-4	---	Principal Author	05		
				Sub Total: (2)(a)(ii)		05		

(2) (a) (iii) Editor of Book with ISSN / ISBN number
  Editor of Book by International Publisher: 10 points per Book for Single Author
  Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
			Sub Total (2)(a)(iii)					

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
  (3 points per Chapter or Research paper)
  (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	-	-
			Sub Total (2)(b)					
	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	-	--
						Subtotal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	----	NA	--	--	--	-
2								
					Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	NA--		--	-	--	--
						Subtotal (3)(c)(i)			

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA---	-	--	--	--	--
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where	Course Credits	Title of new MOOC	Specify ICTs resources: web link /	Date of approval from	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	Content is introduced		Content curricula	You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	authority				
1	--	--	--	NA	--	--	--	--	
					Subtotal (3)(c)(iii)				

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)　　　　**(8 points per curricula / Course)**
　　　　(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA__	---	----	--	--	--
				Subtotal (3)(c)(iv)					
	Total (3)(c) :　(3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
　　　　　　　　　　　　　　　　　　　　　　　　　　　　(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	NA	--	--	--	--	--
				Sub Total: (3)(d)(i)					

(3) (d) (ii) e-Content (developed in 4 quadrants) per module　　　　**(5 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	--	--	NA	--	--	--	--	-
2									
				Sub Total: (3)(d)(ii)					

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
　　　　(at least one quadrant)　　　　　　　　　　**(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	------------	--	NA	----	-----	-----	---	--	--
2									
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book　　　　**(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	--	NA	--	--	--	--

9

	Sub Total: (3)(d)(iv)			
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)			
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)			

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	**NA**	--	-	--	
	Ph.D.	--	--	---	--	--	--
				Sub Total: (4)(a)			

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	**NA**	--	--	--		
						Sub Total: (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	-	NA	--	--	--	--	--	--
							Sub Total: (4)(c)			

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	--	--	**NA**	---	-----	----
			Sub Total: (4)(d)				
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Sub Total: (5)(a)				

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-	--	--	**NA**	--	--	-	
				Sub Total: (5)(b)				

(5) (c) Awards/Fellowship: **A: International**   **(7 points per Awards/Fellowship)**
                                    B: National   **(5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	-	--	--
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

            International (Abroad): (7 points per Seminars/ Conferences)
            International (within Country): (5 points per Seminars/ Conferences)
            National: (3 points per Seminars/ Conferences)
            State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Total (6) :			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)	---		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		

(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	**20**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**20**

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	ISSN Journals Xerox
NSS Work	**College Committee Letters**
Exam Work	

UNDERTAKING

I, **Dr. Mekewad V.B.,** Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with
Place-   Designation

Date:-   Signature
Place: Head of Department

Date :   Signature
Place: Coordinator- IQAC

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Date:-   Signature of Principal
Place:-

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions
       will be verified by the College / Institute / University as necessary and placed before the Screening
       Cum Evaluation Committee or Selection Committee for Assessment Verification.