



Manjara Charitable Trust's

Smt. Sushiladevi Deshmukh Senior College, Latur

Internal Quality Assurance Cell

Gender Audit

(2018-19 to 2022-23)





Gender Audit: An Introduction

A. Introduction of the Institution

Smt. Sushiladevi Deshmukh Senior College, Latur began its noble journey way back in the year 1991, when it was founded by Manjara Charitable Trust which felt the dire need for educational renaissance especially among the underprivileged and the educationally deprived. Thereafter over the last 23 years, it has gradually risen itself and gained exceptional momentum enough to be recognized as an established seat of learning? The College is affiliated to Swami Ramanand Teerth Marathwada University, Nanded and is recognized by the University Grants Commission under Section 2(f) and 12[B] and also Re-accredited by the National Accreditation and Assessment Council (NAAC), Bangalore. The College offers full-fledged three years Government-aided degree course namely B.A.(English, Hindi, Marathi, Geography, Sociology, Economics, Political Science, Public Administration and History. The College prides itself by possessing a rare distinction of having a highly qualified, dedicated and enthusiastic staff with doctorates. In addition to conventional teaching, more stress is laid on imbibing moral and ethical characters, career planning and guidance, sports and co-curricular activities such as NSS.

B. What is a gender audit?

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. Although there is no standard approach for carrying out a gender audit, international organizations use

two main approaches: participatory in gender audit and the gender integration framework. A gender audit usually includes two dimensions as follows:

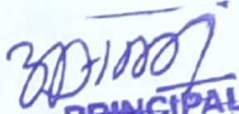
1. An internal audit: This dimension refers to how much an organization fosters gender equality internally within its organizational, managerial structure and internal work and whether these contribute to gender equality in the organization. An internal gender audit monitors and assesses the relative progress made in gender mainstreaming, contributes to capacity building and collective organizational ownership for gender equality initiatives, and sharpens organizational learning on gender.

2. An external audit: This dimension aims to assess to what extent, an organization mainstreams gender in its policies, programmes, projects and services in terms of content, delivery and evaluation. External gender audits evaluate to what extent gender integration fosters the inclusion of, and benefits to women and men involved in or affected by the organization's policies, programs, projects or services provided. When applied to policies, programmes, projects or services, a gender audit starts by exploring to what extent gender equality is mainstreamed in high-level policy objectives and priorities, and further assesses to what extent policy intentions are actually carried out in specific initiatives (e.g. programmes, projects, services). At the planning level, a gender audit analyses whether there are gender specific objectives or if gender is mainstreamed in the general objectives of the policy in order to guarantee that they contribute to close gender gaps, ensure that women and men benefit equally or in accordance with their gender needs and that inequalities are not perpetuated. Similarly, a gender audit goes onto analyze how gender is mainstreamed into the implementation phase of the policy, programme or project. Finally, a gender audit of the monitoring and evaluation phase investigates whether targets and indicators include a gender perspective both in terms of sex-disaggregated data and progress towards gender equality.

C. Constitution of Gender Audit Committee:

Sr. No.	Name	Designation	Institution
01	Dr. Ajay B. Pail	Chairman	Principal, Smt. Sushiladevi Deshmukh Senior College, Latur
02	Dr. Mallikarjun B. Karajgi	Vice-chairman	IQAC Coordinator, Smt. Sushiladevi Deshmukh Senior College, Latur
03	Dr. Urmila Bhandarge	External Committee Member	Director, Aksh Career Development & Students Counseling Centre
04	Dr. Urmila Dharashive	External Committee Member	Head, Department of English, Dr. Babasaheb Ambedkar Mahavidyalaya, Latur
05	Prof. Sanjayadevi G. Pawar	Internal Committee Member	Associate Professor, Department of Geography, Smt. Sushiladevi Deshmukh Senior College, Latur


IQAC Co-ordinator
Smt. Sushiladevi Deshmukh
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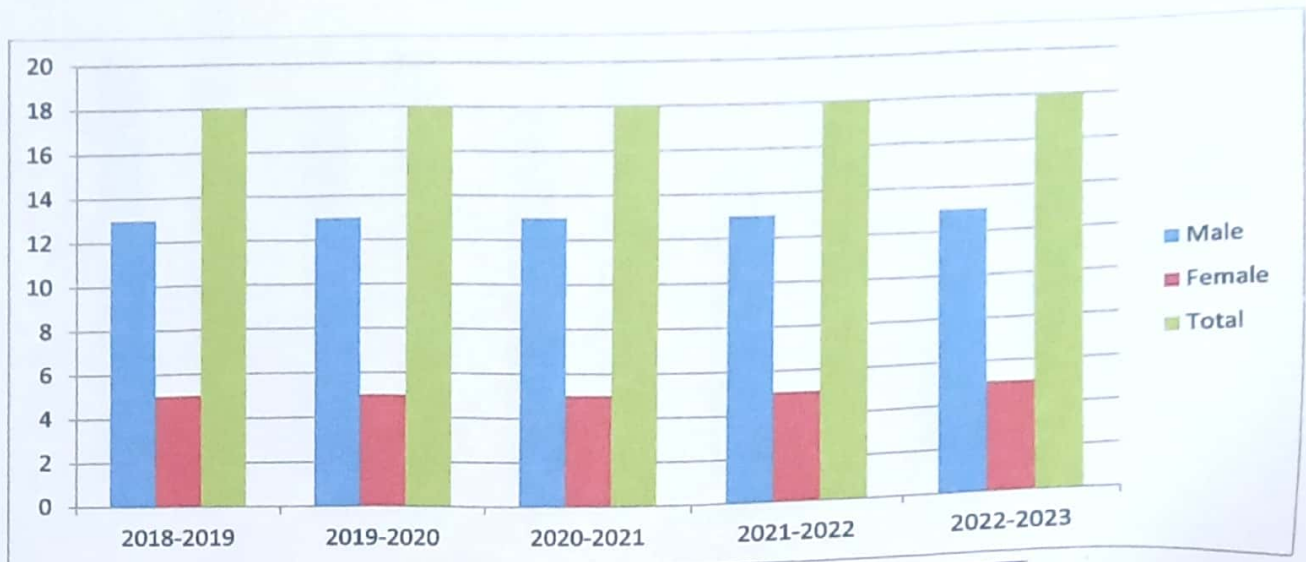
Gender Audit

(2018-2019 to 2022-2023)

Teaching Staff

Gender	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Male	13	13	13	13	13
Female	05	05	05	05	05
Total	18	18	18	18	18

Teaching Staff Gender Graph



Smt. Sushiladevi Deshmukh
PRINCIPAL

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Senior College, LATUR**





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Gender Audit

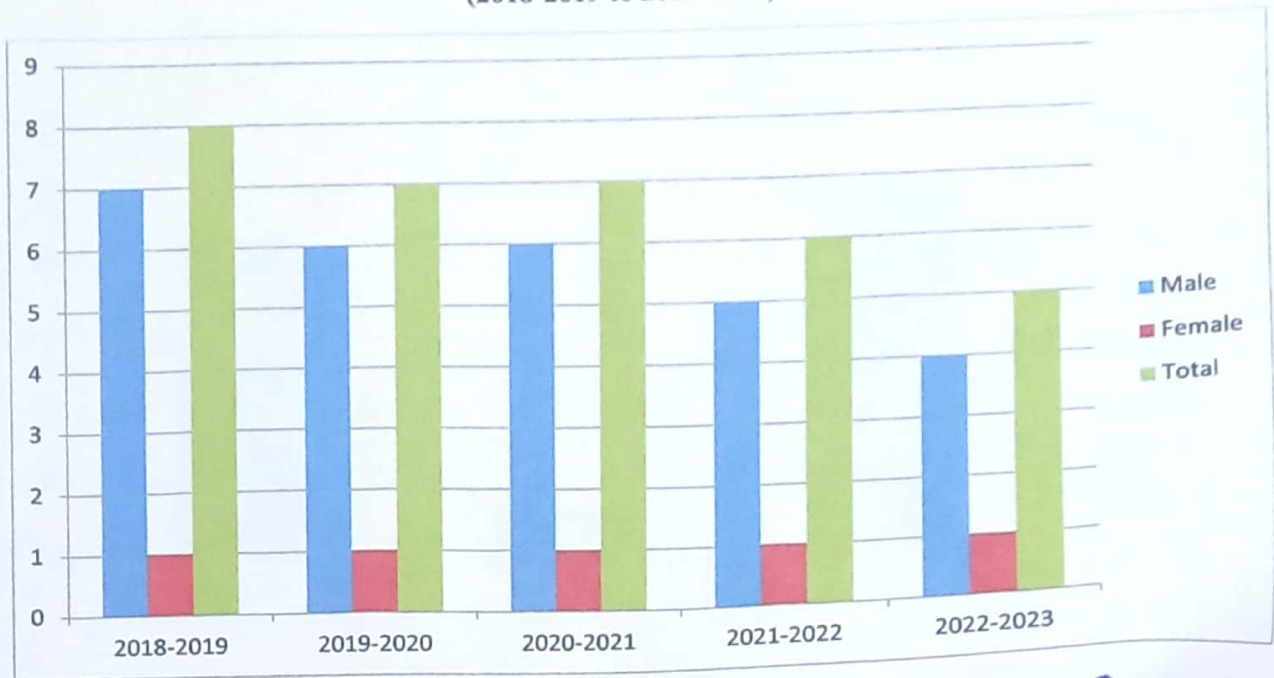
(2018-2019 to 2022-2023)

Non-Teaching Staff

Gender	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Male	07	06	06	05	04
Female	01	01	01	01	01
Total	08	07	07	06	05

Non-Teaching Staff Gender Graph

(2018-2019 to 2022-2023)



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Gender Audit of Students

Class: B.A.F.Y.

