



Manjara Charitable Trust's

Smt. Sushiladevi Deshmukh Senior College, Latur

Internal Quality Assurance Cell

Gender Audit

(2018-19 to 2022-23)

Gender Audit: An Introduction

A. Introduction of the Institution

Smt. Sushiladevi Deshmukh Senior College, Latur began its noble journey way back in the year 1991, when it was founded by Manjara Charitable Trust which felt the dire need for educational renaissance especially among the underprivileged and the educationally deprived. Thereafter over the last 23 years, it has gradually risen itself and gained exceptional momentum enough to be recognized as an established seat of learning? The College is affiliated to Swami Ramanand Teerth Marathwada University, Nanded and is recognized by the University Grants Commission under Section 2(f) and 12[B] and also Re-accredited by the National Accreditation and Assessment Council (NAAC), Bangalore. The College offers full-fledged three years Government-aided degree course namely B.A.(English, Hindi, Marathi, Geography, Sociology, Economics, Political Science, Public Administration and History. The College prides itself by possessing a rare distinction of having a highly qualified, dedicated and enthusiastic staff with doctorates. In addition to conventional teaching, more stress is laid on imbibing moral and ethical characters, career planning and guidance, sports and co-curricular activities such as NSS.

B. What is a gender audit?

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. Although there is no standard approach for carrying out a gender audit, international organizations use

two main approaches: participatory in gender audit and the gender integration framework. A gender audit usually includes two dimensions as follows:

1. An internal audit: This dimension refers to how much an organization fosters gender equality internally within its organizational, managerial structure and internal work and whether these contribute to gender equality in the organization. An internal gender audit monitors and assesses the relative progress made in gender mainstreaming, contributes to capacity building and collective organizational ownership for gender equality initiatives, and sharpens organizational learning on gender.


2. An external audit: This dimension aims to assess to what extent, an organization mainstreams gender in its policies, programmes, projects and services in terms of content, delivery and evaluation. External gender audits evaluate to what extent gender integration fosters the inclusion of, and benefits to women and men involved in or affected by the organization's policies, programs, projects or services provided. When applied to policies, programmes, projects or services, a gender audit starts by exploring to what extent gender equality is mainstreamed in high-level policy objectives and priorities, and further assesses to what extent policy intentions are actually carried out in specific initiatives (e.g. programmes, projects, services). At the planning level, a gender audit analyses whether there are gender specific objectives or if gender is mainstreamed in the general objectives of the policy in order to guarantee that they contribute to close gender gaps, ensure that women and men benefit equally or in accordance with their gender needs and that inequalities are not perpetuated. Similarly, a gender audit goes onto analyze how gender is mainstreamed into the implementation phase of the policy, programme or project. Finally, a gender audit of the monitoring and evaluation phase investigates whether targets and indicators include a gender perspective both in terms of sex-disaggregated data and progress towards gender equality.

C. Constitution of Gender Audit Committee:

| Sr. No. | Name | Designation | Institution |
|---------|-------------------------------|------------------------------|---|
| 01 | Dr. Ajay B. Pail | Chairman | Principal, Smt. Sushiladevi Deshmukh Senior College, Latur |
| 02 | Dr. Mallikarjun B. Karajgi | Vice-chairman | IQAC Coordinator, Smt. Sushiladevi Deshmukh Senior College, Latur |
| 03 | Dr. Urmila Bhandarge | External Committee Member | Director, Aksh Career Development & Students Counseling Centre |
| 04 | Dr. Urmila Dharashive | External Committee Member | Head, Department of English, Dr. Babasaheb Ambedkar Mahavidyalaya, Latur |
| 05 | Prof. Sanjayadevi G. Pawar | Internal Committee Member | Associate Professor, Department of Geography, Smt. Sushiladevi Deshmukh Senior College, Latur |


IQAC Co-ordinator
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Senior College, Latur




PRINCIPAL
Smt. Sushiladevi Deshmukh
Senior College, LATUR



MANJARA CHARITABLE TRUST'S

SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

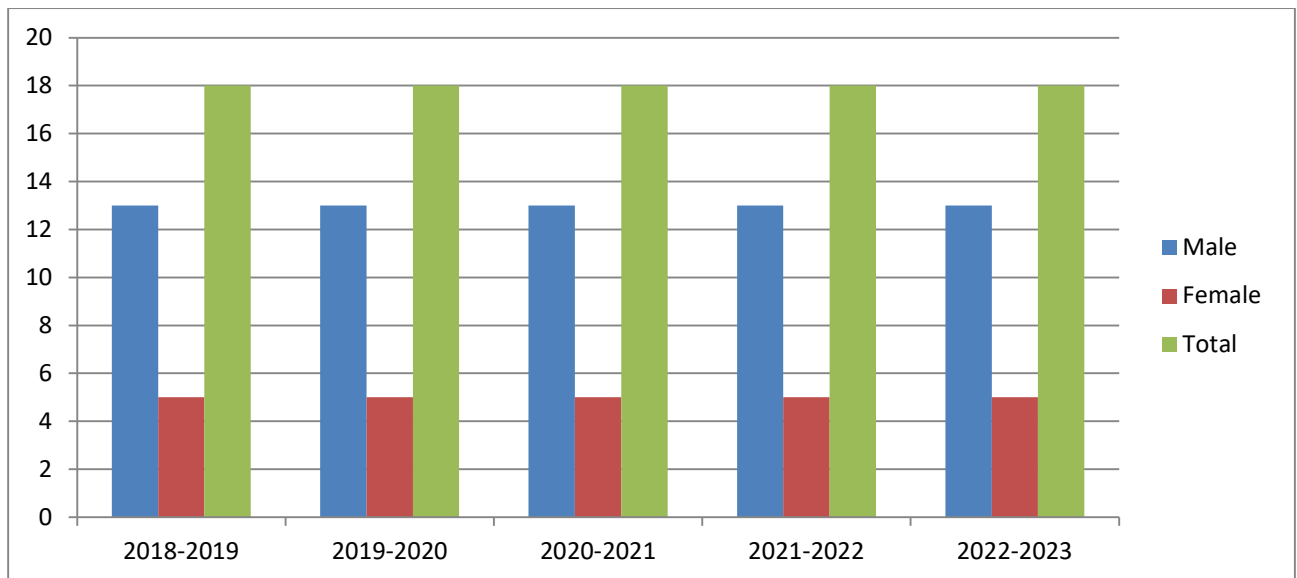
Gender Audit

(2018-2019 to 2022-2023)

Teaching Staff

| Gender | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 |
|--------|-----------|-----------|-----------|-----------|-----------|
| Male | 13 | 13 | 13 | 13 | 13 |
| Female | 05 | 05 | 05 | 05 | 05 |
| Total | 18 | 18 | 18 | 18 | 18 |

Teaching Staff Gender Graph





MANJARA CHARITABLE TRUST'S

SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Audit

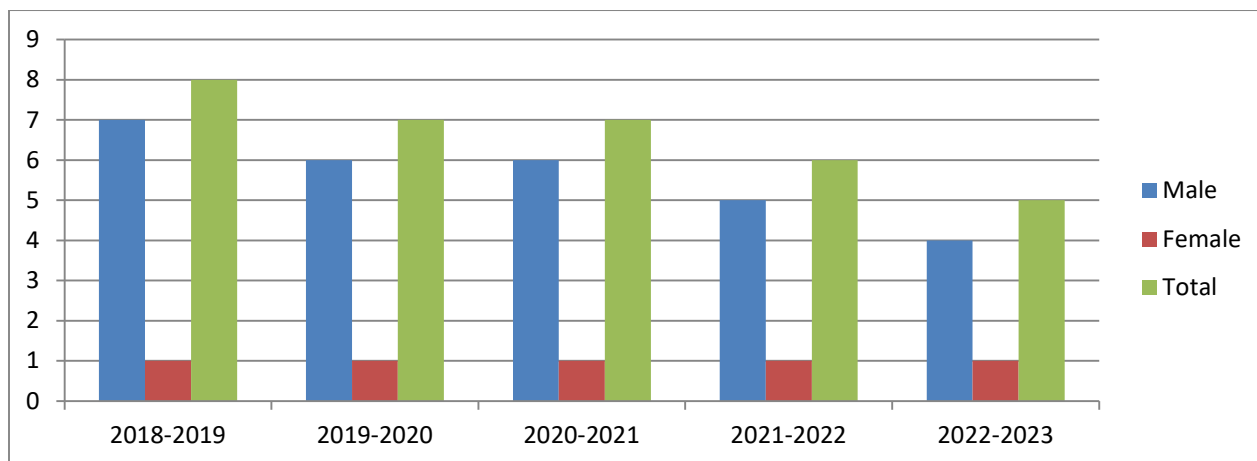
(2018-2019 to 2022-2023)

Non-Teaching Staff

| Gender | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 |
|--------|-----------|-----------|-----------|-----------|-----------|
| Male | 07 | 06 | 06 | 05 | 04 |
| Female | 01 | 01 | 01 | 01 | 01 |
| Total | 08 | 07 | 07 | 06 | 05 |

Non-Teaching Staff Gender Graph

(2018-2019 to 2022-2023)




IQAC Co-ordinator
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Senior College, Latur



**MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR**

Gender Audit of Students

Class: B.A.F.Y.

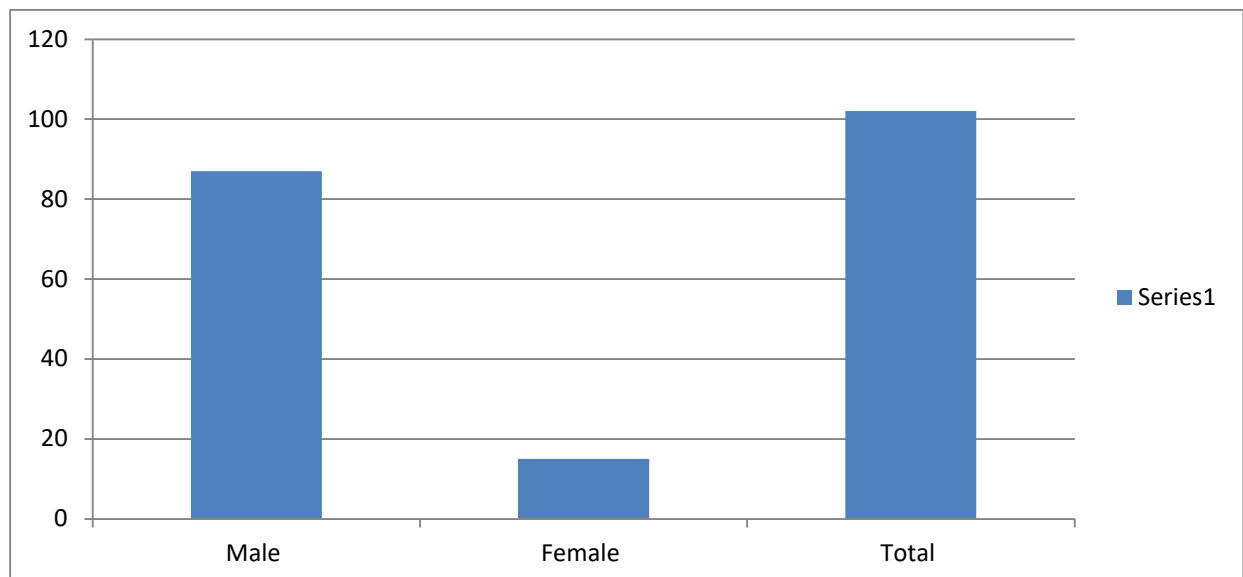
Academic Year 2018-2019

| Sr. No. | Male | Female | Total |
|---------|------|--------|-------|
| 01 | 87 | 15 | 102 |

Gender Graph

Class: B.A.F.Y.