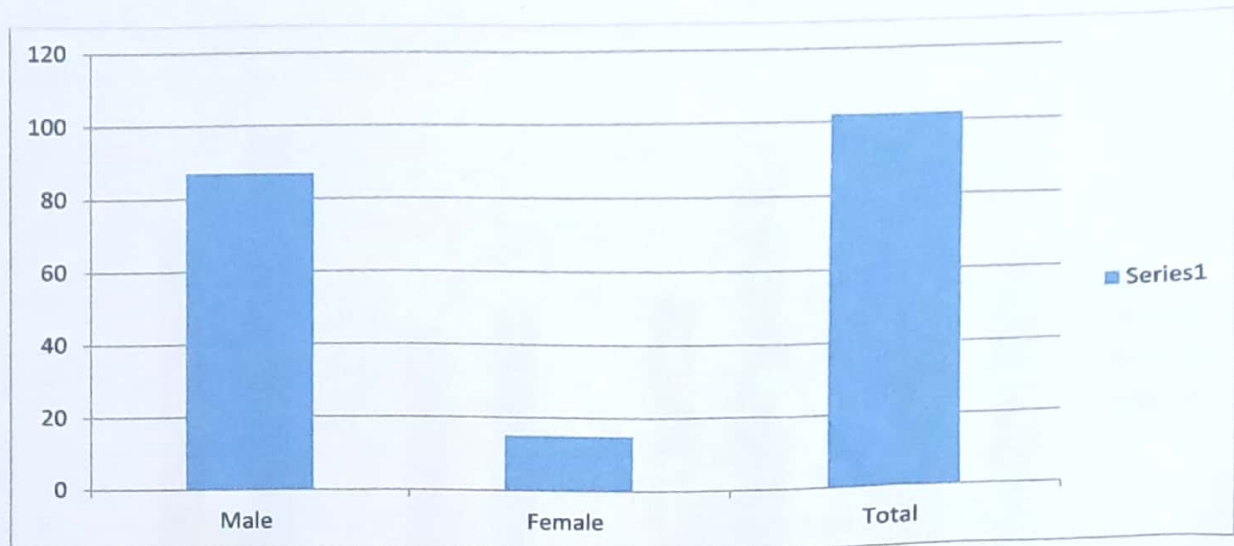
Academic Year 2018-2019

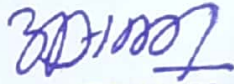
Sr. No.	Male	Female	Total
01	87	15	102

Gender Graph

Class: B.A.F.Y.

Academic Year 2018-2019




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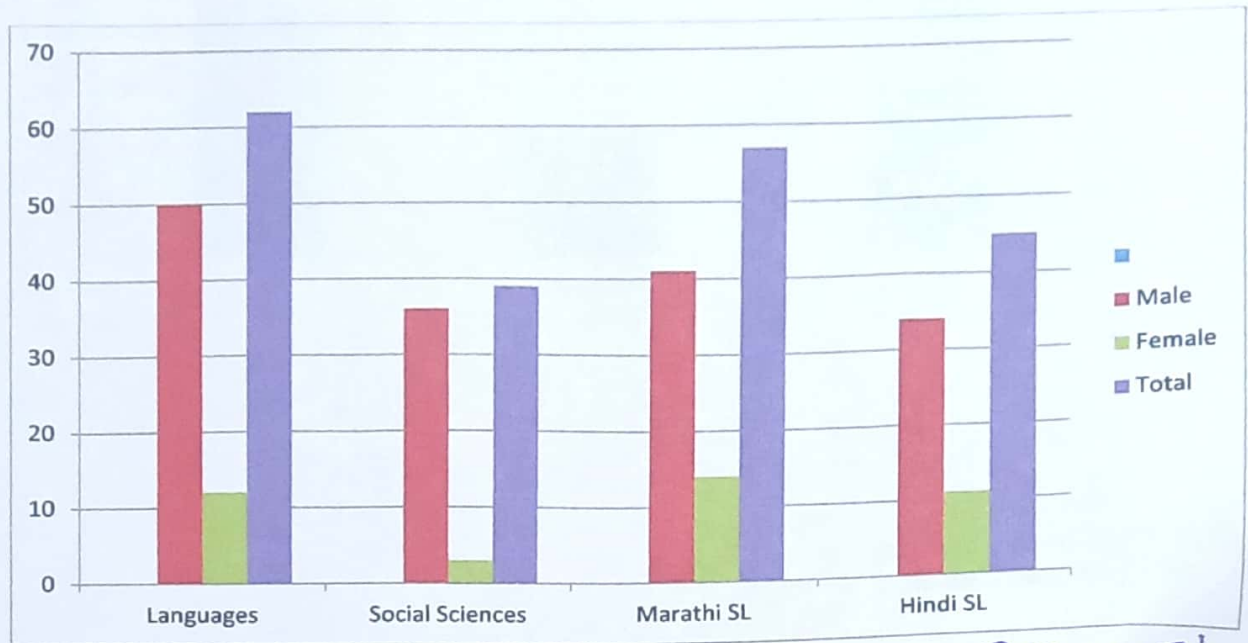
MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2018-2019)

Subject	Languages (Eng/Marathi/Hindi)	Social Sciences	Marathi SL	Hindi SL
Male	50	36	41	34
Female	12	03	14	11
Total	62	39	57	45



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MANJARA CHARITABLE TRUST'S

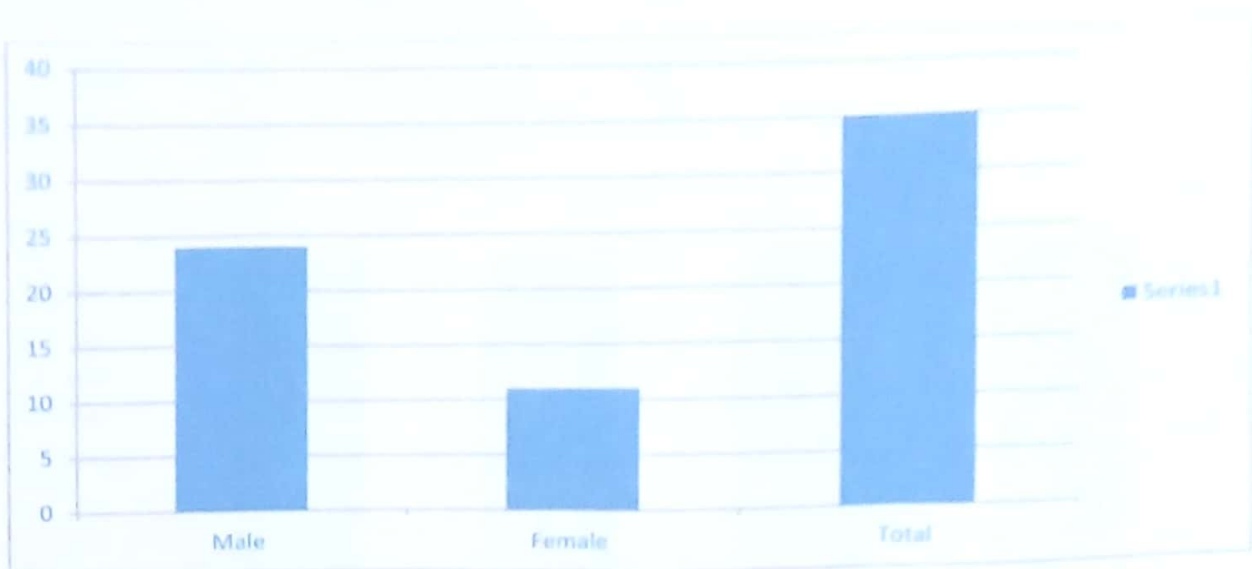
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR


Gender Audit of Students

Academic Year 2018-2019

Class: B.A.S.Y.

Sr. No.	Male	Female	Total
01	24	11	35




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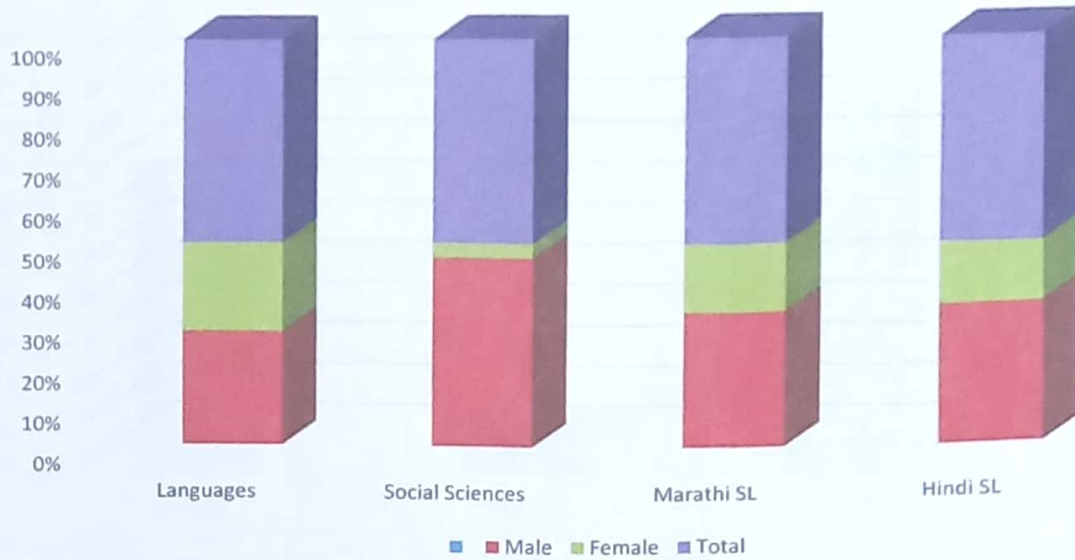
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2018-2019)

Subject	Languages (Eng/Marathi/Hindi)	Social Sciences	Marathi SL	Hindi SL
Male	13	13	10	14
Female	10	01	05	06
Total	23	14	15	20



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Gender Audit of Students

Academic Year 2018-2019

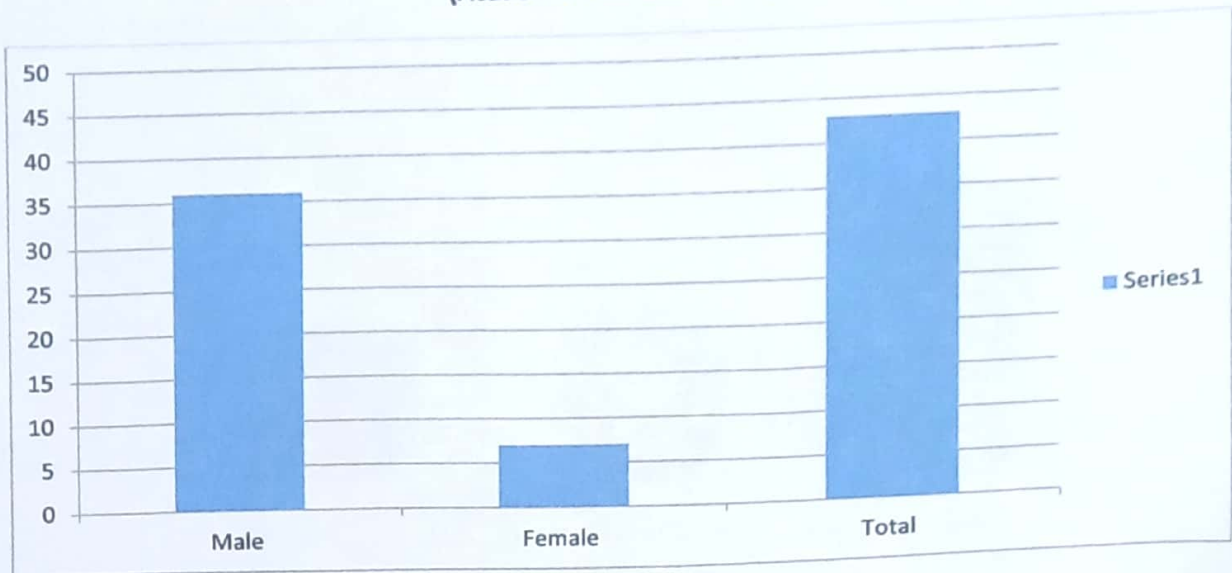
Class: B.A.T.Y.

Sr. No.	Male	Female	Total
01	36	07	43

Gender Graph

Class: B.A.T.Y.

(Academic Year 2018-2019)




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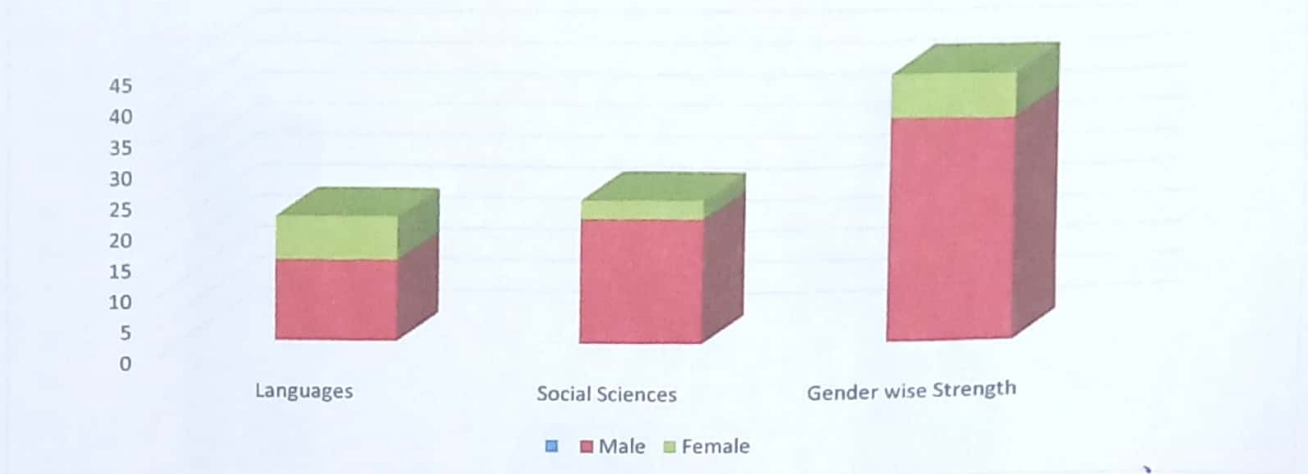
MANJARA CHARITABLE TRUST'S
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2018-2019)

Subject	Languages (Eng/Marathi/Hindi)	Social Sciences	Gender wise Strength
Male	13	20	36
Female	07	03	07
Total	20	23	43



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Gender Audit of Students

Academic Year 2019-2020

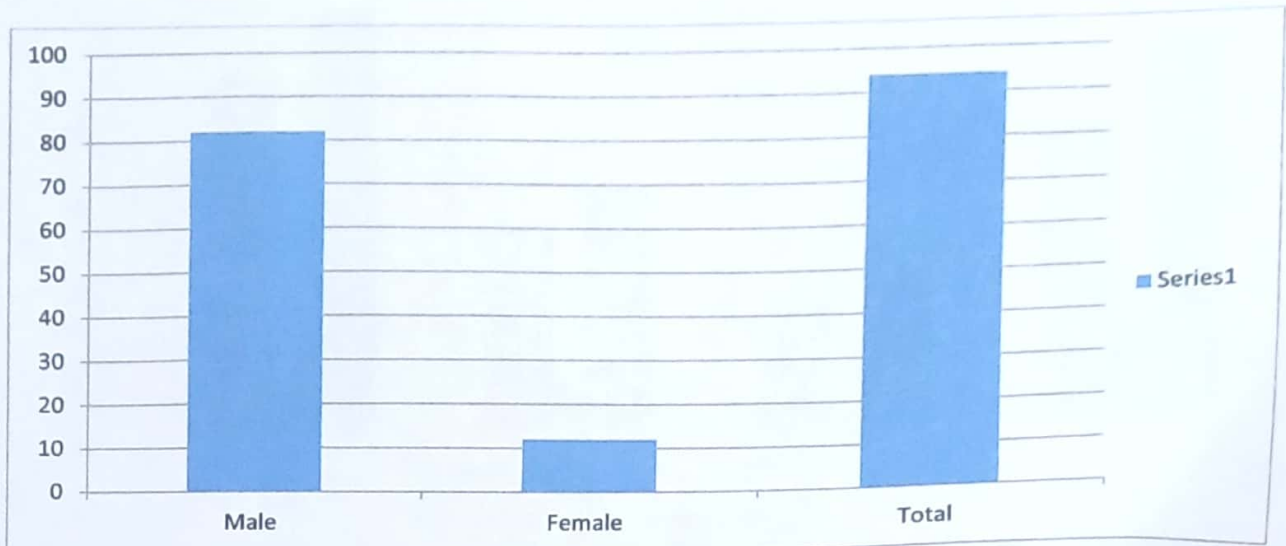
Class: B.A.F.Y.

Male	Female	Total
82	12	94

Gender Graph

Class: B.A.F.Y.

Academic Year: 2019-2020



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MANJARA CHARITABLE TRUST'S

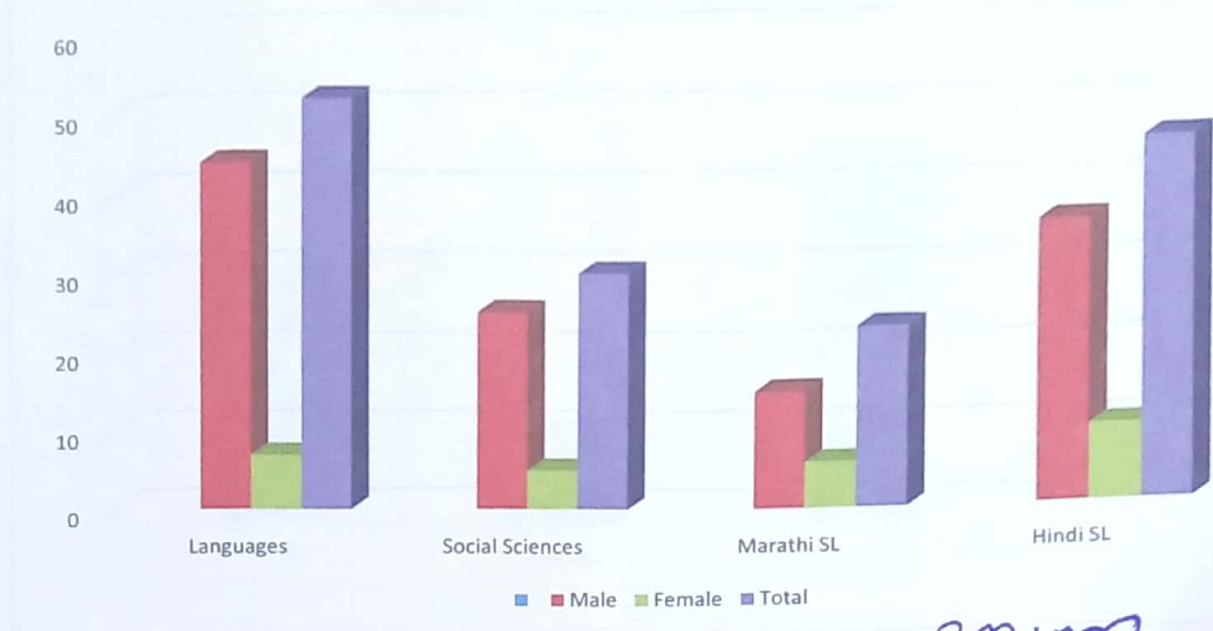
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR


Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2019-2020)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	44	25	15	36
Female	07	05	06	10
Total	52	30	23	46




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Gender Audit of Students

Academic Year 2019-2020

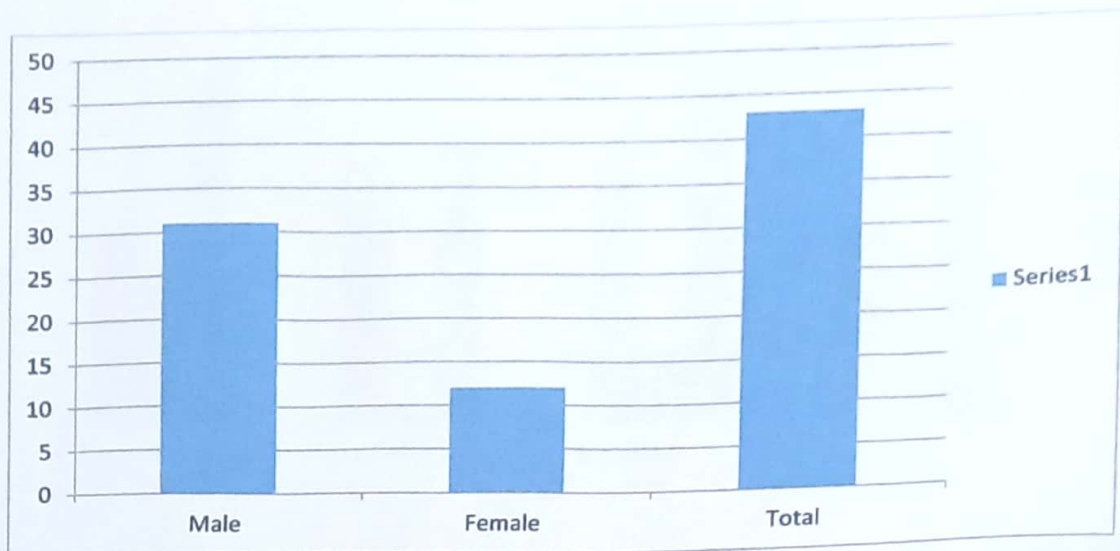
Class: B.A.S.Y.

Male	Female	Total
31	12	43

Gender Graph

Class: B.A.S.Y.