Academic Year 2018-2019





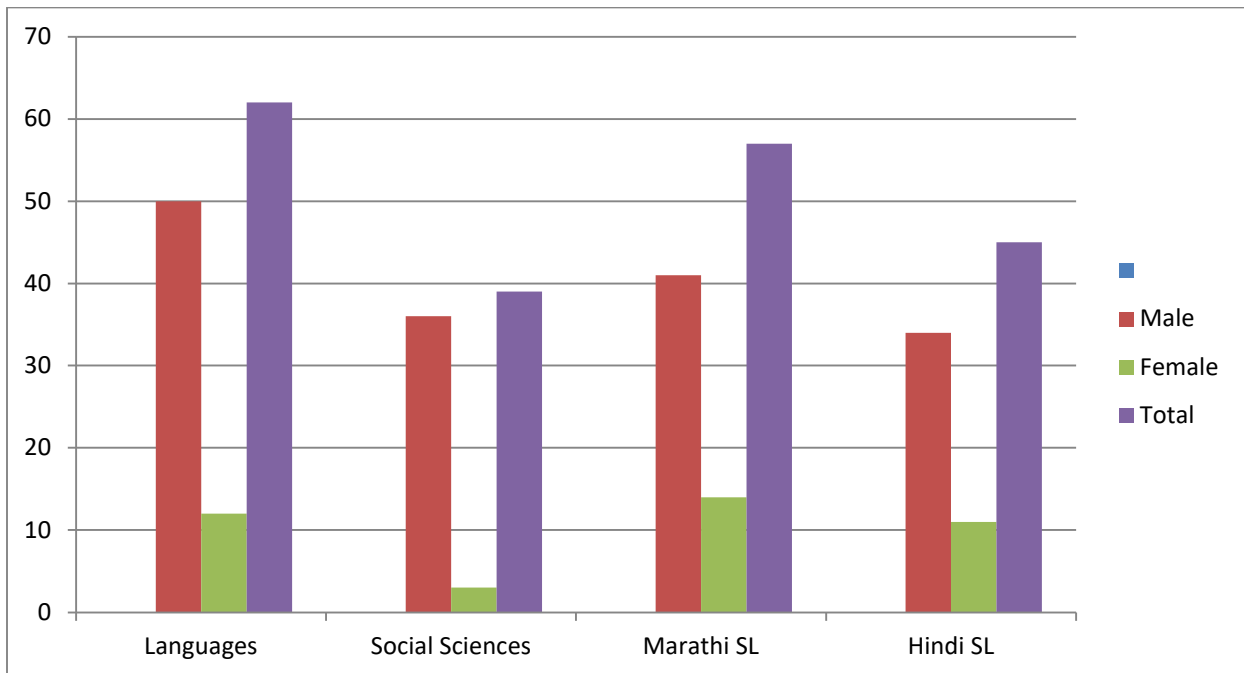
MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2018-2019)

| Subject | Languages (Eng/Marathi/Hindi) | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------------------------------|-----------------|------------|----------|
| Male | 50 | 36 | 41 | 34 |
| Female | 12 | 03 | 14 | 11 |
| Total | 62 | 39 | 57 | 45 |





MANJARA CHARITABLE TRUST'S

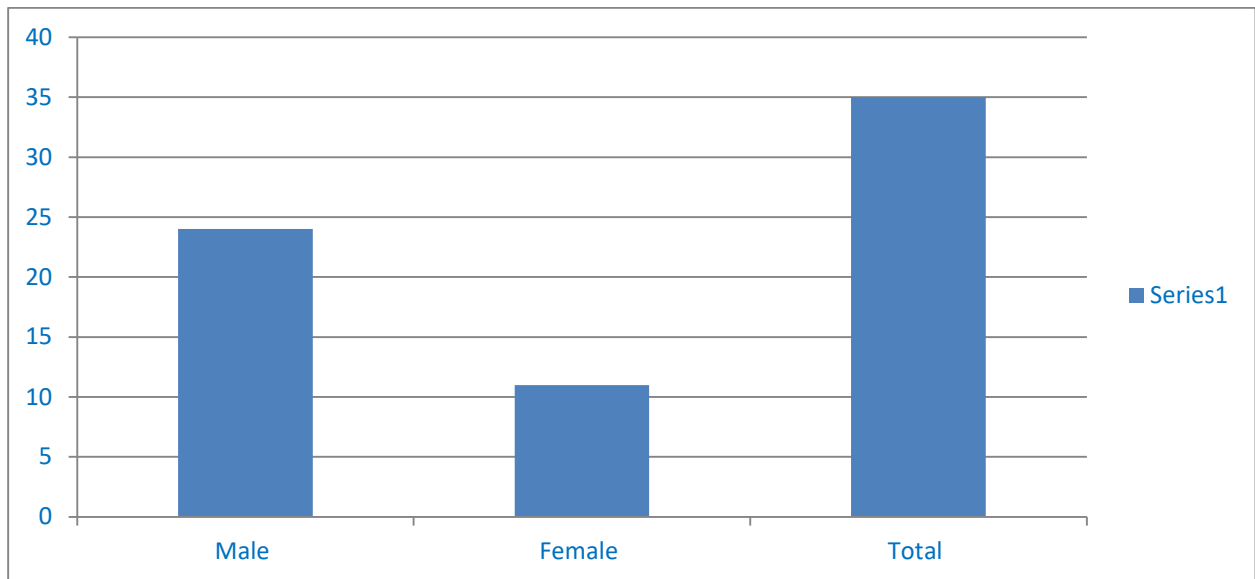
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Audit of Students

Academic Year 2018-2019

Class: B.A.S.Y.

| Sr. No. | Male | Female | Total |
|---------|------|--------|-------|
| 01 | 24 | 11 | 35 |





MANJARA CHARITABLE TRUST'S

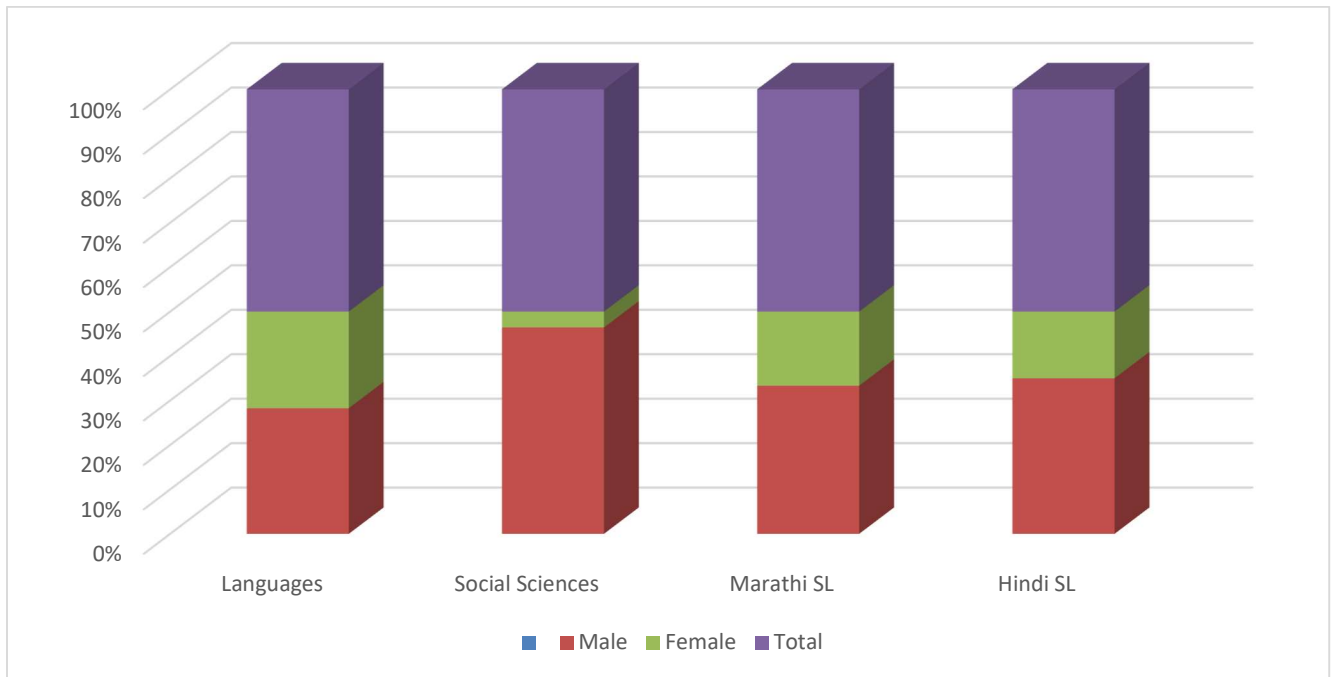
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2018-2019)

| Subject | Languages (Eng/Marathi/Hindi) | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------------------------------|-----------------|------------|----------|
| Male | 13 | 13 | 10 | 14 |
| Female | 10 | 01 | 05 | 06 |
| Total | 23 | 14 | 15 | 20 |





**MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR**

Gender Audit of Students

Academic Year 2018-2019

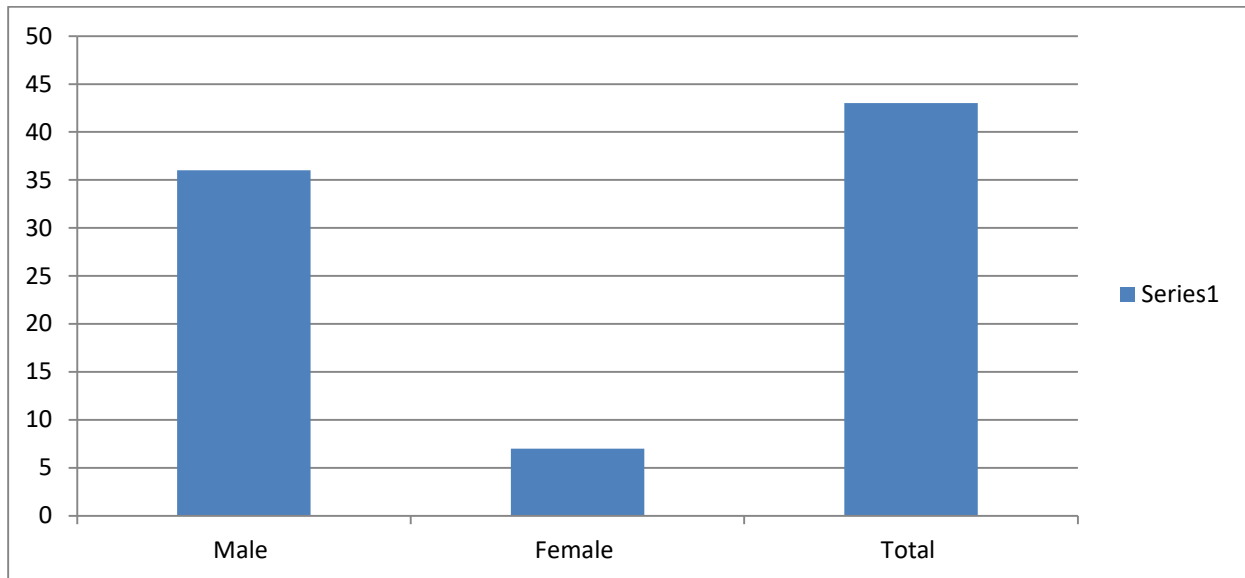
Class: B.A.T.Y.

| Sr. No. | Male | Female | Total |
|---------|------|--------|-------|
| 01 | 36 | 07 | 43 |

Gender Graph

Class: B.A.T.Y.