Academic Year: 2019-2020





MANJARA CHARITABLE TRUST'S

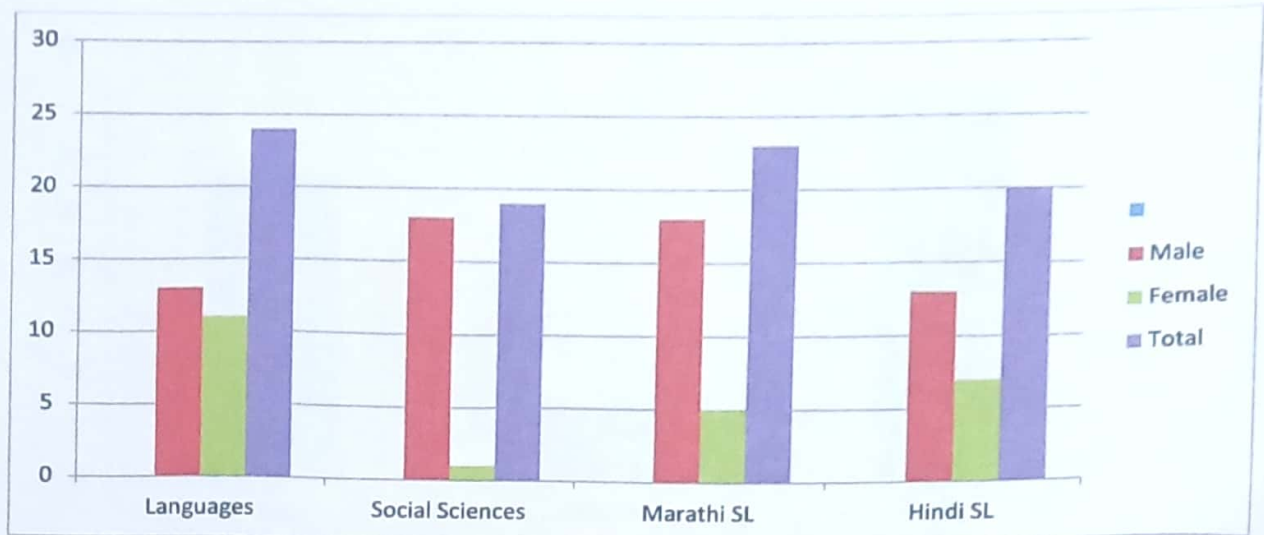
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR


Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2019-2020)

Subject	Languages (Eng/Marathi/Hindi)	Social Sciences	Marathi SL	Hindi SL
Male	13	18	18	13
Female	11	01	05	07
Total	24	19	23	20




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Gender Audit of Students

Academic Year 2019-2020

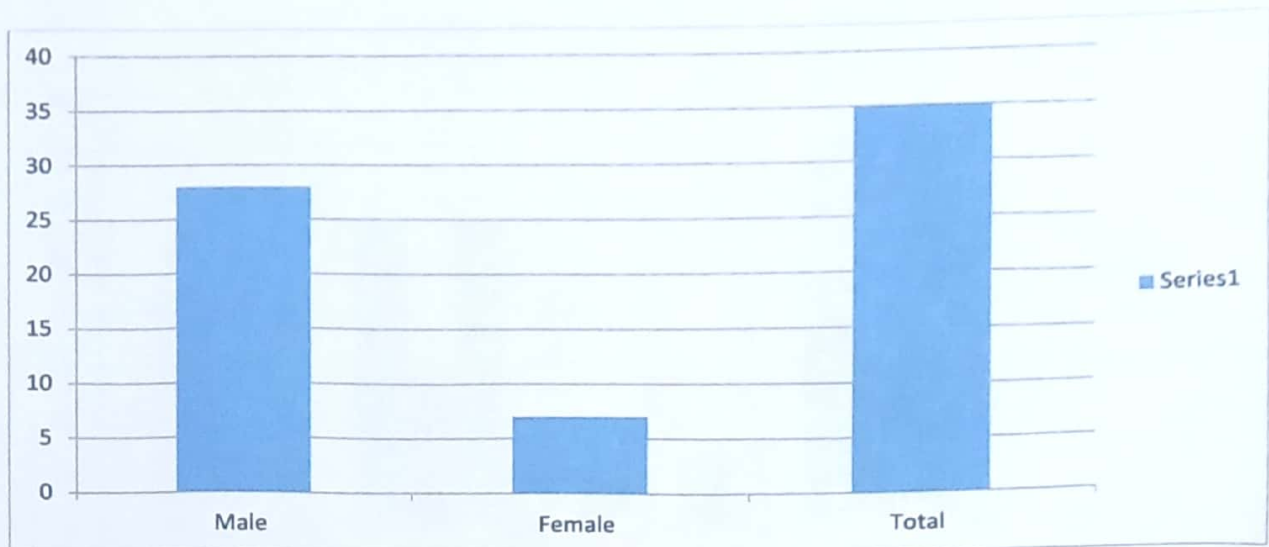
Class: B.A.T.Y.


Male	Female	Total
28	07	35

Gender Graph

Class: B.A.T.Y.

Academic Year: 2019-2020




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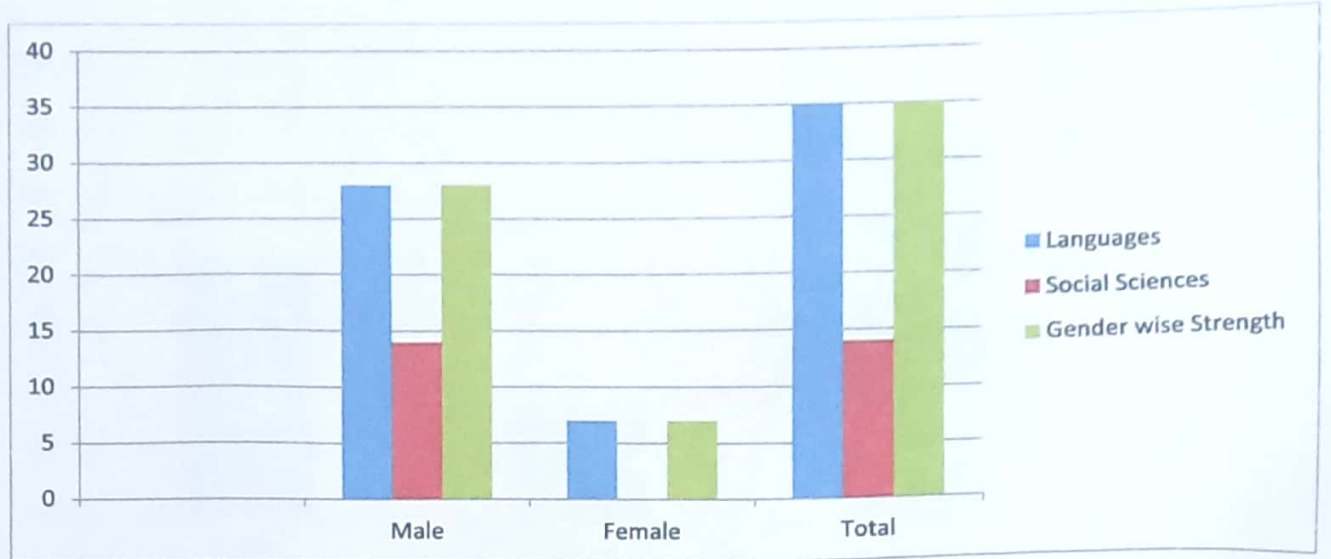
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2019-2020)

Subject	Languages (Eng/Marathi/Hindi)	Social Sciences	Gender wise Strength
Male	28	14	28
Female	07	00	07
Total	35	14	35




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Gender Audit of Students

Class: B.A.F.Y.

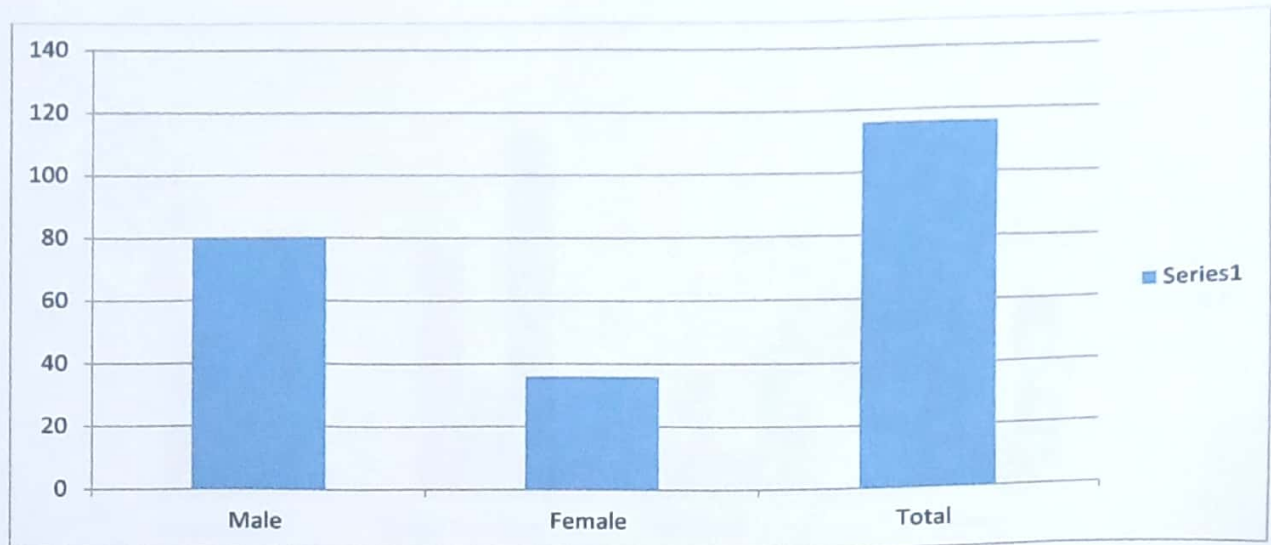
Academic Year 2020-2021

Male	Female	Total
80	36	116

Gender Graph

Class: B.A.F.Y.

Academic Year: 2020-2021



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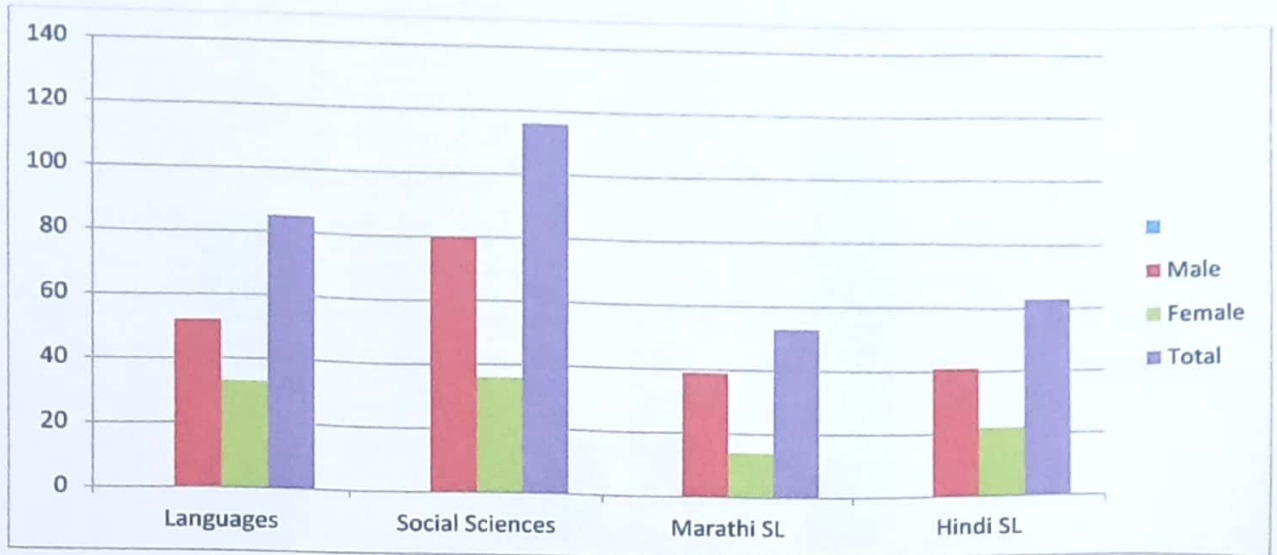
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Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2020-2021)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	52	80	39	41
Female	33	36	14	22
Total	85	116	53	63



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Gender Audit of Students

Academic Year 2020-2021

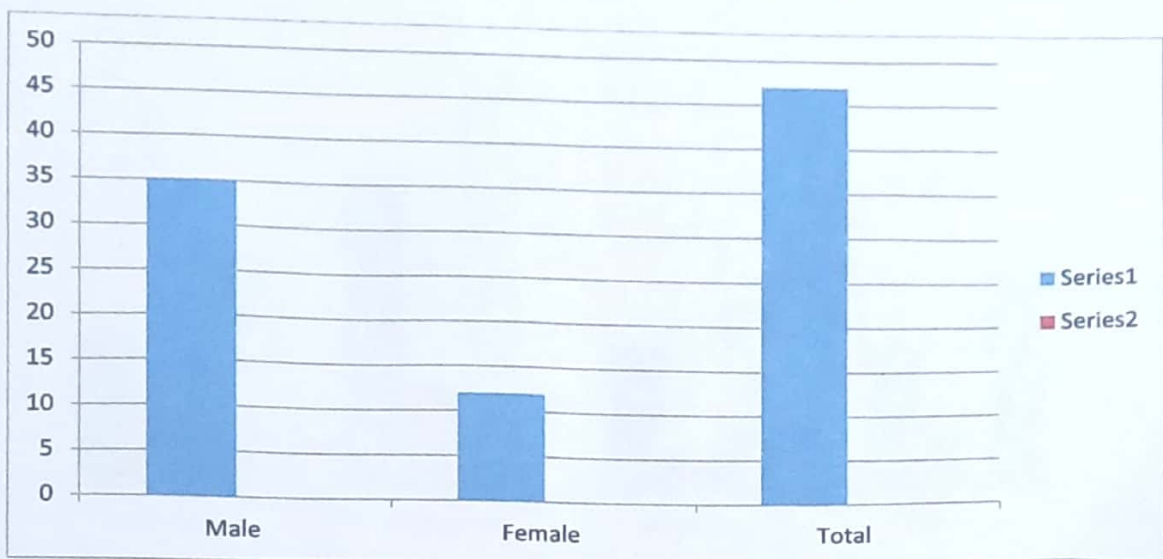
Class: B.A.S.Y.

Male	Female	Total
35	12	47

Gender Graph

Class: B.A.F.Y.

Academic Year: 2020-2021



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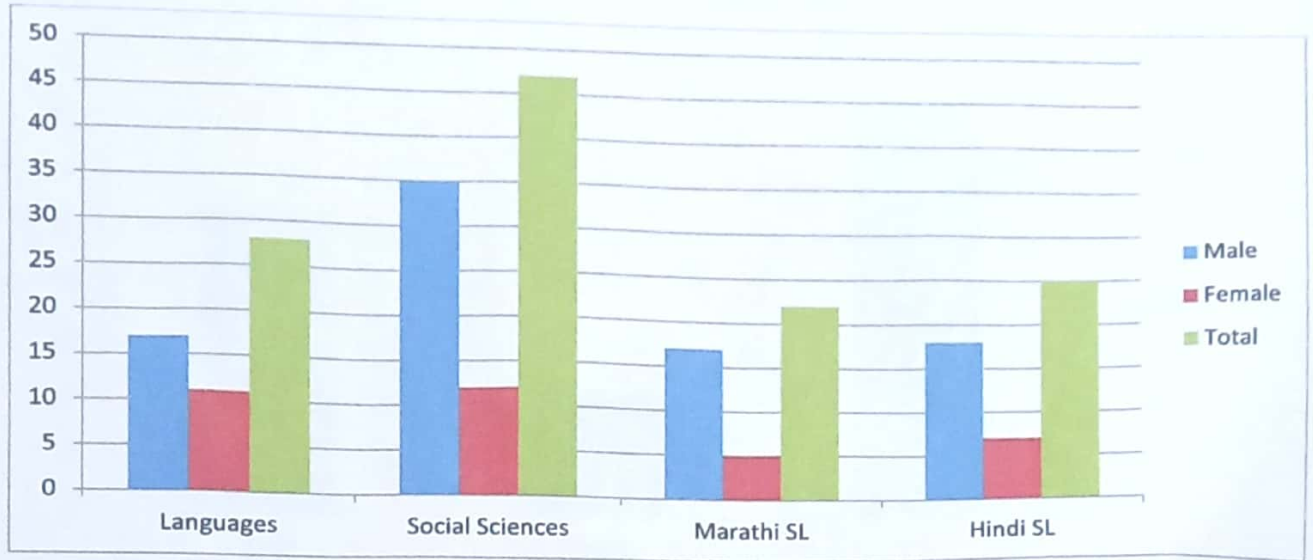
MANJARA CHARITABLE TRUST'S
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Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2020-2021)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	17	35	17	18
Female	11	12	05	07
Total	28	47	22	25



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Gender Audit of Students

Academic Year 2020-2021

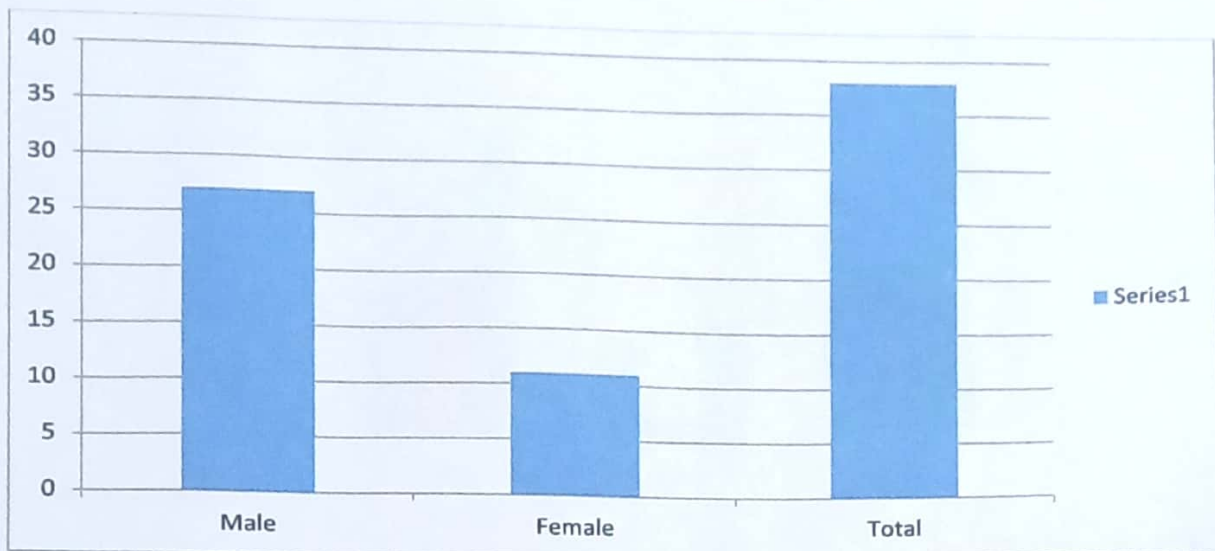
Class: B.A.T.Y.

Male	Female	Total
27	11	38

Gender Graph

Class: B.A.T.Y.

Academic Year: 2020-2021



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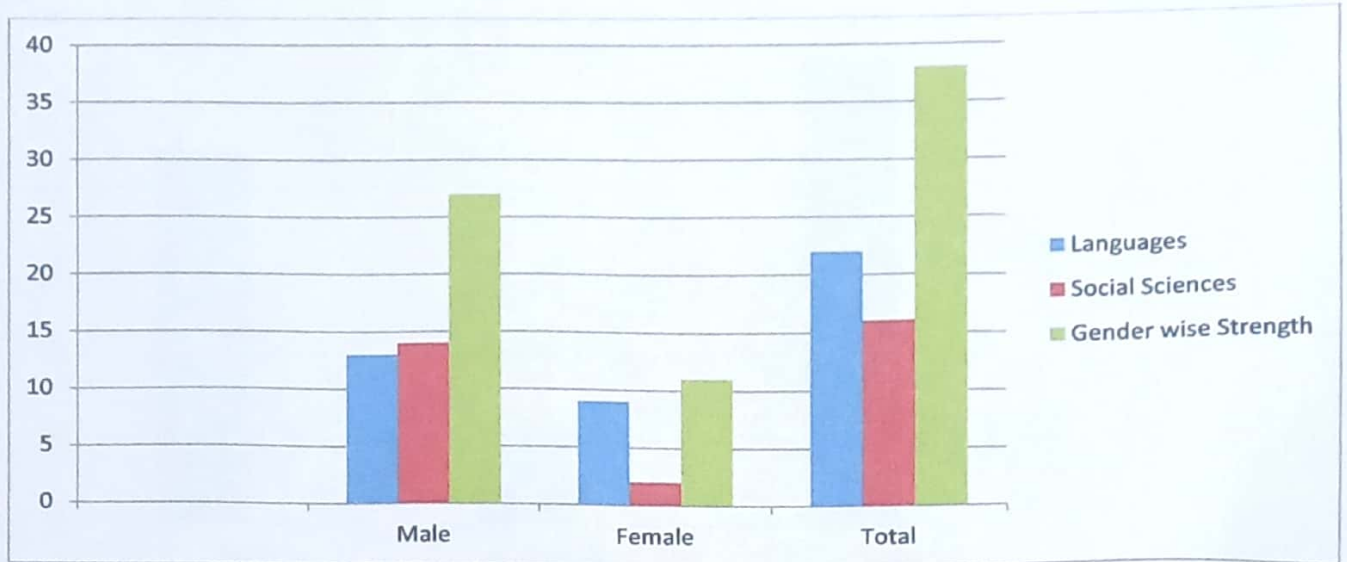
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Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2020-2021)

Subject	Languages	Social Sciences	Gender wise Strength
Male	13	14	27
Female	09	02	11
Total	22	16	38



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Gender Audit of Students

Class: B.A.F.Y.