(Academic Year 2018-2019)





MANJARA CHARITABLE TRUST'S

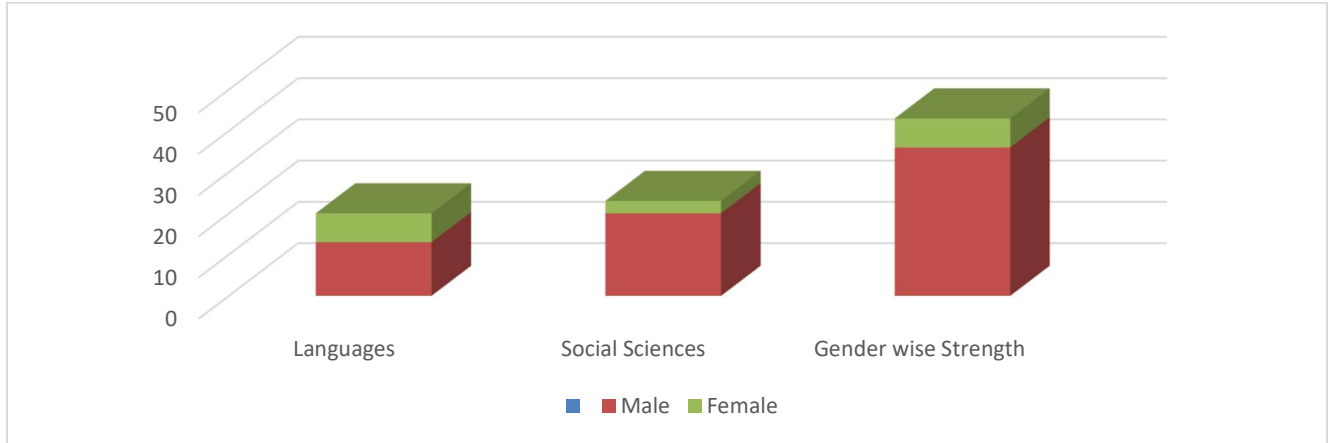
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2018-2019)

| Subject | Languages (Eng/Marathi/Hindi) | Social Sciences | Gender wise Strength |
|--------------|-----------------------------------|-----------------|----------------------|
| Male | 13 | 20 | 36 |
| Female | 07 | 03 | 07 |
| Total | 20 | 23 | 43 |




IQAC Co-ordinator
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Gender Audit of Students

Academic Year 2019-2020

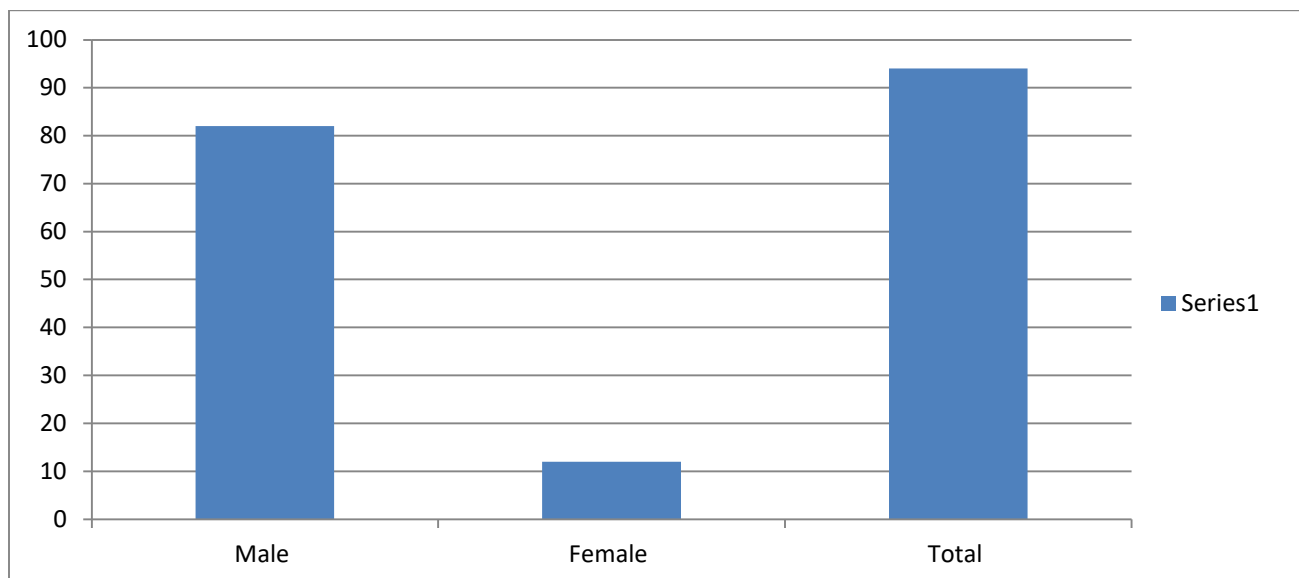
Class: B.A.F.Y.

| Male | Female | Total |
|------|--------|-------|
| 82 | 12 | 94 |

Gender Graph

Class: B.A.F.Y.

Academic Year: 2019-2020





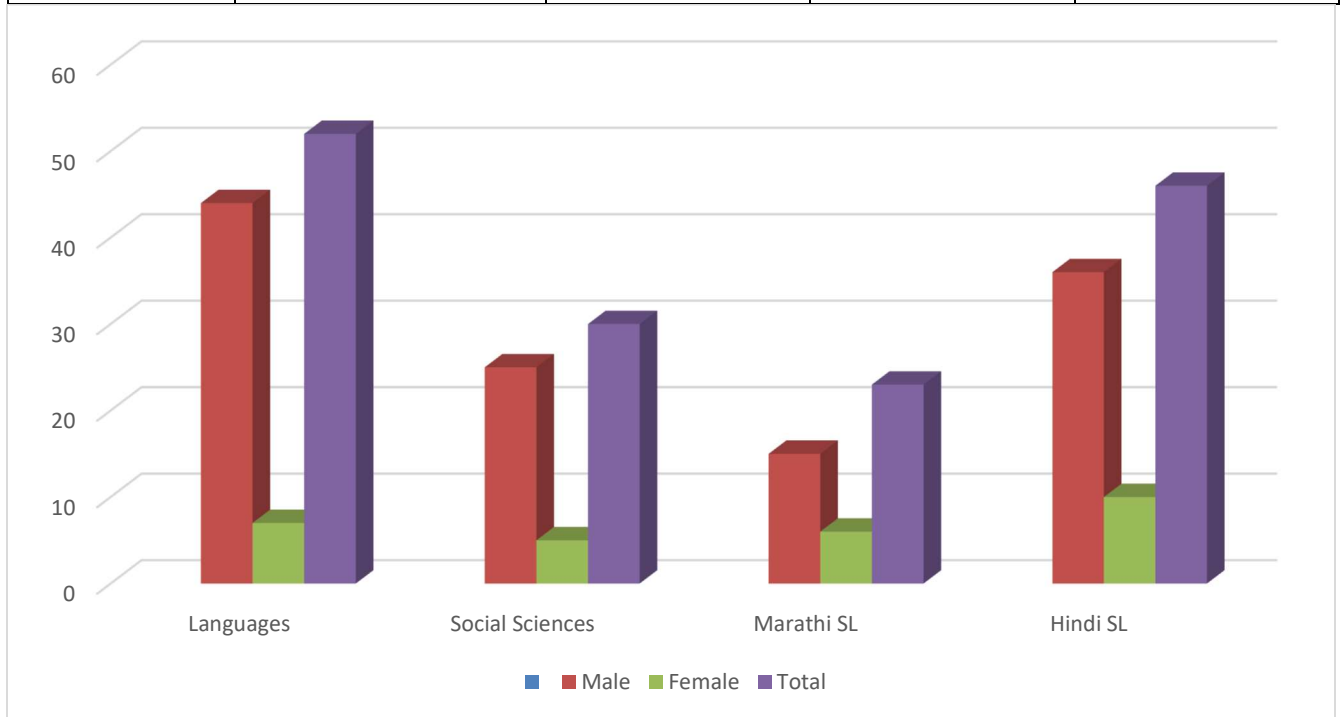
MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2019-2020)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 44 | 25 | 15 | 36 |
| Female | 07 | 05 | 06 | 10 |
| Total | 52 | 30 | 23 | 46 |





MANJARA CHARITABLE TRUST'S

SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Audit of Students

Academic Year 2019-2020

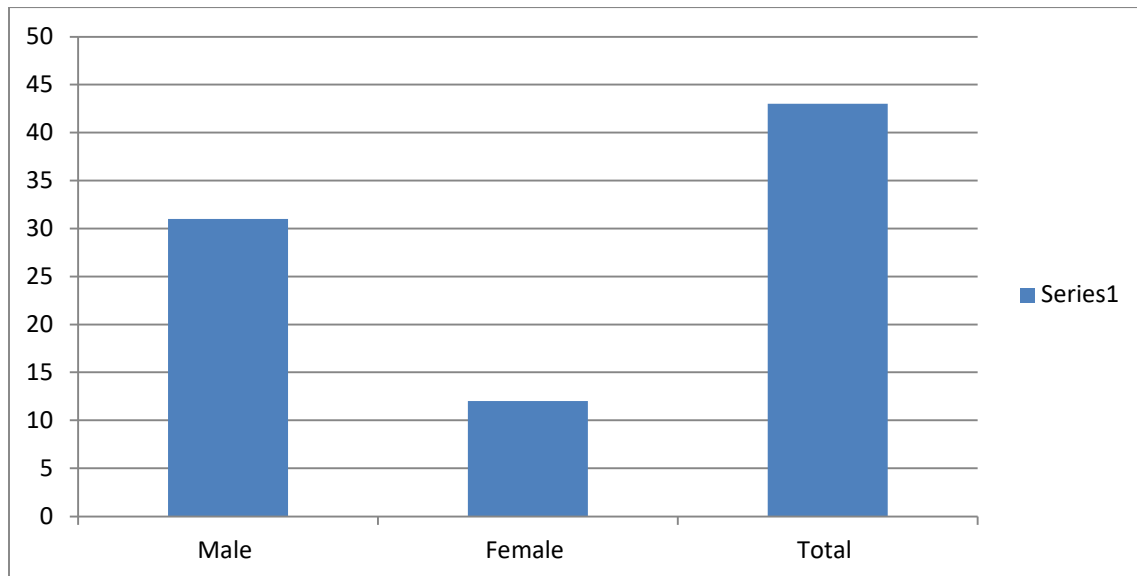
Class: B.A.S.Y.

| Male | Female | Total |
|------|--------|-------|
| 31 | 12 | 43 |

Gender Graph

Class: B.A.S.Y.