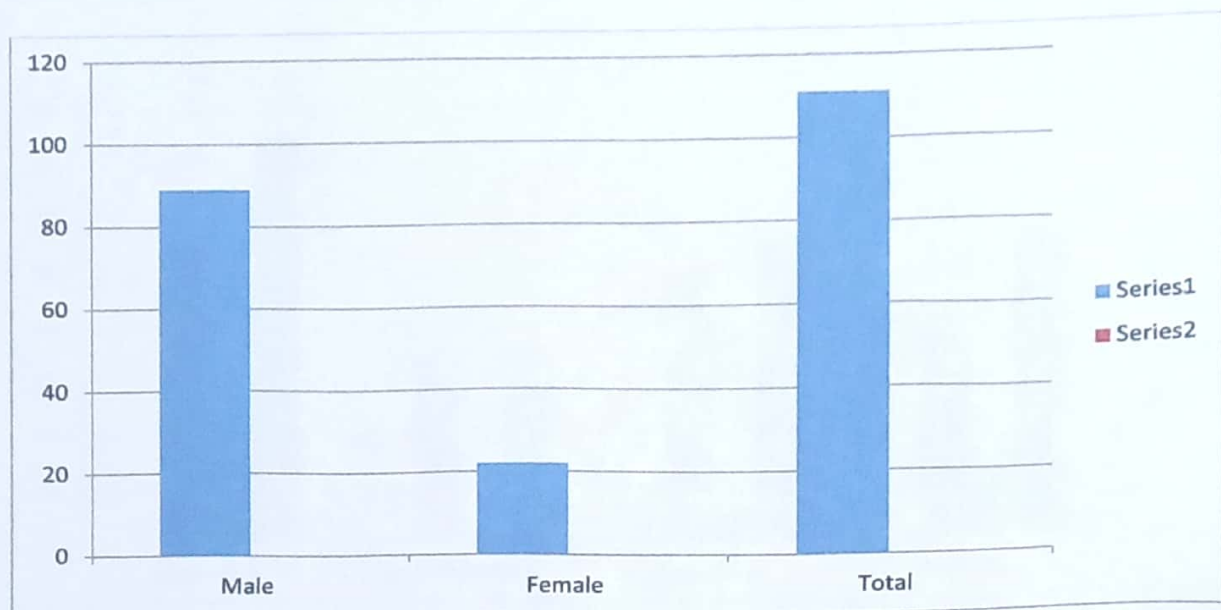
Academic Year 2021-2022

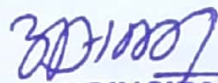
Male	Female	Total
89	22	111

Gender Graph

Class: B.A.F.Y.

Academic Year: 2021-2022




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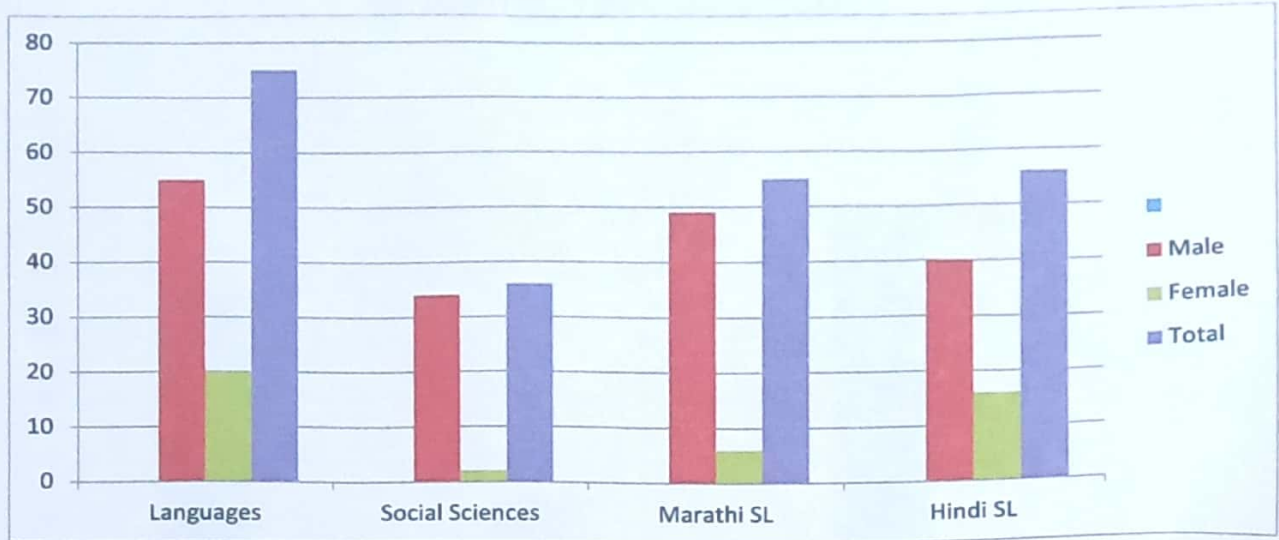
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2021-2022)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	55	34	49	40
Female	20	02	06	16
Total	75	36	55	56



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Gender Audit of Students

Academic Year 2021-2022

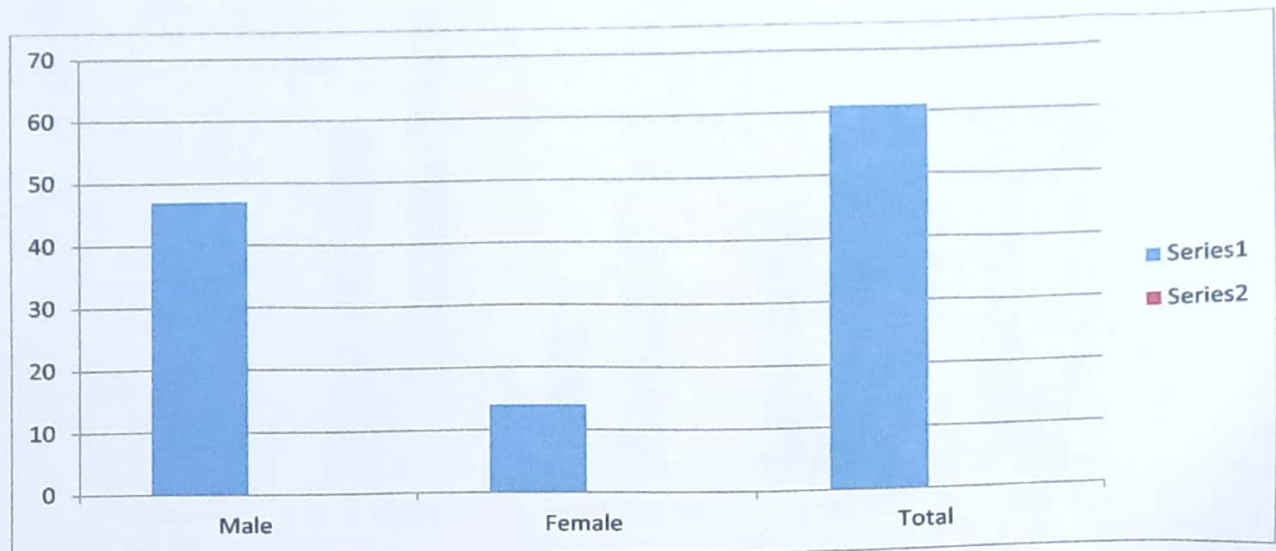
Class: B.A.S.Y.

Male	Female	Total
47	14	61

Gender Graph

Class: B.A.S.Y.

Academic Year: 2021-2022



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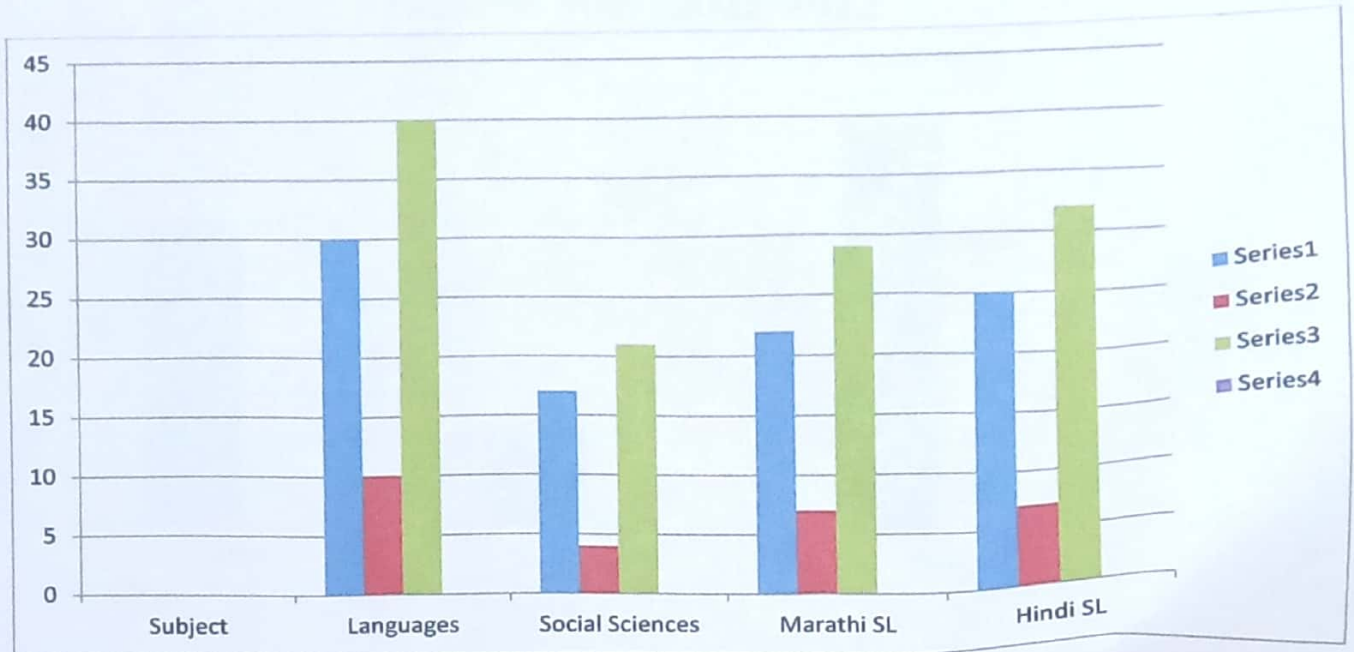
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Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2021-2022)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	30	17	22	25
Female	10	04	07	07
Total	40	21	29	32



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Gender Audit of Students

Academic Year 2021-2022

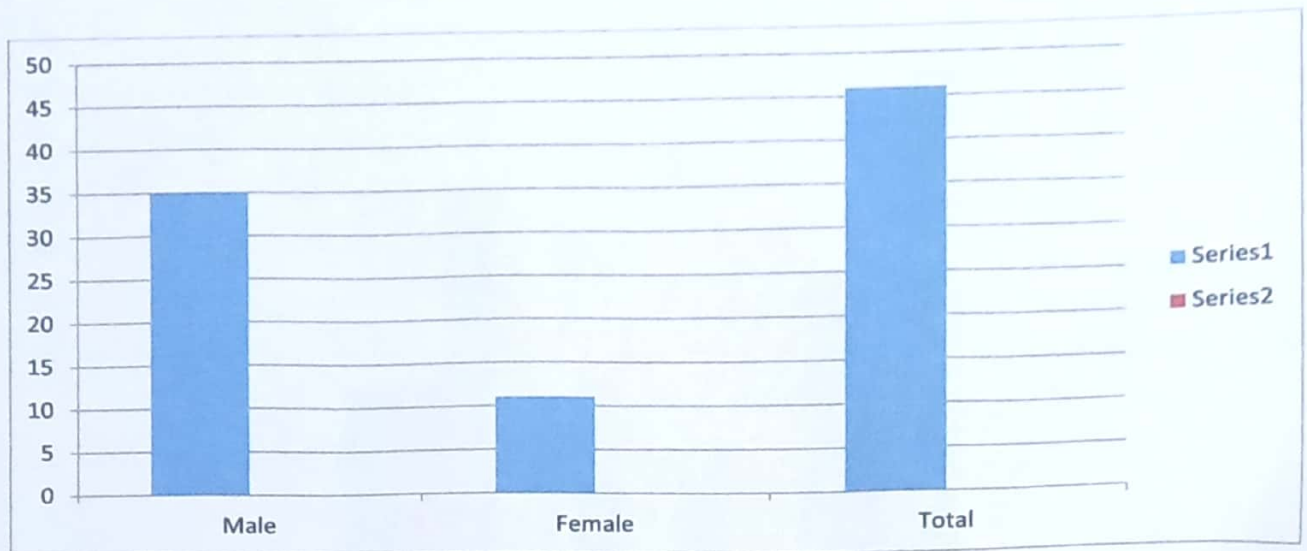
Class: B.A.T.Y.

Male	Female	Total
35	11	46

Gender Graph

Class: B.A.T.Y.

Academic Year: 2021-2022



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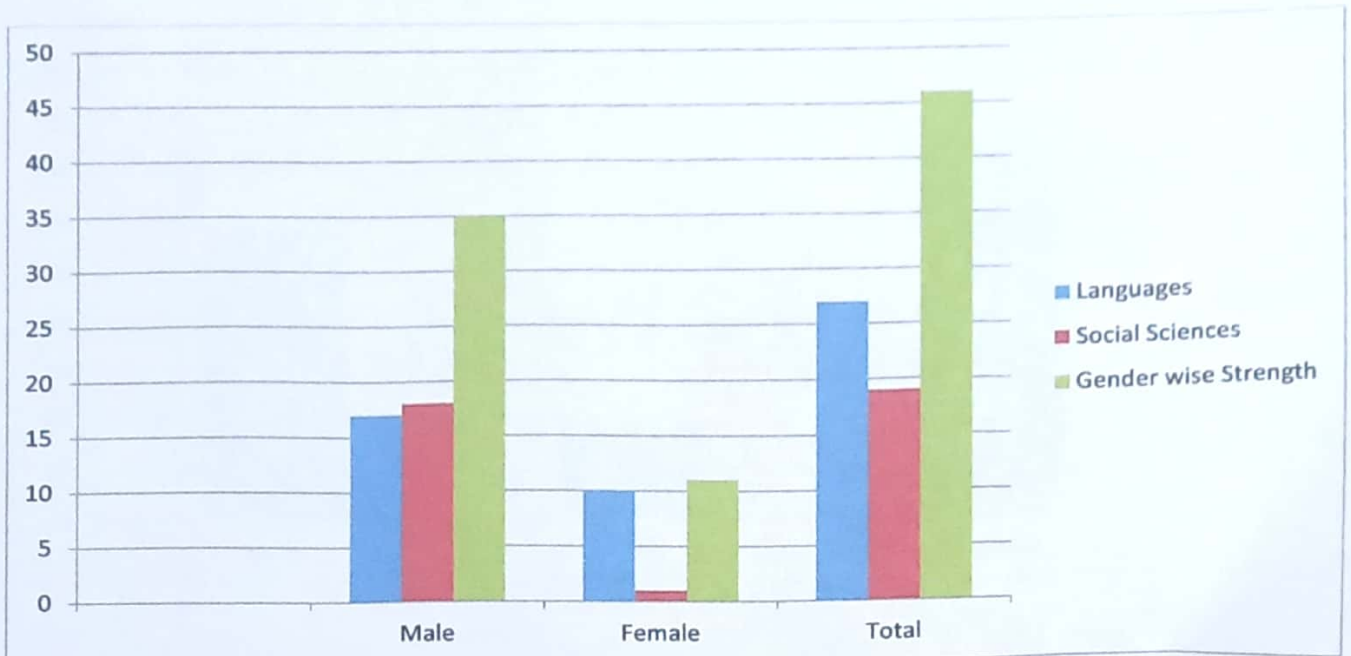
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Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2021-2022)

Subject	Languages	Social Sciences	Gender wise Strength
Male	17	18	35
Female	10	01	11
Total	27	19	46



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Gender Audit of Students

Class: B.A.F.Y.

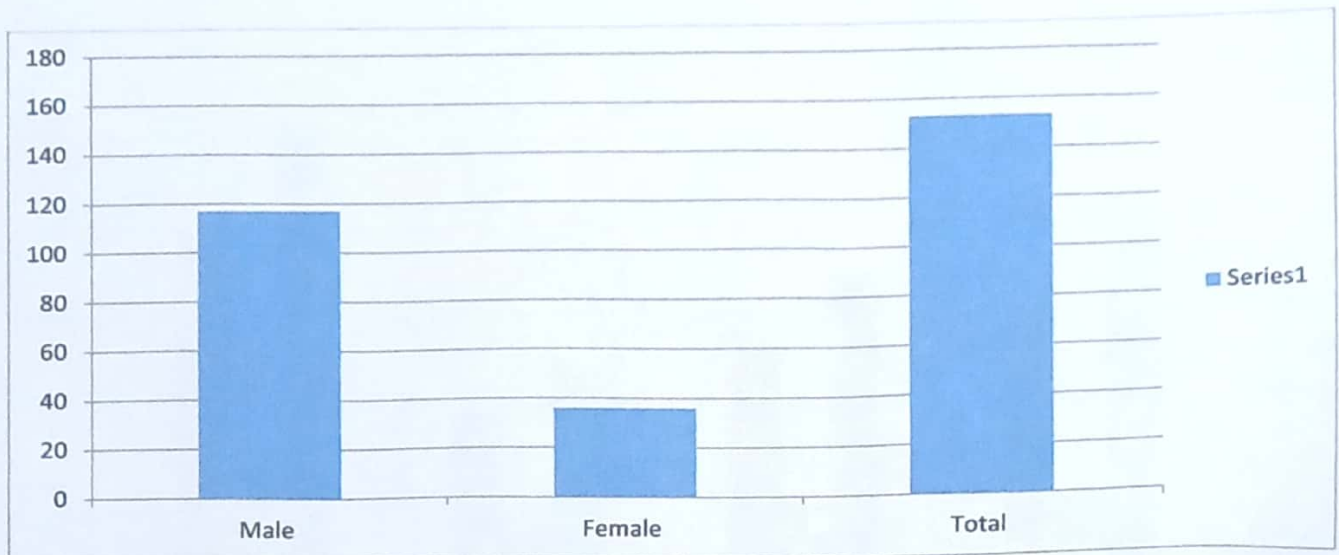
Academic Year 2022-2023

Male	Female	Total
117	36	153

Gender Graph

Class: B.A.F.Y.

Academic Year: 2022-2023



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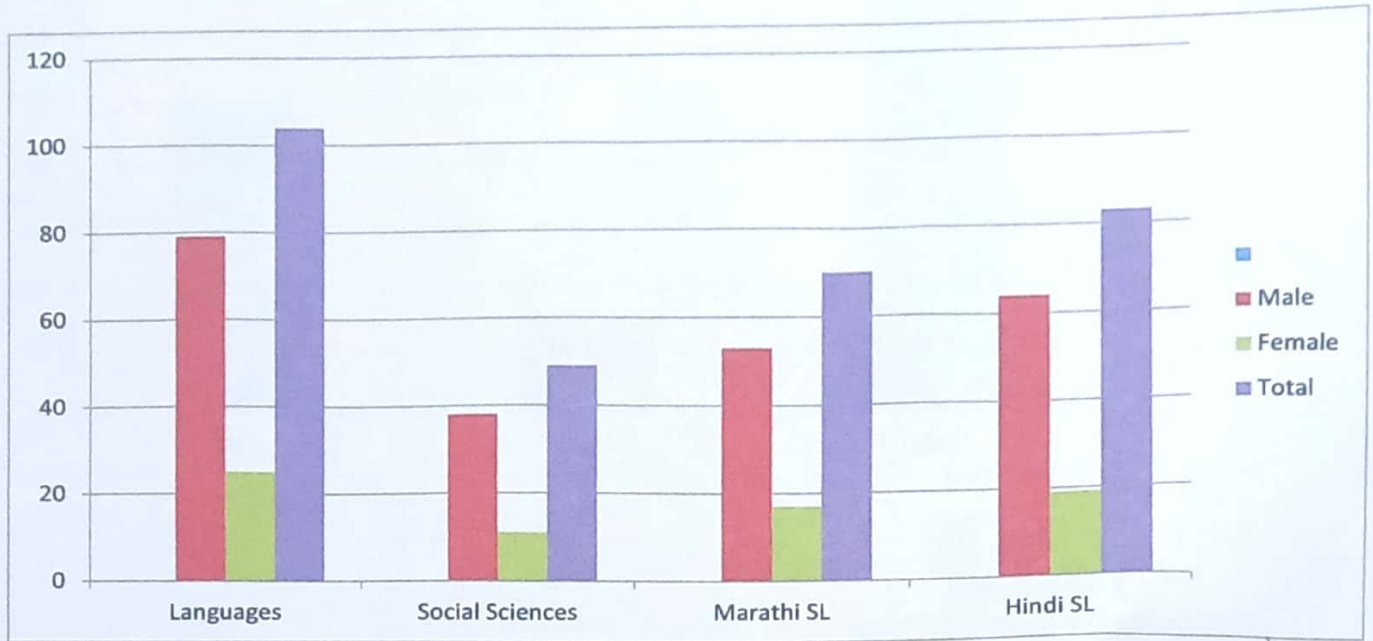
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Gender Wise Strength

Class: B.A.F.Y.