Academic Year: 2019-2020





MANJARA CHARITABLE TRUST'S

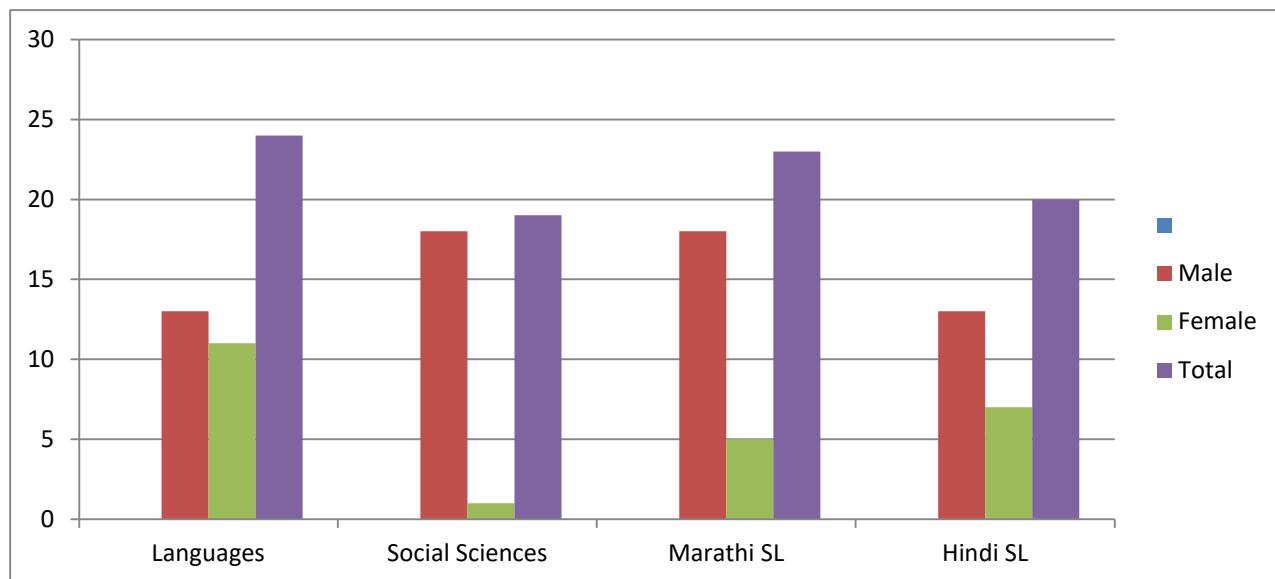
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2019-2020)

| Subject | Languages (Eng/Marathi/Hindi) | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------------------------------|-----------------|------------|----------|
| Male | 13 | 18 | 18 | 13 |
| Female | 11 | 01 | 05 | 07 |
| Total | 24 | 19 | 23 | 20 |





**MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR**

Gender Audit of Students

Academic Year 2019-2020

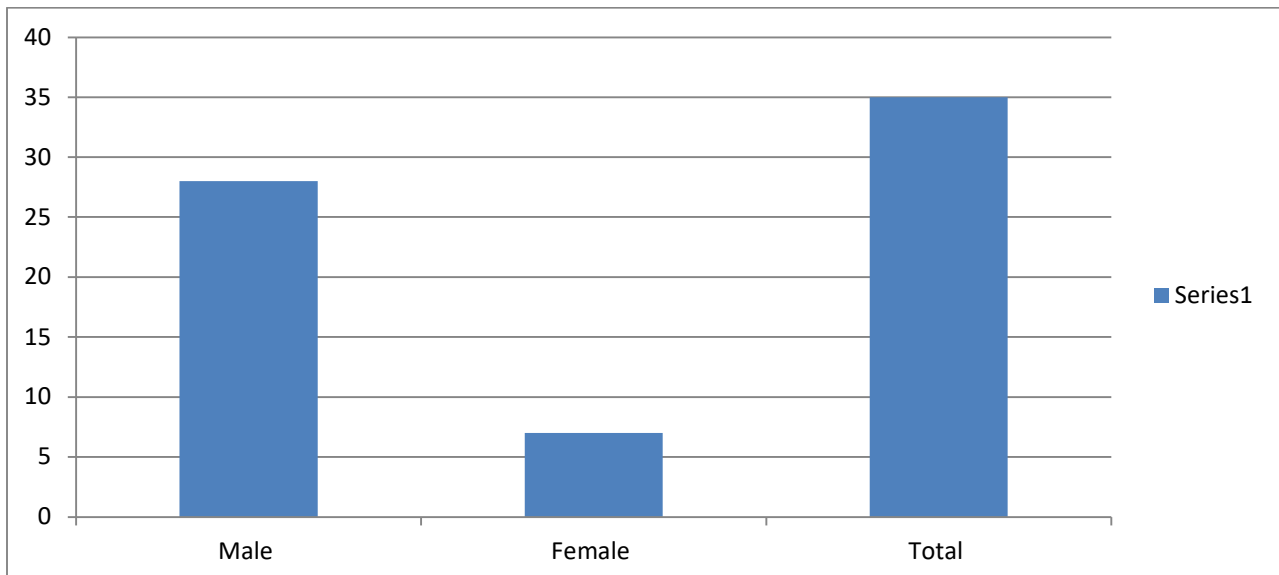
Class: B.A.T.Y.

| Male | Female | Total |
|------|--------|-------|
| 28 | 07 | 35 |

Gender Graph

Class: B.A.T.Y.

Academic Year: 2019-2020



MANJARA CHARITABLE TRUST'S

SMT. SUSHILADEVI



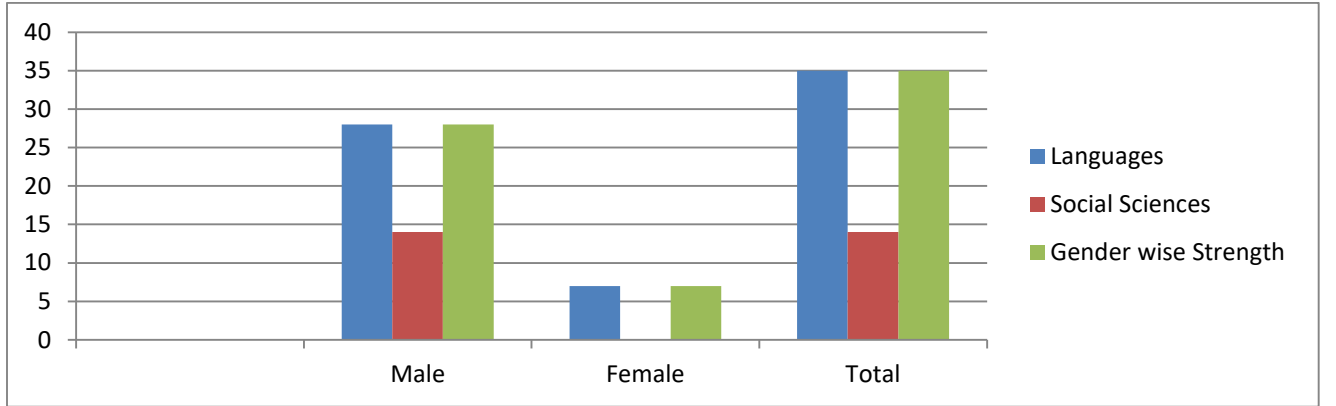
DESHMUKH SENIOR COLLEGE,
LATUR

Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2019-2020)

| Subject | Languages (Eng/Marathi/Hindi) | Social Sciences | Gender wise Strength |
|---------|-----------------------------------|-----------------|----------------------|
| Male | 28 | 14 | 28 |
| Female | 07 | 00 | 07 |
| Total | 35 | 14 | 35 |




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Gender Audit of Students

Class: B.A.F.Y.

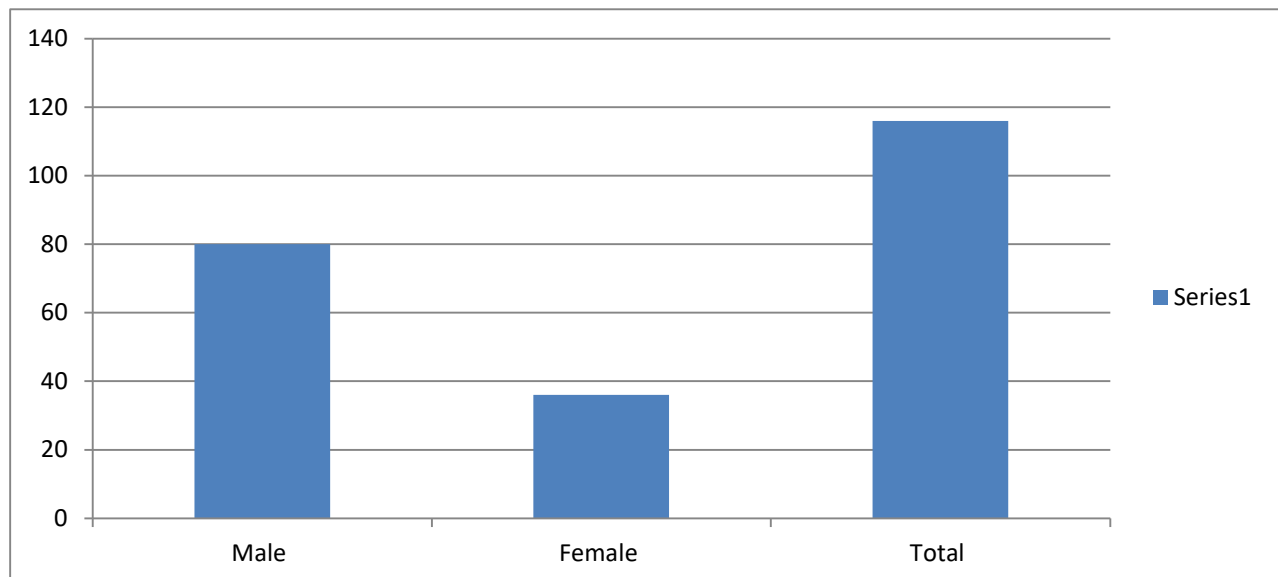
Academic Year 2020-2021

| Male | Female | Total |
|------|--------|-------|
| 80 | 36 | 116 |

Gender Graph

Class: B.A.F.Y.