(Academic Year 2022-2023)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	79	38	53	64
Female	25	11	17	19
Total	104	49	70	83



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Gender Audit of Students

Academic Year 2022-2023

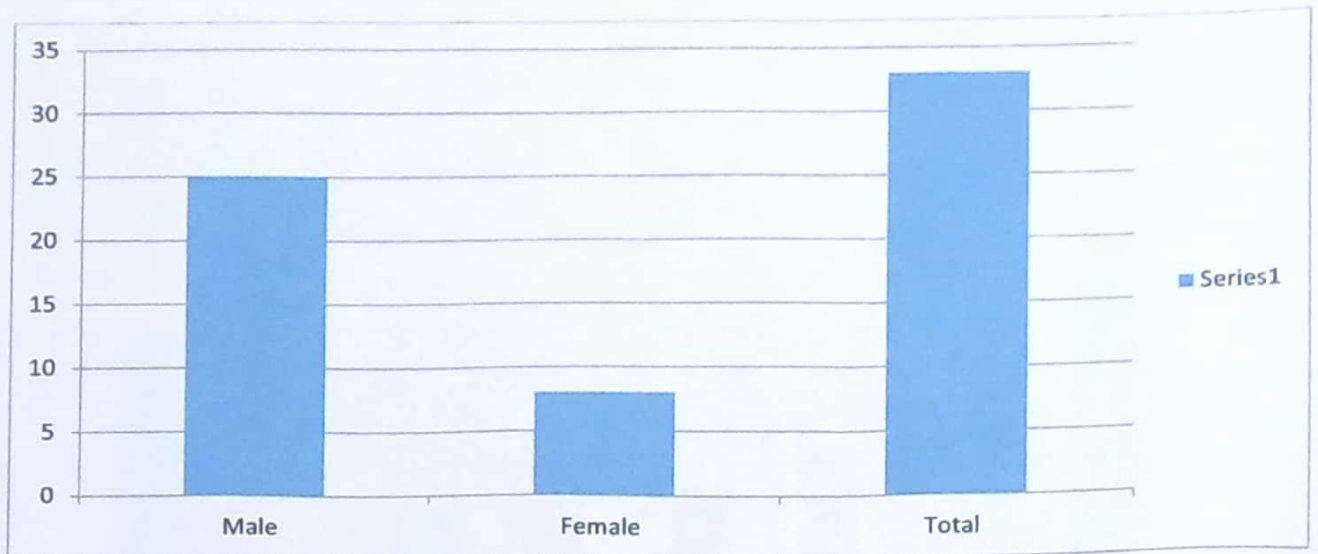
Class: B.A.S.Y.

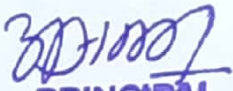
Male	Female	Total
25	08	33

Gender Graph

Class: B.A.S.Y.

Academic Year: 2022-2023




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MANJARA CHARITABLE TRUST'S

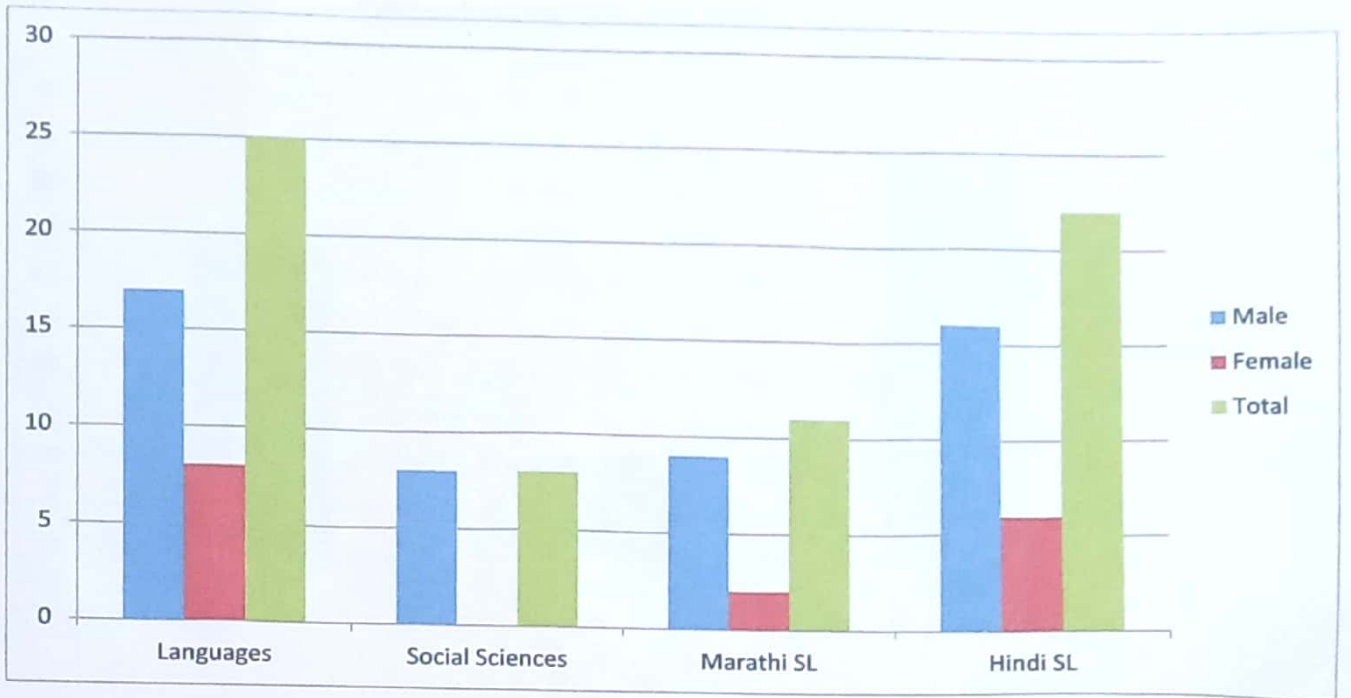
SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR

Gender Wise Strength

Class: B.A.S.Y.

(Academic Year 2022-2023)

Subject	Languages	Social Sciences	Marathi SL	Hindi SL
Male	17	08	09	16
Female	08	00	02	06
Total	25	08	11	22




PRINCIPAL

Smt. Sushiladevi Deshmukh
Senior College, LATUR





MANJARA CHARITABLE TRUST'S
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Gender Audit of Students

Academic Year 2022-2023

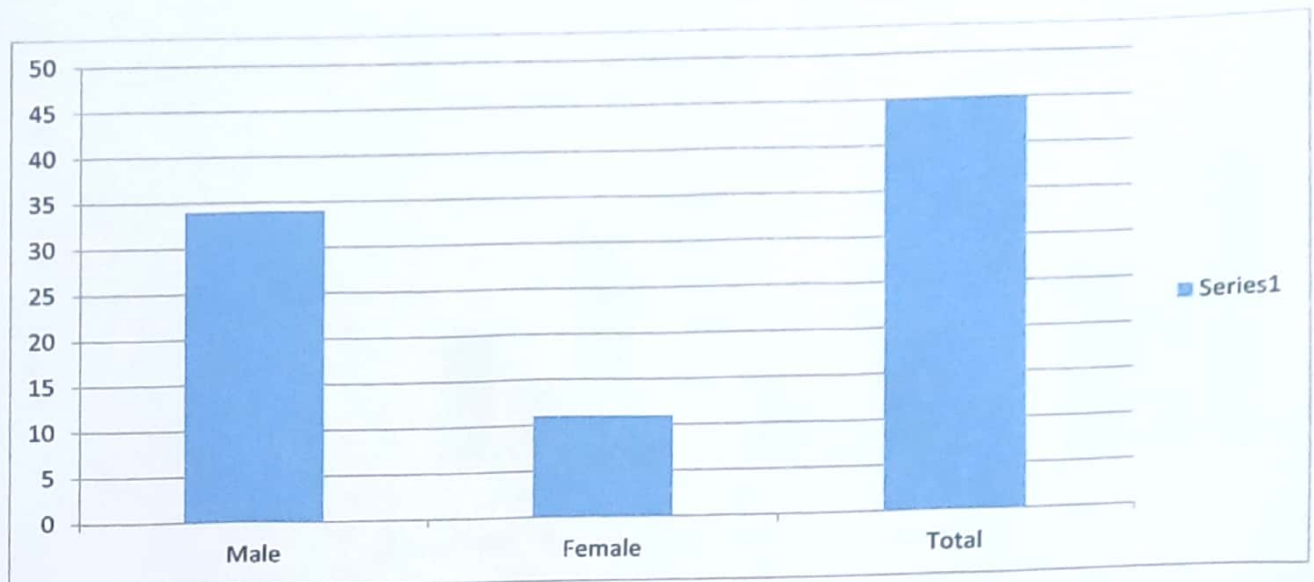
Class: B.A.T.Y.

Male	Female	Total
34	11	45

Gender Graph

Class: B.A.T.Y.

Academic Year: 2022-2023



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MANJARA CHARITABLE TRUST'S

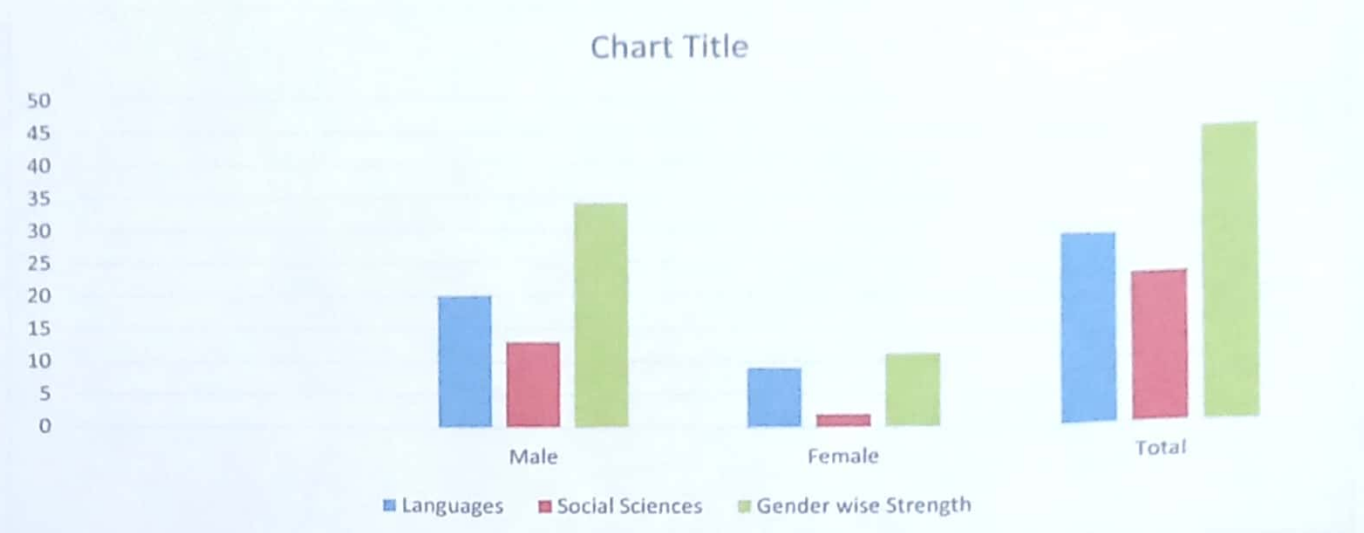
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Gender Wise Strength

Class: B.A.T.Y.

(Academic Year 2022-2023)

Subject	Languages	Social Sciences	Gender wise Strength
Male	20	13	34
Female	09	02	11
Total	29	23	45




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