Academic Year: 2020-2021





MANJARA CHARITABLE TRUST'S

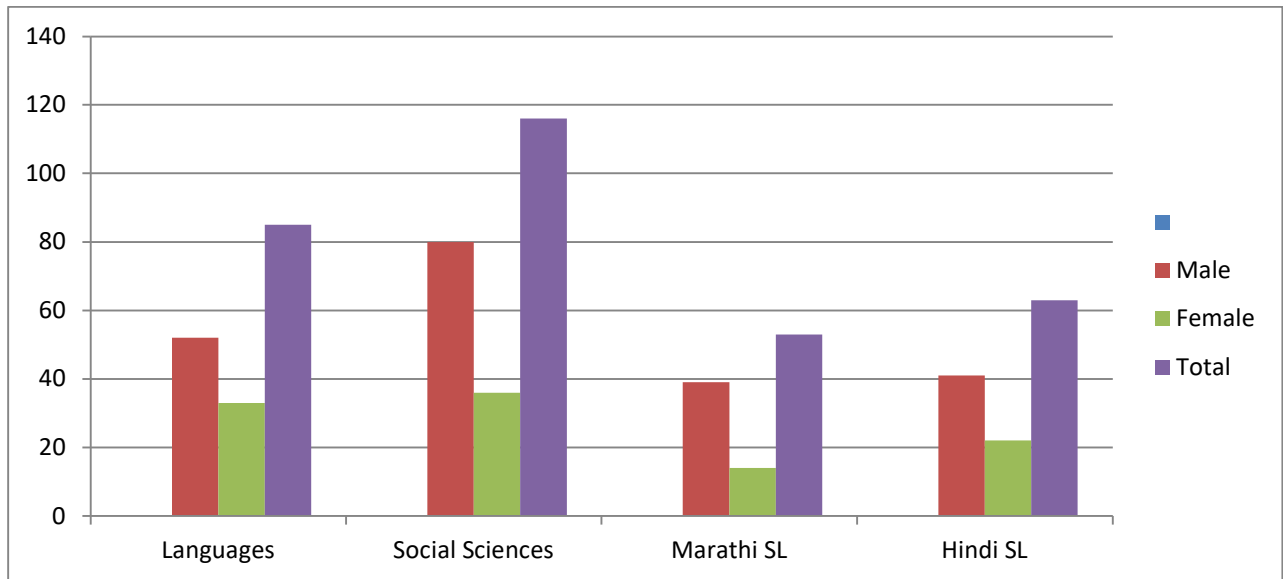
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2020-2021)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 52 | 80 | 39 | 41 |
| Female | 33 | 36 | 14 | 22 |
| Total | 85 | 116 | 53 | 63 |





MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Audit of Students

Academic Year 2020-2021

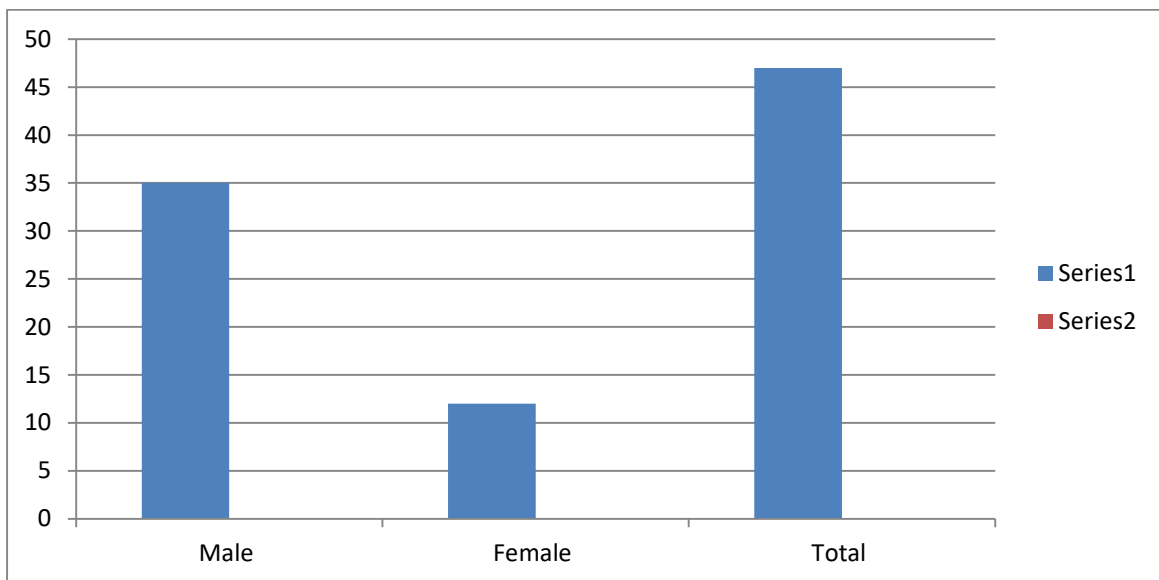
Class: B.A.S.Y.

| Male | Female | Total |
|------|--------|-------|
| 35 | 12 | 47 |

Gender Graph

Class: B.A.F.Y.

Academic Year: 2020-2021





MANJARA CHARITABLE TRUST'S

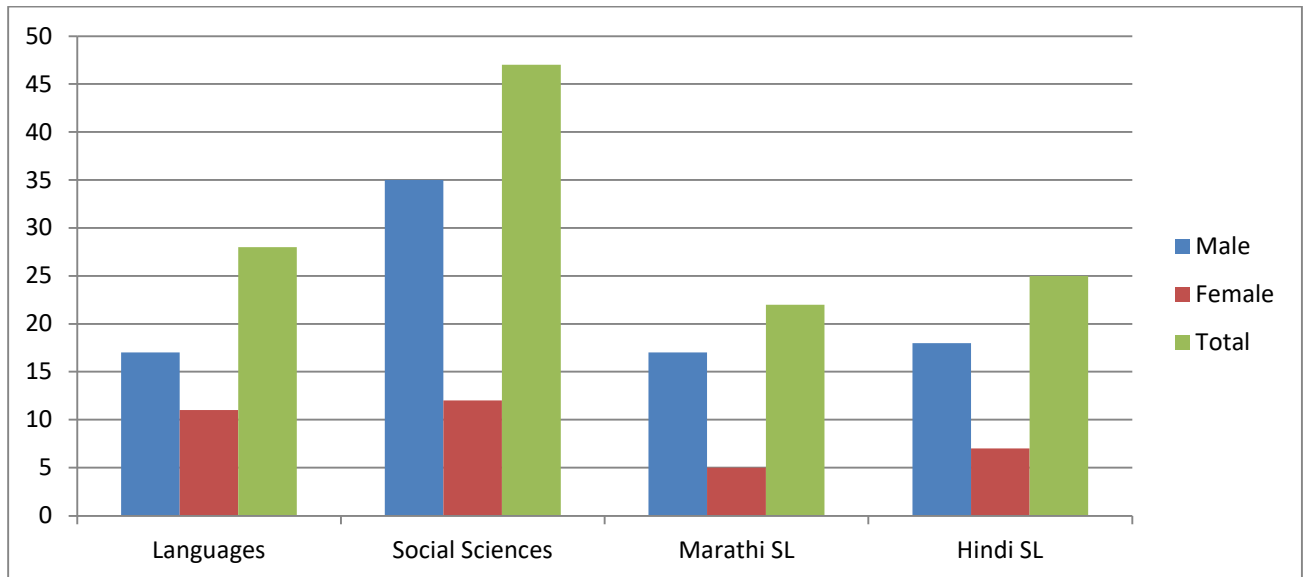
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2020-2021)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 17 | 35 | 17 | 18 |
| Female | 11 | 12 | 05 | 07 |
| Total | 28 | 47 | 22 | 25 |





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SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Audit of Students

Academic Year 2020-2021

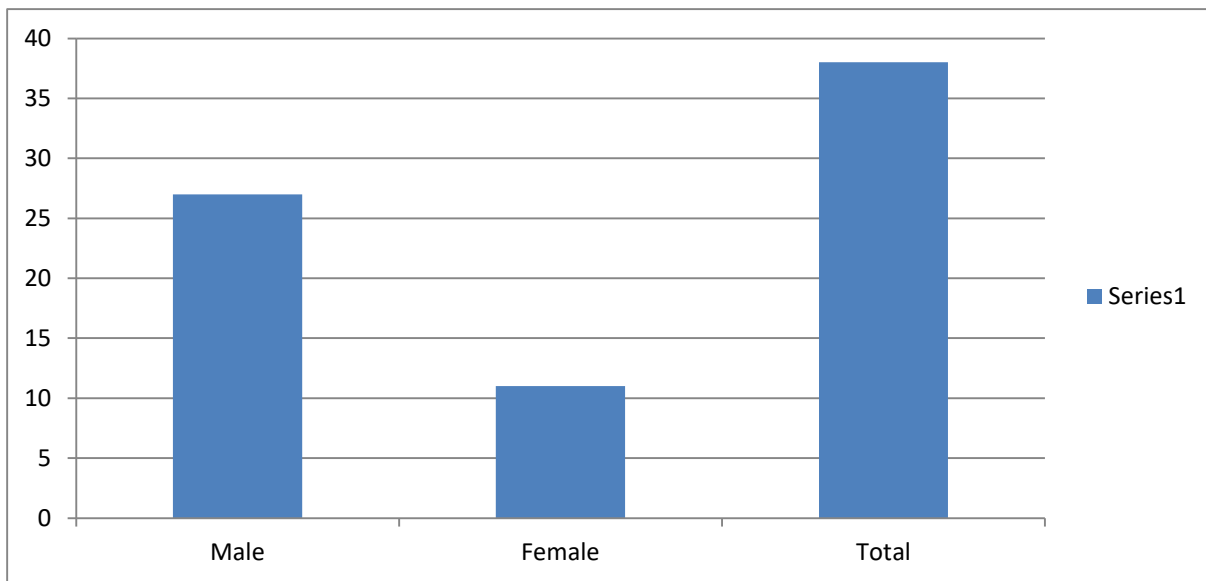
Class: B.A.T.Y.

| Male | Female | Total |
|------|--------|-------|
| 27 | 11 | 38 |

Gender Graph

Class: B.A.T.Y.

Academic Year: 2020-2021





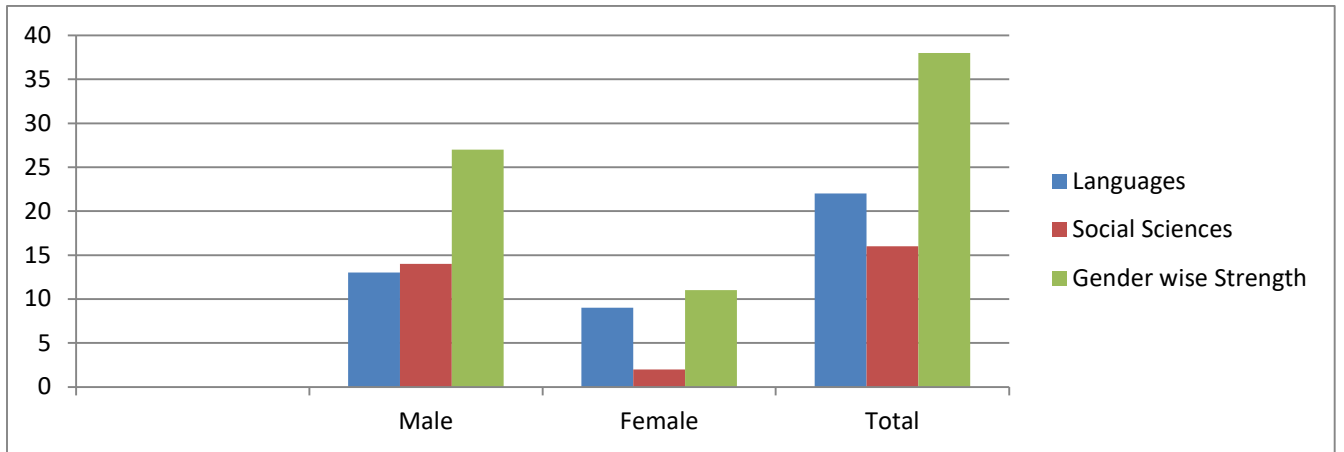
MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.T.Y.


(Academic Year 2020-2021)

| Subject | Languages | Social Sciences | Gender wise Strength |
|---------|-----------|-----------------|----------------------|
| Male | 13 | 14 | 27 |
| Female | 09 | 02 | 11 |
| Total | 22 | 16 | 38 |




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Gender Audit of Students

Class: B.A.F.Y.

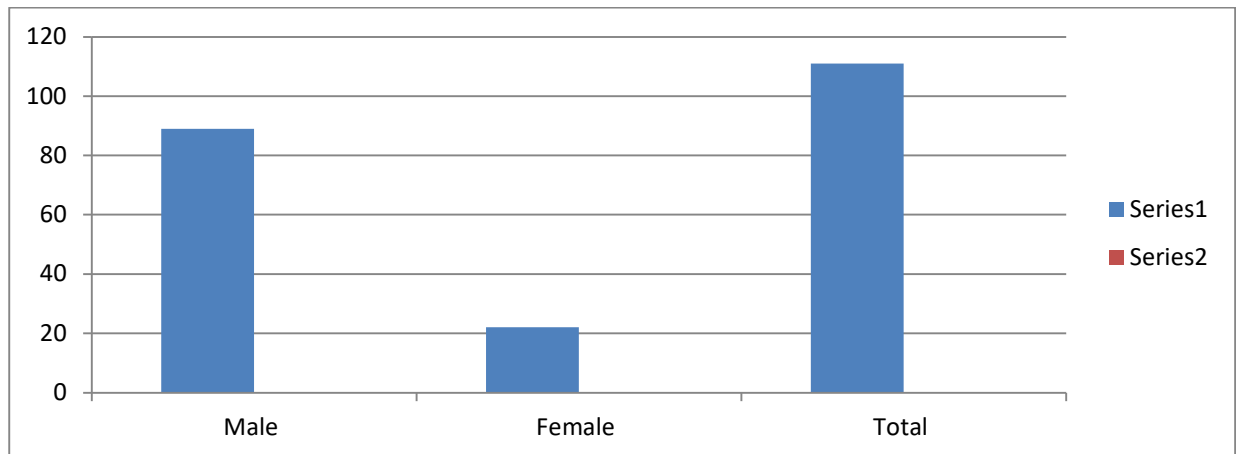
Academic Year 2021-2022

| Male | Female | Total |
|------|--------|-------|
| 89 | 22 | 111 |

Gender Graph

Class: B.A.F.Y.

Academic Year: 2021-2022



Deshmukh
IQAC Co-ordinator
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Sushiladevi
PRINCIPAL
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MANJARA CHARITABLE TRUST'S

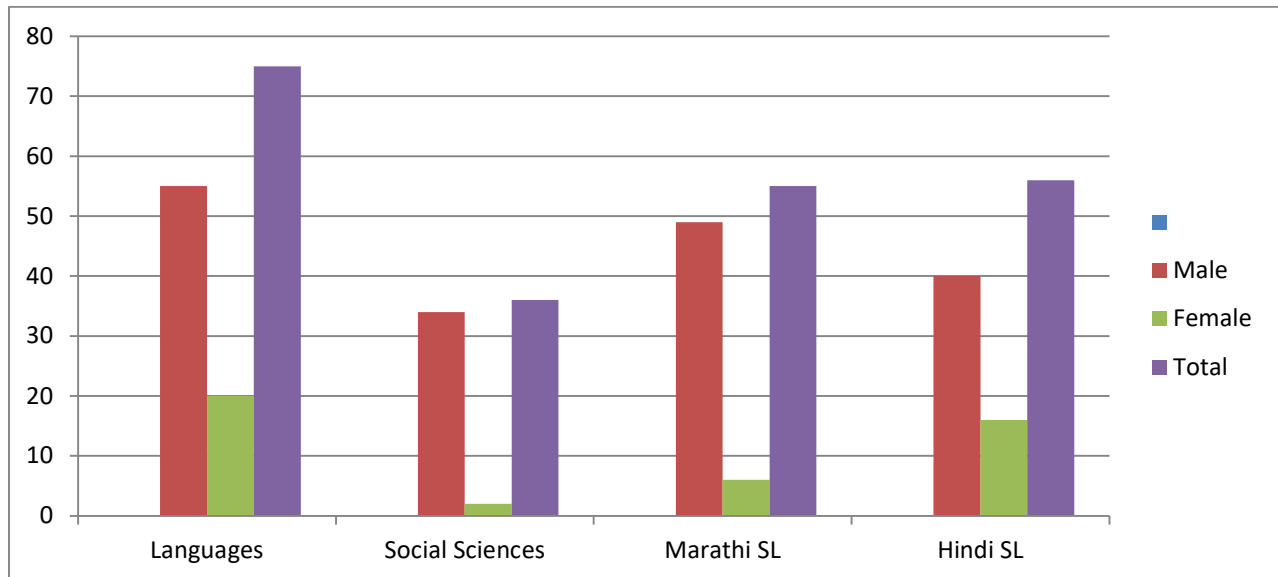
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2021-2022)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 55 | 34 | 49 | 40 |
| Female | 20 | 02 | 06 | 16 |
| Total | 75 | 36 | 55 | 56 |





MANJARA CHARITABLE TRUST'S

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Gender Audit of Students

Academic Year 2021-2022

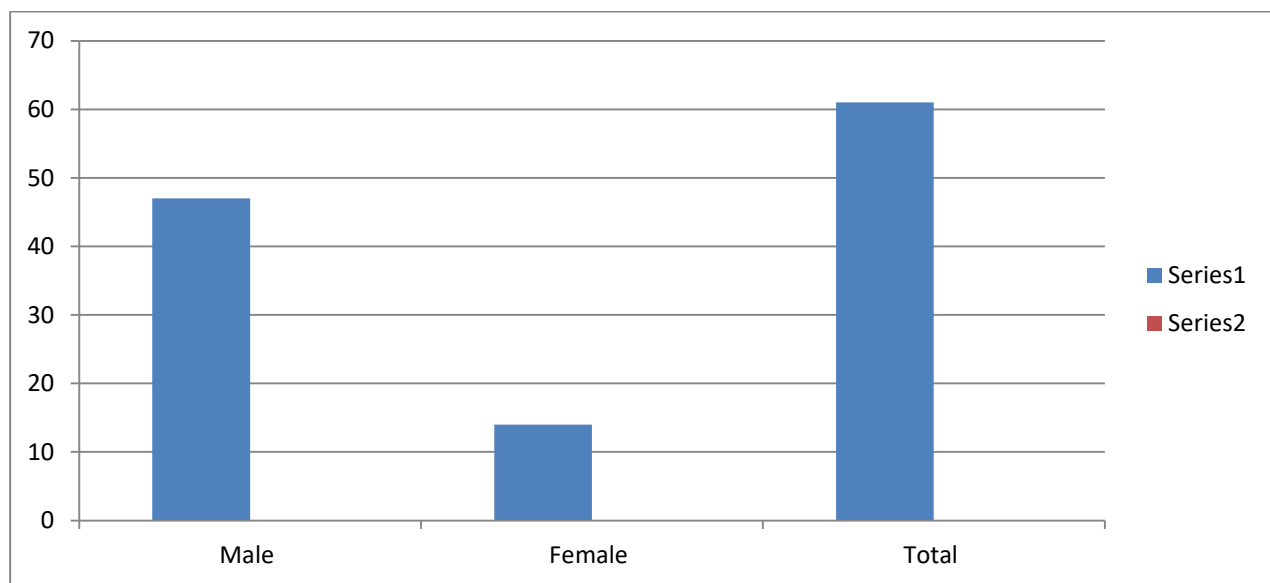
Class: B.A.S.Y.

| Male | Female | Total |
|------|--------|-------|
| 47 | 14 | 61 |

Gender Graph

Class: B.A.S.Y.

Academic Year: 2021-2022





MANJARA CHARITABLE TRUST'S

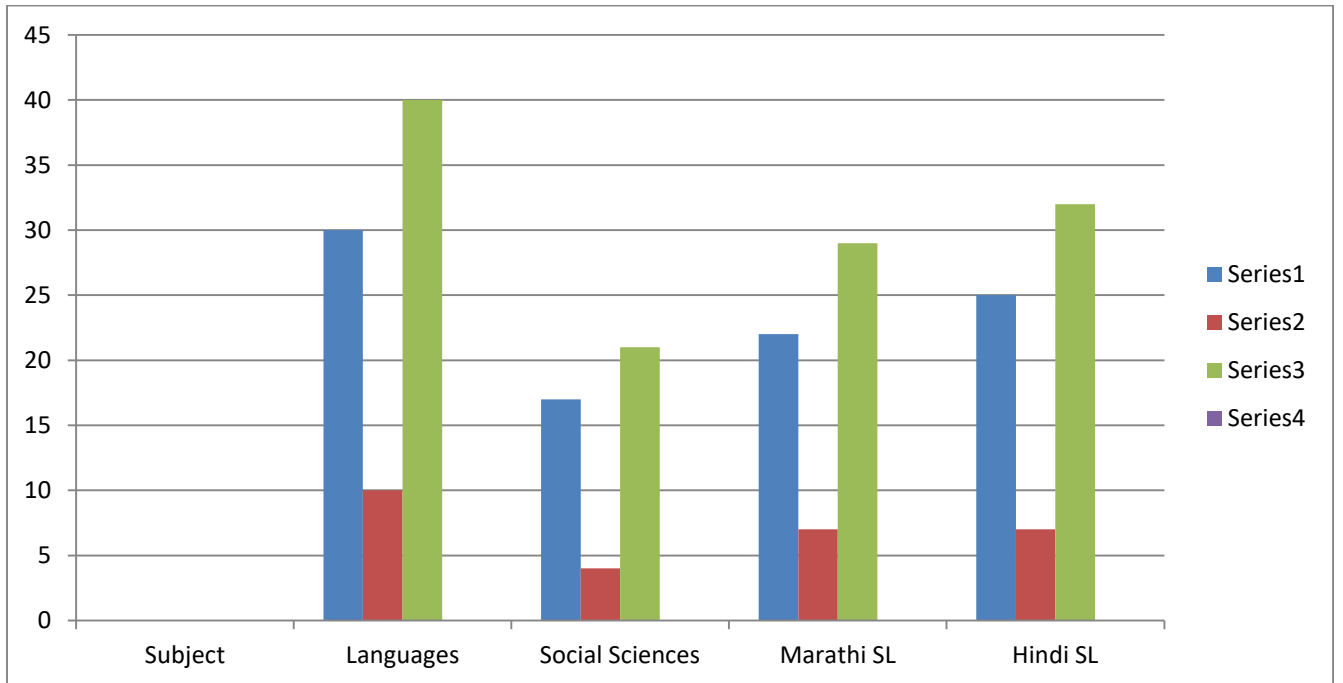
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2021-2022)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 30 | 17 | 22 | 25 |
| Female | 10 | 04 | 07 | 07 |
| Total | 40 | 21 | 29 | 32 |





**MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR**

Gender Audit of Students

Academic Year 2021-2022

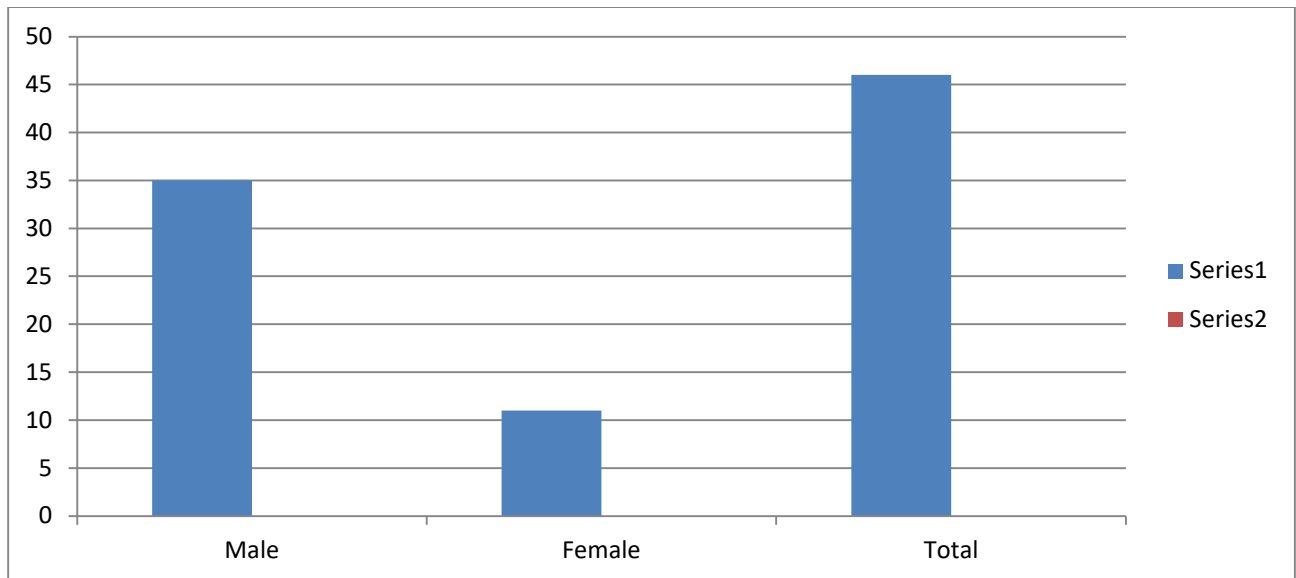
Class: B.A.T.Y.

| Male | Female | Total |
|------|--------|-------|
| 35 | 11 | 46 |

Gender Graph

Class: B.A.T.Y.

Academic Year: 2021-2022





MANJARA CHARITABLE TRUST'S

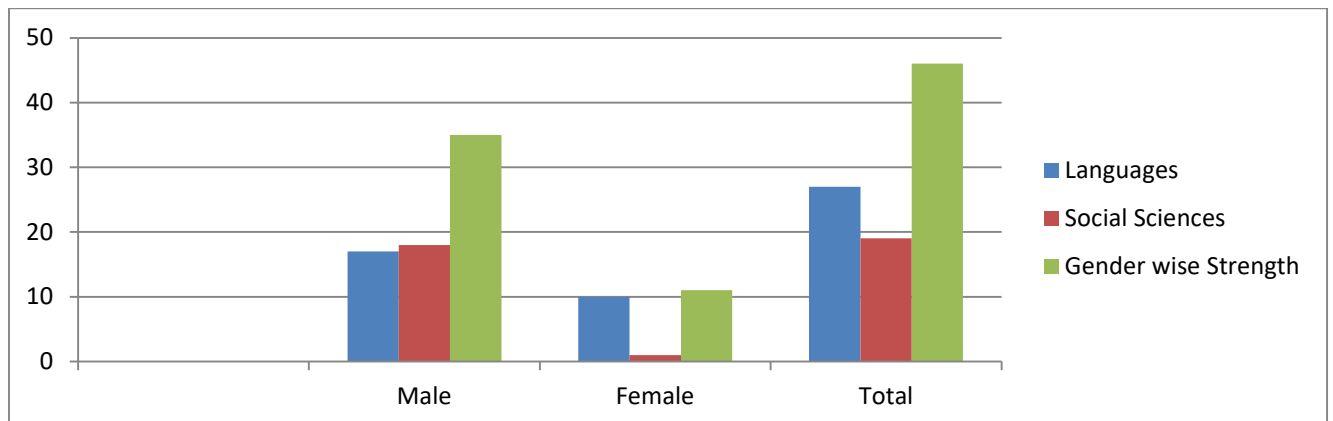
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.T.Y.


(Academic Year 2021-2022)

| Subject | Languages | Social Sciences | Gender wise Strength |
|---------|-----------|-----------------|----------------------|
| Male | 17 | 18 | 35 |
| Female | 10 | 01 | 11 |
| Total | 27 | 19 | 46 |




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Gender Audit of Students

Class: B.A.F.Y.

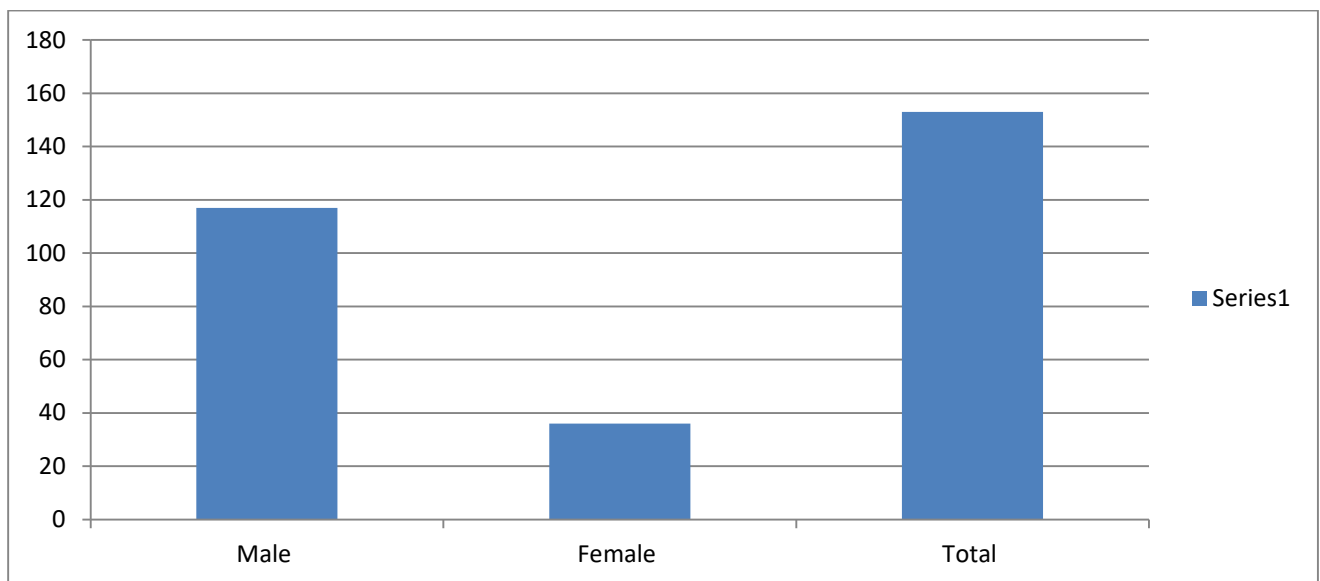
Academic Year 2022-2023

| Male | Female | Total |
|------|--------|-------|
| 117 | 36 | 153 |

Gender Graph

Class: B.A.F.Y.

Academic Year: 2022-2023





MANJARA CHARITABLE TRUST'S

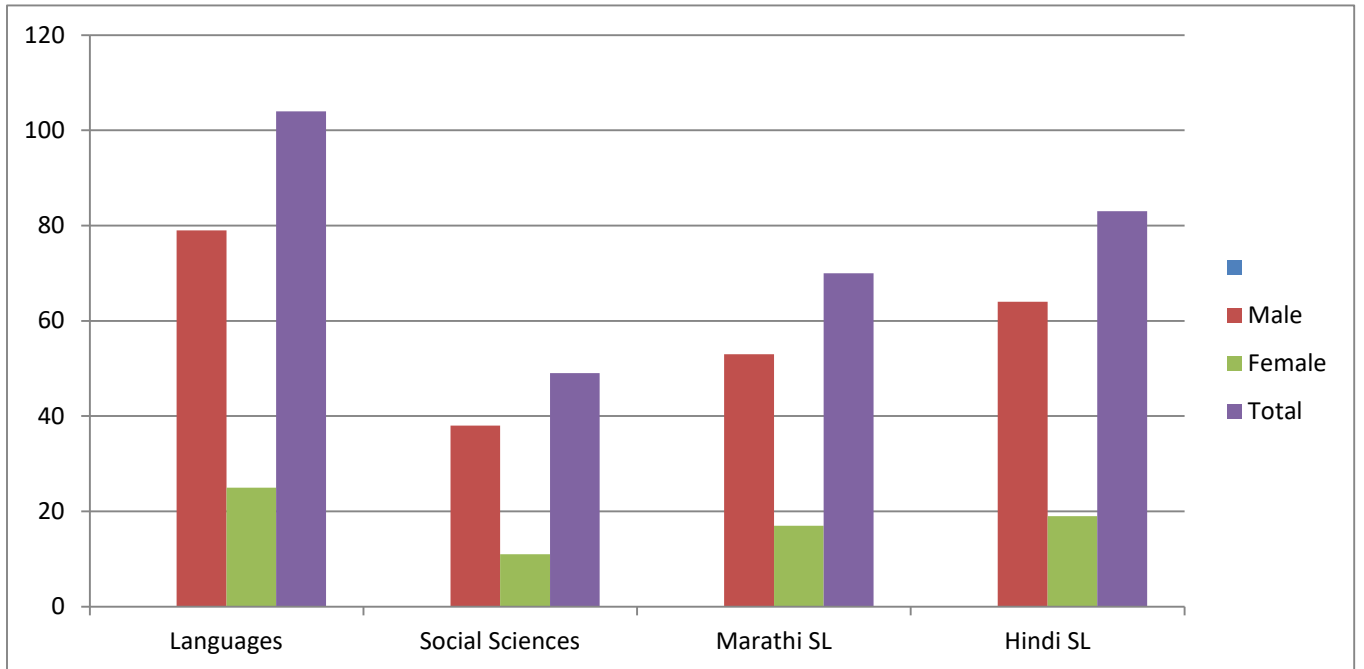
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2022-2023)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 79 | 38 | 53 | 64 |
| Female | 25 | 11 | 17 | 19 |
| Total | 104 | 49 | 70 | 83 |





MANJARA CHARITABLE TRUST'S

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Gender Audit of Students

Academic Year 2022-2023

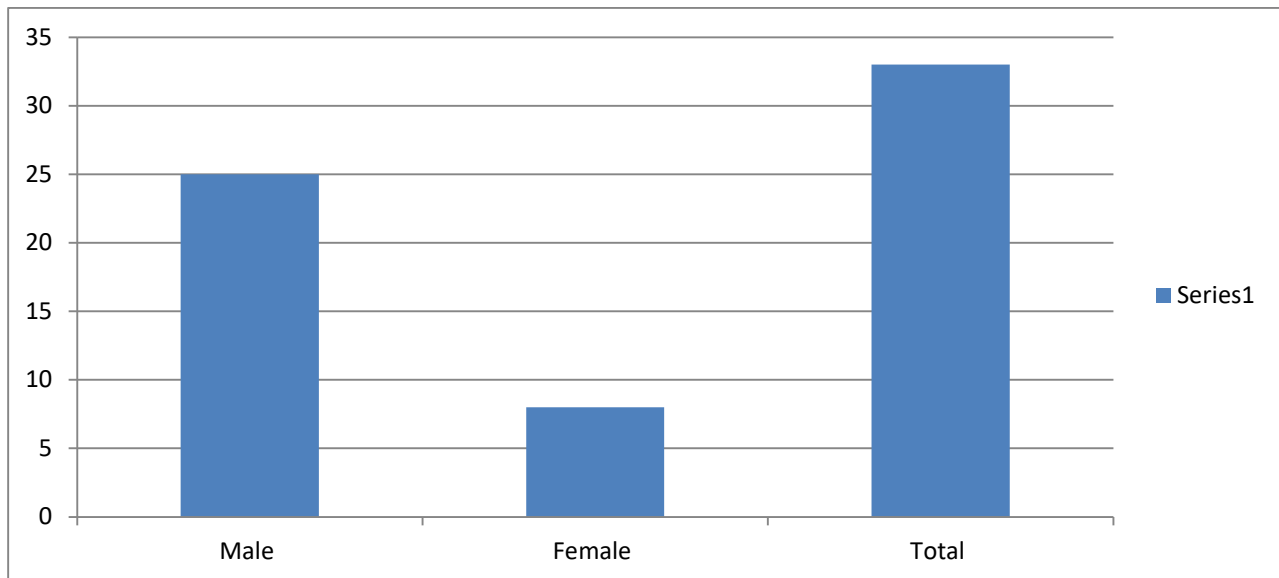
Class: B.A.S.Y.

| Male | Female | Total |
|------|--------|-------|
| 25 | 08 | 33 |

Gender Graph

Class: B.A.S.Y.

Academic Year: 2022-2023





MANJARA CHARITABLE TRUST'S

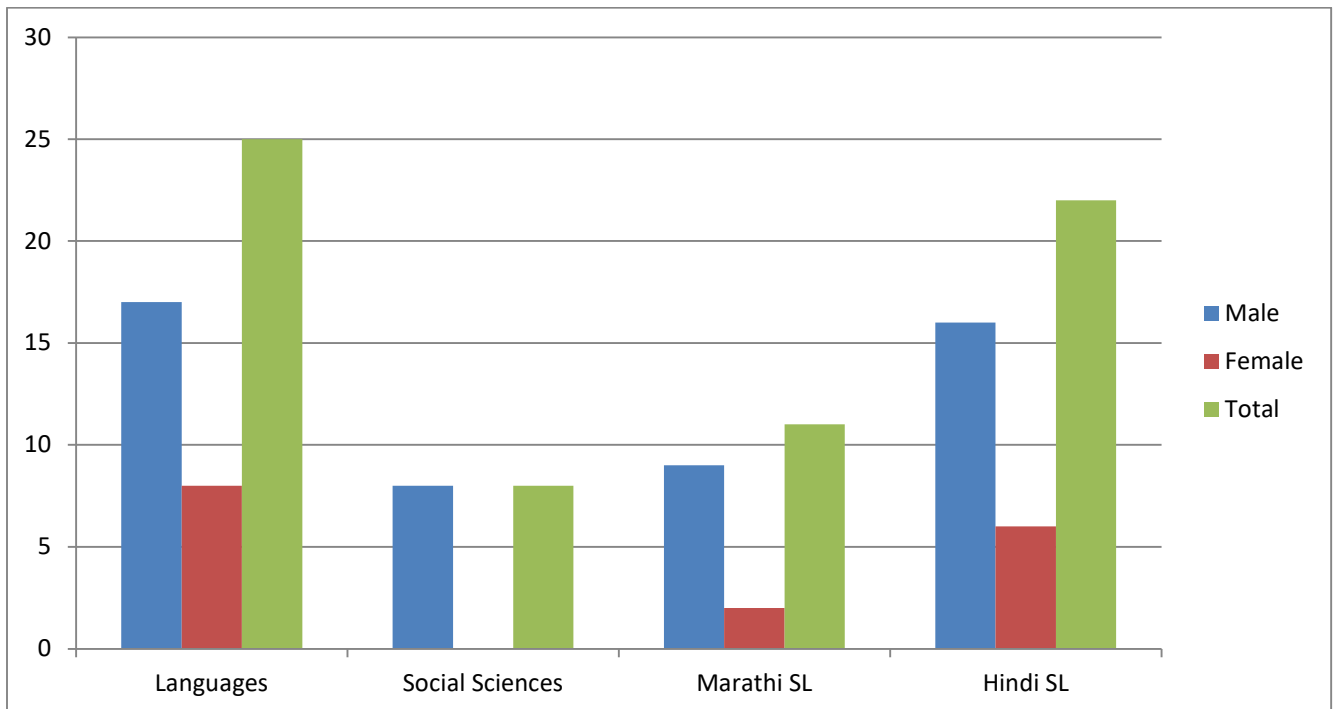
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Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2022-2023)

| Subject | Languages | Social Sciences | Marathi SL | Hindi SL |
|---------|-----------|-----------------|------------|----------|
| Male | 17 | 08 | 09 | 16 |
| Female | 08 | 00 | 02 | 06 |
| Total | 25 | 08 | 11 | 22 |





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SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR**

Gender Audit of Students

Academic Year 2022-2023

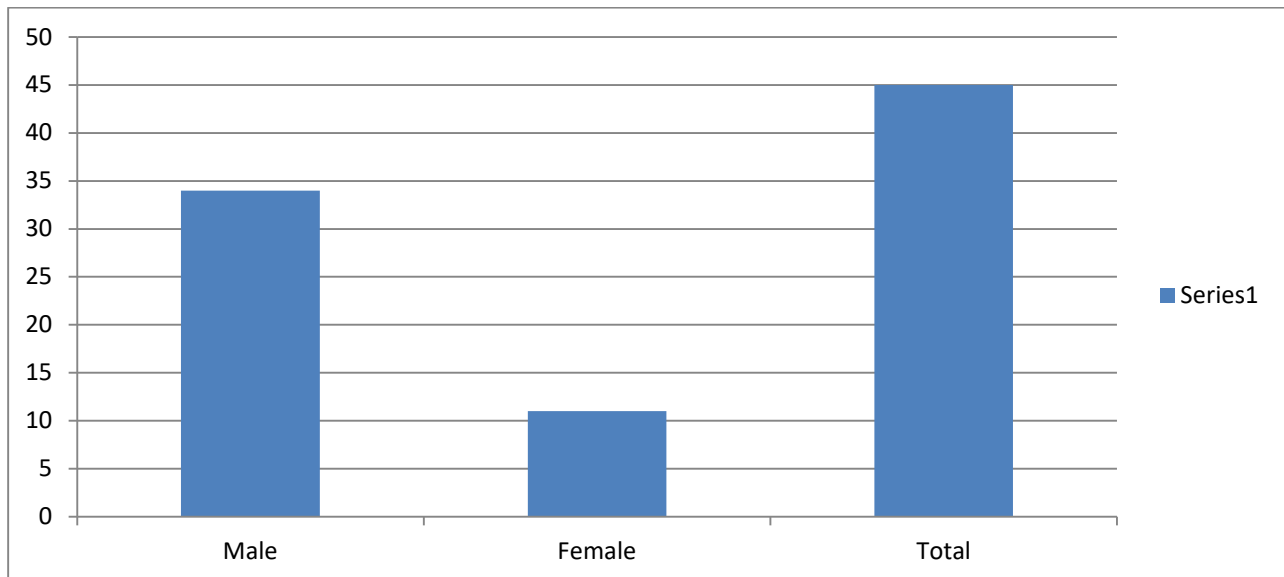
Class: B.A.T.Y.

| Male | Female | Total |
|------|--------|-------|
| 34 | 11 | 45 |

Gender Graph

Class: B.A.T.Y.

Academic Year: 2022-2023





MANJARA CHARITABLE TRUST'S

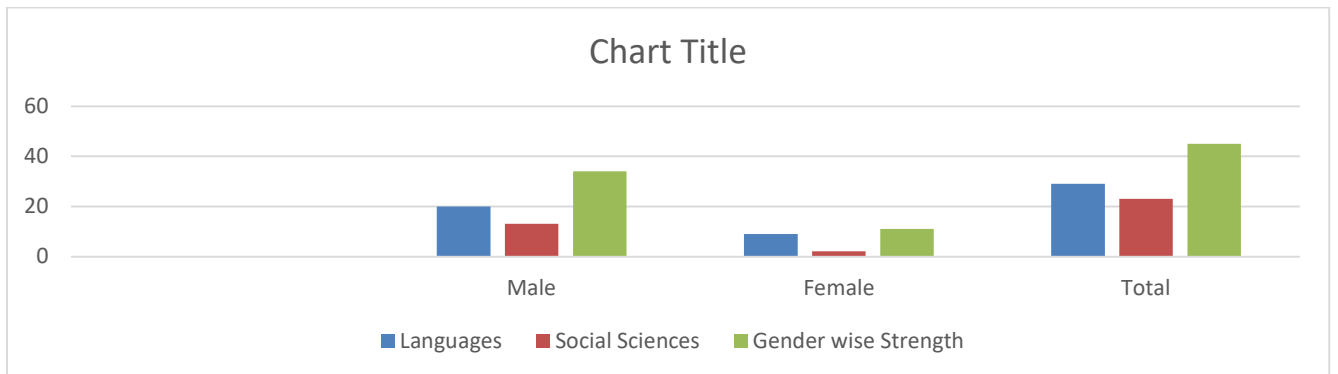
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2022-2023)

| Subject | Languages | Social Sciences | Gender wise Strength |
|---------|-----------|-----------------|----------------------|
| Male | 20 | 13 | 34 |
| Female | 09 | 02 | 11 |
| Total | 29 | 23 | 45 |




IQAC Co-ordinator
Smt. Sushiladevi Deshmukh
Senior College, Latur




PRINCIPAL
Smt. Sushiladevi Deshmukh
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